

Evaluation Form

Printed on Jan 10, 2022

EP Rotation - Faculty of Fellow rev 2021

Evaluator: _____

Evaluation of: _____

Date: _____

This evaluation uses a 10 point scale that ranges across six performance descriptors. Please select the radio button that most closely reflects your assessment of fellow performance. You are encouraged to provide additional feedback using the comments section of the form.

Not Yet Asses...	Level 1	Level 2	Level 3	Level 4	Level 5
Not able to assess or not applicable for level of training	Baseline performance - Direct supervision	Novice / early progress - Direct supervision	Substantial competency - Indirect supervision	Proficient / Independent competency - ready for autonomous practice	Advanced expertise

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1. Effectively and succinctly presents new consultations to the EP faculty and other team members.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Uses language that values all members of the health care team; Accurately records information in the patient record and safeguards patient personal health information	Communicates information effectively with all health care team members; Demonstrates organized diagnostic and therapeutic reasoning through notes in the patient record		Adapts communication style to fit team needs; Concisely reports diagnostic and therapeutic reasoning in the patient record		Coordinates recommendations from different members of the health care team to optimize pt care; Independently communicates timely information in a written format and verbally when appropriate		Role models flexible communication strategies that value input from all health care team members; Models written communication to improve others' performance	

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2. Knows the pathophysiology, differential diagnosis, and the clinical significance of atrial fibrillation and flutter.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Lists a differential diagnosis for atrial fibrillation and flutter Lists therapeutic options for common clinical presentation of atrial fibrillation and flutter		Provides a comprehensive differential diagnosis for atrial fibrillation and flutter; Explains advantages and drawbacks of standard therapeutic options; Basic understanding of pathophysiology and clinical significance of atrial fibrillation and flutter		Provides a focused differential diagnosis based on individual patient presentation; Justifies optimal therapeutic option based on individual patient presentation; Demonstrates detailed understanding of pathophysiology and clinical significance of atrial fibrillation and flutter		Diagnoses patients with challenging presentations of atrial fibrillation and flutter Develops therapeutic plan for patients with challenging presentations and uncommon disorders		Disseminates knowledge of challenging presentations of atrial fibrillation and flutter

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3. Knows the pathophysiology, differential diagnosis and clinical significance of sustained and non-sustained ventricular tachyarrhythmias.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Lists a differential diagnosis for ventricular tachyarrhythmias Lists therapeutic options for common clinical presentation of ventricular tachyarrhythmias		Provides a comprehensive differential diagnosis for ventricular tachyarrhythmias; Explains advantages and drawbacks of standard therapeutic options; Basic understanding of pathophysiology and clinical significance of		Provides a focused differential diagnosis based on individual patient presentation; Justifies optimal therapeutic option based on individual patient presentation; Demonstrates detailed understanding of pathophysiology and		Diagnoses patients with challenging presentations of ventricular tachyarrhythmias Develops therapeutic plan for patients with challenging presentations and uncommon disorders		Disseminates knowledge of challenging presentations of ventricular tachyarrhythmias

			ventricular tachyarrhythmias		clinical significance of ventricular tachyarrhythmias			
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4. Knows the types, mechanisms, differential diagnosis and clinical significance of atrioventricular dissociation and of atrioventricular heart blocks (first, second, and third degree).

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Lists a differential diagnosis for atrioventricular dissociation and of atrioventricular heart blocks; Lists therapeutic options for common clinical presentation of atrioventricular dissociation and of atrioventricular heart blocks		Provides a comprehensive differential diagnosis for atrioventricular dissociation and of atrioventricular heart blocks; Explains advantages and drawbacks of standard therapeutic options; Basic understanding of pathophysiology and clinical significance of atrioventricular dissociation and of atrioventricular heart blocks			Provides a focused differential diagnosis based on individual patient presentation; Justifies optimal therapeutic option based on individual patient presentation; Demonstrates detailed understanding of pathophysiology and clinical significance of atrioventricular dissociation and of atrioventricular heart blocks		Diagnoses patients with challenging presentations of atrioventricular dissociation and of atrioventricular heart blocks Develops therapeutic plan for patients with challenging presentations and uncommon disorders		Disseminates knowledge of challenging presentations of atrioventricular dissociation and of atrioventricular heart blocks

