CONSULT Service Rotation - Faculty of Fellow rev 2021

Evaluator: 

Evaluation of: 

Date: 

This evaluation uses a 10 point scale that ranges across six performance descriptors. Please select the radio button that most closely reflects your assessment of fellow performance. You are encouraged to provide additional feedback using the Comments section of the form.

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1. Physical exam and patient history are complete, accurate and focused.

- [ ] Not able to assess or not applicable for level of training
- [ ] Basic understanding of underpinning concepts; identifies acute versus chronic conditions; discusses treatment strategies; takes responsibility for failures; demonstrates knowledge of ethical principles
- [ ] Demonstrates understanding of common concepts, clinical conditions, presentations; manages acute conditions; diagnoses & monitors chronic conditions; identifies treatment options; coordinates care and performs effective TOC in routine clinical situations; demonstrates essential documentation skills; timely completion of routine responsibilities with attention to detail
- [ ] Manages acute conditions; diagnoses & monitors chronic conditions; develops treatment strategies for common conditions; coordinates care in complex situations; effectively participates in team-based mgmt; demonstrates sound judgment; engages pt in shared decision making
- [ ] Independently manages acute conditions; develops treatment strategies for complex chronic conditions; coordinates advanced therapies and end-of-life care; role models effective coordination of pt-centered care; systematically seeks feedback; effectively performs consultative care
- [ ] Functions as exceptional team leader; advanced clinical practice in treatment strategies; leads improvement in pt care and TOC; coaches others to seek feedback

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2. Establishes a reasonable differential, makes correct diagnoses and implements appropriate management plan.

- Not able to assess or not applicable for level of training
- Basic understanding of underpinning concepts; Identifies acute versus chronic conditions; Discusses treatment strategies; Takes responsibility for failures; Demonstrates knowledge of ethical principles
- Demonstrates understanding of common concepts, clinical conditions, presentations; Manages acute conditions; Diagnoses & monitors chronic conditions; Identifies treatment options; Coordinates care and performs effective TOC in routine clinical situations; Demonstrates essential documentation skills; Timely completion of routine responsibilities w/atention to detail; Open to feedback; Performs consultative care w/supervision
- Manages acute conditions; Diagnoses & monitors chronic conditions; Develops treatment strategies for common conditions; Coordinates care in complex situations; Effectively participates in team-based mgmt; Demonstrates sound judgment; Engages pt in shared decision making; Demonstrates prof behavior in complex situations; Occasionally seeks feedback; Performs consultative care w/INDIRECT supervision
- Independently manages acute conditions; Develops treatment strategies for complex chronic conditions; Coordinates advanced therapies and end-of-life care; Role models effective coordination of pt-centered care; Systematically seeks feedback; Effectively performs consultative care
- Functions as exceptional team leader; Advanced clinical practice in treatment strategies; Leads improvement in pt care and TOC; Coaches others to seek feedback
### 3. Orders appropriate laboratory studies and diagnostic tests.

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- **Collapse**

Although not yet assessed or not applicable for level of training:

- Basic understanding of underpinning concepts; identifies acute versus chronic conditions; discusses treatment strategies with patient; knows available CV tests.
- **Demonstrates** knowledge of indications and contraindications for testing; knows basic measurements obtained from different testing modalities.
- **Applies** knowledge of appropriate selection and use of CV testing for patients with common CV disorders; identifies key test findings in common CV disorders.
- **Advances** knowledge in indications, contraindications, and appropriate use for CV testing; advances knowledge in defining the role of CV testing.

### 4. Evaluates patient response to treatment and adjusts plan accordingly.

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- **Expand**

Although not able to assess or not applicable for level of training:

- Basic understanding of underpinning concepts; identifies acute versus chronic conditions; discusses treatment strategies.
- **Identifies** treatment options; explains advantages and disadvantages of therapeutic options; coordinates care and performs effective TOC in routine clinical situations; performs consultative care w/supervision.
- Develops treatment strategies for common conditions; coordinates care in complex situations; justifies optimal therapeutic option based on individual presentation; effectively participates in team-based mgmt; demonstrates sound judgment;
- Develops treatment strategies for complex chronic conditions; develops therapeutic plan for pts w/challenging presentations; coordinates advanced therapies and end-of-life care; role models effective coordination of pt-centered care.
- **Functions** as exceptional team leader; advanced clinical practice in treatment strategies; leads improvement in pt care and TOC; coaches others to seek feedback.
Engages pt in shared decision making; Demonstrates prof behavior in complex situations; Performs consultative care w/INDIRECT supervision

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5. Documentation is complete, concise, well-organized and timely, supports accurate billing and documents the conclusion of the cardiology clinical consult question

- Not able to assess or not applicable for level of training
- Accurately records information in the patient record and safeguards personal health information; Able to describe basic health payment systems
- Demonstrates organized diagnostic and therapeutic reasoning through notes in the pt record; Demonstrates essential skills for documentation required for independent practice; Performs tasks and responsibilities in a timely manner with appropriate attention to detail in routine situations
- Concisely reports diagnostic and therapeutic reasoning in the pt record; Performs tasks and responsibilities in a timely manner with appropriate attention to detail in complex or stressful situations
- Independently communicates timely information in a written format and verbally when appropriate; Advocates for pt care needs
- Models written communication to improve others’ performance

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6. Communicates effectively with patients and families; incorporates cultural, gender, racial and religious sensitivities.

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7. Communicates effectively and professionally with all members of healthcare team; concisely documents and presents pertinent patient data in an organized manner.
### Communicates information effectively with all health care team members;
- Participates in team-based discussions to optimize team performance;
- Demonstrates essential skills for documentation required for independent practice

### Performs tasks and responsibilities in a timely manner with appropriate attention to detail in common situations;
- Communicates information effectively with all health care team members;
- Adapts communication style to fit team needs;
- Initiates team-based discussions to optimize team performance

### Recognizes situations that may impact others' ability to complete tasks and responsibilities in a timely manner;
- Coordinates recommendations from different members of the health care team to optimize pt care;
- Facilitates team-based discussions to optimize team performance

### Role models flexible communication strategies that value input from all health care team members, resolving conflict when needed;
- Facilitates regular health care team-based feedback in complex situations

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8. Accepts clinical leadership role for medical students and residents

- Not able to assess or not applicable for level of training
- Takes responsibility for tasks; Uses language that values all members of the health care team
- Performs tasks and responsibilities in a timely manner with appropriate attention to detail in common situations;
- Communicates information effectively with all health care team members;
- Participates in team-based discussions to optimize team performance

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9. Utilizes appropriate resources to ensure seamless transition from inpatient to outpatient setting; updates primary care provider and/or primary cardiologist on hospital course to ensure appropriate follow up care.

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- Not able to assess or not applicable for level of training
- Demonstrates knowledge of care coordination; identifies key elements for effective transitions of care; Respectfully receives a consultation request
- Performs effective transitions of care in routine clinical situations; Respectfully and thoroughly completes consultations with effective documentation and communication in common cases, with direct supervision; Communicates information effectively with all health care team members
- Performs effective transitions of care in complex clinical situations; Completes consultations with effective documentation and communication in common cases, with indirect supervision; Adapts communication style to fit team needs
- Role models effective coordination of patient-centered care among different disciplines and specialties; Role models and advocates for effective transitions of care within and across health care delivery systems; Completes consultations with effective documentation and communication in complex cases
- Improves quality of transitions of care within and across healthcare delivery systems to optimize patient outcomes; Role models flexible communication strategies that value input from all health care team members, resolving conflict when needed

10. COMMENTS:

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