



# AMERICAN COLLEGE *of* CARDIOLOGY

## **Tips for Promoting Diversity and Being Inclusive as a Moderator**

- 1) Introduce all people equally. Use Dr. X for everyone OR use first and last names without title for everyone. Do not mix and match “Dr” and name only.
- 2) Protect all presenters and panelists. Step in if someone tries to talk over a participant.
- 3) Acknowledge when findings or statement have gender or race imbalance.