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5. Knows the physical examination

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characteristics of arrhythmias (e.g. findings of atrioventricular dissociation)

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Lists the physical examination characteristics of arrhythmias		Identifies findings associated with common arrhythmias on physical examination		Differentiates common arrhythmias based on physical examination findings; Identifies findings associated with complex or unusual presentation of arrhythmias on physical examination		Differentiates complex or unusual arrhythmias based on physical examination		Disseminates knowledge of challenging presentations and uncommon arrhythmias

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6. Demonstrates knowledge of the significance of underlying structural or congenital heart disease in the likelihood and significance of cardiac arrhythmias, and in clinical management decisions.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Lists a structural and congenital heart diseases that impact the likelihood of cardiac arrhythmias; Lists therapeutic options for common clinical presentations of arrhythmias with underlying structural or congenital heart disease		Provides a comprehensive differential diagnosis for a wide range of clinical presentations of arrhythmias with underlying structural or congenital heart disease; Explains advantages and drawbacks of standard therapeutic options to treat arrhythmias with underlying structural or congenital heart disease		Provides a focused differential diagnosis based on individual patient presentation; Justifies optimal therapeutic option based on individual patient presentation		Diagnoses patients with challenging presentations and uncommon disorders; Develops therapeutic plan for patients with challenging presentations and uncommon disorders		Disseminates knowledge of challenging presentations and uncommon disorders

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7. Knows the indications, contraindications and clinical pharmacology of anti-arrhythmic medications-including drug-drug and drug-device interactions and pro-arrhythmia potential.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Knows available anti-arrhythmic medications; Lists medication options for common clinical presentations		Demonstrates knowledge of indications and contraindications for use of anti-arrhythmic medications; Explains advantages and drawbacks of standard medication options			Demonstrates knowledge of appropriate selection and use of anti-arrhythmic medications for pts with common arrhythmias on common medication protocols; Justifies optimal therapeutic option based on individual pt presentation		Applies knowledge of appropriate selection and use of anti-arrhythmic medications for pts with complex medication or device interaction issues; Develops therapeutic plan for patients with challenging presentations related to drug-drug or drug-device interactions		Advances knowledge in indications, contraindications and appropriate use of anti-arrhythmic medications

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8. Knows the indications and limitations of non-invasive testing in the diagnosis and management of patients with arrhythmias: ambulatory, event, implantable loop recorder and tilt-table testing.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Knows available cardiovascular tests to assess arrhythmias		Demonstrates knowledge of indications and contraindications for cardiovascular testing to			Demonstrates knowledge of appropriate selection and use of cardiovascular testing for		Applies knowledge of appropriate selection and use of cardiovascular testing for		Advances knowledge in indications, contraindications and appropriate use for cardiovascular testing

			assess arrhythmias; Knows the basic measurements obtained from the various cardiovascular testing modalities used to assess arrhythmias		patients with common arrhythmia disorders; Identifies key test findings in common arrhythmia disorders		patients with complex arrhythmia disorders Identifies key test findings in complex arrhythmia disorders		to assess arrhythmia disorders
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9. Knows the indications for, and the limitations and complications of, invasive electrophysiologic testing, as well as arrhythmia ablation.

<input type="checkbox"/>	<input type="checkbox"/> Knows available invasive EP tests available	<input type="checkbox"/>	<input type="checkbox"/> Demonstrates knowledge of the indications for invasive EP testing, as well as arrhythmia ablation; Knows the limitations and complications of invasive EP testing and arrhythmia ablation for diagnosis or treatment of common disorder presentations	<input type="checkbox"/>	<input type="checkbox"/> Demonstrates knowledge of appropriate selection and use of invasive EP testing; Demonstrates knowledge of appropriate selection and use of ablation as a treatment for common arrhythmia presentations; Identifies key test findings in common arrhythmia disorders	<input type="checkbox"/>	<input type="checkbox"/> Applies knowledge of appropriate selection and use of invasive EP testing for patients with complex arrhythmia disorders; Applies knowledge of appropriate selection and use of ablation to treat complex arrhythmia disorders; Identifies key test findings in complex arrhythmia disorders	<input type="checkbox"/>	<input type="checkbox"/> Advances knowledge in indications, contraindications and appropriate use for invasive EP testing to assess arrhythmia disorders, or ablation to treat arrhythmia disorders
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10. Knows the pathophysiology, differential diagnosis and natural history of syncope, including neurocardiogenic causes.

<input type="checkbox"/>	<input type="checkbox"/> Lists causes of syncope and common associated pathophysiology	<input type="checkbox"/>	<input type="checkbox"/> Provides a comprehensive differential diagnosis for a wide range of clinical presentations of syncope; Lists natural history of various presentations of syncope, including neurocardiogenic causes	<input type="checkbox"/>	<input type="checkbox"/> Provides a focused differential diagnosis based on individual pt presentation; Differentiates likely natural history and causes of various syncope presentations	<input type="checkbox"/>	<input type="checkbox"/> Diagnoses pts with challenging presentations and uncommon syncope disorders;	<input type="checkbox"/>	<input type="checkbox"/> Disseminates knowledge of challenging presentations and uncommon syncope disorders
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11. Knows the mechanisms, findings and clinical significance of genetic ion channel abnormalities and arrhythmias.

<input type="checkbox"/>	<input type="checkbox"/> Lists common ion channel abnormalities and arrhythmias	<input type="checkbox"/>	<input type="checkbox"/> Demonstrates knowledge of mechanisms, findings and clinical significance of common genetic ion channel abnormalities and arrhythmias	<input type="checkbox"/>	<input type="checkbox"/> Differentiates mechanisms and clinical significance of common genetic ion channel abnormalities and arrhythmias based on clinical presentation and findings	<input type="checkbox"/>	<input type="checkbox"/> Differentiates mechanisms and clinical significance of complex or uncommon genetic ion channel abnormalities and arrhythmias based on clinical presentation and findings	<input type="checkbox"/>	<input type="checkbox"/> Advances knowledge in genetic ion channel abnormalities and arrhythmias
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Evaluation Form - MedHub

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12. Knows the indications for permanent pacemaker placement, CRT, and of ICD placement.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Lists disorders commonly treated by use of permanent pacemaker, CRT or ICD placement		Demonstrates knowledge of indications and contraindications for use of an implantable cardiac device; Explains advantages and drawbacks of standard device options		Demonstrates knowledge of appropriate selection and use of implantable cardiac devices for patients with common cardiovascular disorders; Justifies optimal device option based on individual pt presentation		Applies knowledge of appropriate selection and use of implantable cardiac devices for patients with complex cardiovascular disorders; Differentiates optimal device selection for patients with challenging presentations and uncommon disorders		Advances knowledge in indications, contraindications and appropriate use for implantable cardiac devices

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▲ Collapse ▲

13. Identifies aspects of a particular patient's comorbidities or social situation that might limit their ability to adopt, or be at higher risk of receiving, a particular therapy.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Recognizes presence of comorbidities that may impact therapeutic recommendations; Coordinates care of patients in		Explains advantages and drawbacks of standard therapeutic options in context of comorbidities or other limiting factors;		Justifies optimal therapeutic option based on individual patient presentation and shared decision making, taking into		Develops therapeutic plan for patients with challenging presentations or barriers to care; Role models effective coordination		Analyses the process of care coordination and leads in the design and implementation of improvement Leads

routine situations	Demonstrates general knowledge of financial, cultural, and social barriers to adherence to care plan Applies knowledge of ethical principles to routine situations	account barriers to care; Coordinates care of patients in complex situations; Identifies financial, cultural, and social barriers to adherence of care to specific populations	of patient-centered care; Adapts practice to address the financial, cultural, and social barriers to adherence of care	innovations and advocates for populations with health care inequities
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▲ Collapse ▲

14. Provides detailed and timely documentation of patient history and treatment plan in the medical record.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Accurately records information in the patient record and safeguards patient personal health information; Takes responsibility for failure to complete tasks and responsibilities, identifies potential contributing factors, and describes strategies for ensuring timely task completion in the future		Demonstrates organized diagnostic and therapeutic reasoning through notes in the patient record; Demonstrates essential skills for documentation required for independent practice; Performs tasks and responsibilities in a timely manner with appropriate attention to detail in routine situations		Concisely reports diagnostic and therapeutic reasoning in the patient record;		Independently communicates timely information in a written format and verbally when appropriate;		Models written communication to improve others' performance

Evaluation Form - MedHub

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15. Evaluates and manages patients with palpitations.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Recognizes clinical signs and symptoms of pts with palpitations Discusses the treatment strategies for common presentations of pts with palpitations		Provides a comprehensive differential diagnosis for a wide range of clinical presentations related to palpitations; Explains advantages and drawbacks of standard therapeutic options		Competently manages pts with common presentations; Provides a focused differential diagnosis based on individual pt presentation; Justifies optimal therapeutic option based on individual pt presentation		Independently manages pts with common presentations; Diagnoses patients with challenging presentations and uncommon disorders; Develops therapeutic plan for patients with challenging presentations		Disseminates knowledge of challenging presentations of pts with palpitations

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▲ Collapse ▲

16. Evaluates and manages patients with syncope.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Lists a differential diagnosis for common clinical presentations of syncope; Lists therapeutic options for common clinical presentations		Provides a comprehensive differential diagnosis for a wide range of clinical presentations of syncope; Explains advantages and		Competently manages pts with common presentations of syncope; Provides a focused differential diagnosis based on individual pt presentation;		Independently manages pts with common presentations of syncope; Diagnoses pts with challenging presentations; Develops therapeutic plan for pts with		Disseminates knowledge of challenging presentations of syncope and related disorders

	of syncope		drawbacks of standard therapeutic options for treatment of syncope		Justifies optimal therapeutic option based on individual pt presentation		challenging presentations	
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▲ Collapse ▲

17. Evaluates and manages patients with supraventricular tachyarrhythmias.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Lists a differential diagnosis for common clinical presentations of supraventricular tachyarrhythmias; Lists therapeutic options for common clinical presentations of supraventricular tachyarrhythmias		Provides a comprehensive differential diagnosis for a range of clinical presentations of supraventricular tachyarrhythmias; Explains advantages and drawbacks of standard therapeutic options for supraventricular tachyarrhythmias		Competently manages pts with common presentations of supraventricular tachyarrhythmias; Provides a focused differential diagnosis based on individual patient presentation with supraventricular tachyarrhythmias; Justifies optimal therapeutic option based on individual patient presentation		Independently manages pts with common presentations of supraventricular tachyarrhythmias; Diagnoses patients with challenging presentations and uncommon disorders related to supraventricular tachyarrhythmias; Develops therapeutic plan for patients with challenging presentations and uncommon disorders	Disseminates knowledge of challenging presentations and uncommon disorders related to supraventricular tachyarrhythmias

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▲ Collapse ▲

18. Evaluates and manages patients with atrial fibrillation and flutter (including rate and rhythm control and anticoagulation strategies).

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Lists a differential diagnosis for common clinical presentations of afib and flutter; Lists therapeutic options for common clinical presentations of afib and flutter		Provides a comprehensive differential diagnosis for a wide range of clinical presentations of afib and flutter; Explains advantages and drawbacks of standard therapeutic options for treatment of afib and flutter		Competently manages pts with common presentations of afib and flutter; Provides a focused differential diagnosis based on individual pt presentation; Justifies optimal therapeutic option based on individual pt presentation		Independently manages pts with common presentations of afib and flutter; Diagnoses pts with challenging presentations; Develops therapeutic plan for pts with challenging presentations		Disseminates knowledge of challenging presentations of syncope and related disorders

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▲ Collapse ▲

19. Manages patients with wide QRS tachycardia, non-sustained and sustained ventricular arrhythmias.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Lists a differential diagnosis for common clinical presentations of wide QRS tachycardia and ventricular arrhythmias; Lists therapeutic options for common clinical presentations of wide QRS tachycardia and ventricular arrhythmias		Provides a comprehensive differential diagnosis for a wide range of clinical presentations of wide QRS tachycardia and ventricular arrhythmias; Explains advantages and drawbacks of standard therapeutic options for treatment of wide QRS tachycardia		Competently manages pts with common presentations of wide QRS tachycardia and ventricular arrhythmias; Provides a focused differential diagnosis based on individual pt presentation; Justifies optimal therapeutic option based on individual		Independently manages pts with common presentations of wide QRS tachycardia and ventricular arrhythmias; Diagnoses pts with challenging presentations; Develops therapeutic plan for pts with challenging presentations		Disseminates knowledge of challenging presentations of wide QRS tachycardia, ventricular arrhythmias, and related disorders

			and ventricular arrhythmias		pt presentation				
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20. Evaluates and manages patients with bradycardia and/or heart block.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Lists a differential diagnosis for common clinical presentations of bradycardia and/or heart block; Lists therapeutic options for common clinical presentations of bradycardia and/or heart block		Provides a comprehensive differential diagnosis for a wide range of clinical presentations of bradycardia and/or heart block; Explains advantages and drawbacks of standard therapeutic options for treatment of bradycardia and/or heart block		Competently manages pts with common presentations of bradycardia and/or heart block; Provides a focused differential diagnosis based on individual pt presentation; Justifies optimal therapeutic option based on individual pt presentation		Independently manages pts with common presentations of bradycardia and/or heart block; Diagnoses pts with challenging presentations; Develops therapeutic plan for pts with challenging presentations		Disseminates knowledge of challenging presentations of bradycardia and/or heart block

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21. Demonstrates skill in performance of device interrogation for pacemakers and implantable cardioverter-defibrillators.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Demonstrates knowledge of indications for		Discusses the key steps of		Performs routine device interrogation		Independently performs routine device interrogation.		Independently performs complex device interrogations

	device interrogation.		device interrogation.		with guidance.		Performs complex device interrogation with guidance. Completes programming changes with guidance.		and programming changes. Disseminates knowledge of device interrogation in routine and complex cases.
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22. Demonstrates skill in performance of electrical cardioversion.

<input type="checkbox"/>	<input type="checkbox"/> Discusses the key steps of the procedure	<input type="checkbox"/>	<input type="checkbox"/> Demonstrates knowledge of indications and contraindications for cardioversion	<input type="checkbox"/>	<input type="checkbox"/> Demonstrates knowledge of appropriate use of cardioversion; Performs cardioversion in routine cases and interprets results, w/guidance	<input type="checkbox"/>	<input type="checkbox"/> Independently performs cardioversion in routine cases and interprets outcomes	<input type="checkbox"/>	<input type="checkbox"/> Independently performs cardioversion in complex cases and interprets outcomes; Disseminates information about use of cardioversion in complex cases, or resulting in complex or unexpected outcomes
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▲ Collapse ▲

23. Discusses results of tests and communicates impressions of consultations to patient and family.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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<p>Demonstrates respect and establishes rapport in patient encounters;</p>	<p>Establishes a therapeutic relationship in routine patient encounters;</p>	<p>Establishes a therapeutic relationship in challenging patient encounters, with guidance;</p>	<p>Independently establishes a therapeutic relationship in challenging patient encounters;</p>	<p>Mentors others in situational awareness and critical self-reflection to consistently develop positive therapeutic relationships;</p>
<p>Knows barriers to effective communication (e.g., language, disability, health literacy, cultural, personal bias) ;</p>	<p>Identifies barriers to effective communication in patient encounters;</p>	<p>Attempts to minimize communication barriers, including reflection on any personal biases;</p>	<p>Proactively minimizes communication barriers and independently manages personal biases;</p>	<p>Role models self-awareness to minimize communication barriers;</p>
<p>Identifies the need to adjust communication strategies to achieve shared decision making</p>	<p>Organizes and initiates communication with patient/family to facilitate shared decision making</p>	<p>Uses shared decision making to implement a personalized care plan, under guidance</p>	<p>Independently, uses shared decision making to implement a personalized care plan</p>	<p>Role models shared decision making</p>

24. COMMENTS:
