



# Review Committee for Internal Medicine Update

***Donna Polk***

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*Program Director, Brigham and Women's Hospital, Boston*

**ACC**

*March 2018*

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**No conflicts to disclose**

## **New ACGME/ RC-IM Initiatives**

*CPRs Section I-V*

*Scholarship sub  
FAQ*

*IM2035*

## **NAS Review: Processes**

*Continuous  
Accreditation*

*Self-Studies/  
10-year Visits*

*Milestones V.2*

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# Revision of Common Program Requirements (CPRs)

## Phase II: Section I-V

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Graduate Medical Education

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**MEMO**

**DATE:** February 6, 2018  
**FROM:** Thomas J. Nasca, MD, MACP, Chief Executive Officer,  
Accreditation Council for Graduate Medical Education (ACGME)

The Phase 2 Common Program Requirements Task Force completed its preliminary work on Sections I-V. The proposed Requirements, along with an Impact Statement, are now available for review and comment through Tuesday, March 22, 2018. Based on input received during this public comment period, the Task Force will submit the final proposed requirements to the ACGME Board of Directors for approval, with implementation targeted for July 1, 2019.

This is the second and final phase of the Common Program Requirements review process. The ACGME Board of Directors initiated this periodic review and revision of the Common Program Requirements in the fall of 2015. Phase 1 was completed with ACGME Board approval of revisions to Section VI in February 2017; those changes became effective July 1, 2017 for both residency and fellowship programs.

To address inherent differences in specialty and subspecialty training, the Phase 2 Task Force developed two sets of Common Program Requirements – one specific to residency programs, and a separate set for fellowships. The fellowship version applies to all subspecialty programs, regardless of program length, and will replace the separate One-Year Common Program Requirements. Section VI, previously approved, will remain identical for both residency and fellowship programs.



# ***Revision of CPRs Section I-V***

## ***Some of the biggies...***

- **Almost all are “core” PRs**
- **Some CPRs removed to go into to-be-created PD Guide**
- **2 sets – residency and fellowship**
- ***Mission and aims***
- **AOA certification acceptable for physician faculty**
- **“Core Faculty” is now in the CPRs**
- **Coordinator support in residency CPRs, 50%FTE**
- **SA overhauled**
- **More language in the APE**
- **New certification exam CPRs**
- **Less sub-competencies for fellows**
- **Fellows can practice in core specialty, up to 20%**



***Reviewed at June ACGME Board meeting. If approved, effective July 2019.***

# *Scholarship for Subspecialty Faculty*

In the past, the RC-IM has had a very high bar for scholarship from fellowship faculty—X publications from Y faculty (varies by complement).

*Not meeting that minimum number of required publications led to citations for existing programs, and accreditation was withheld from new applications.*

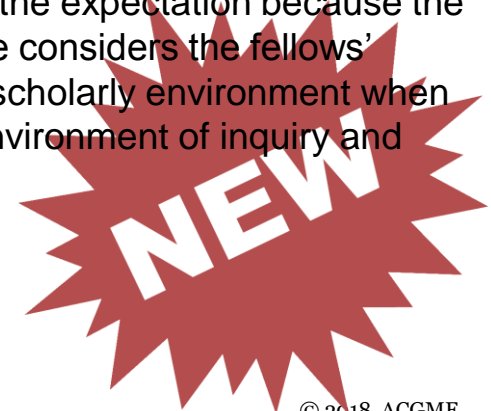
That was the past...

# ***New Scholarship FAQ for subs***

The Review Committee requires that fellowship education occur in an environment of inquiry, scholarship, and research productivity in order to promote and inspire a professional commitment to lifelong learning. It concluded that current PRs II.B.7.e.(1-2) too narrowly defined scholarship. As such, **the Committee has broadened its interpretation of scholarship and now considers the scholarship of not only discovery, but also application, integration and teaching, as long as the scholarly products are characterized by clear goals, adequate preparation, appropriate methods, significant results, effective presentation, and reflective critique.**<sup>1,2,3,4</sup>

The Committee expects programs to document annually that 50% of the key clinical faculty (KCF) engage in a *variety* of scholarly activities, as listed in section II.B.5.a & b (1-4). If 50% of the KCF give grand rounds presentations exclusively, the program will not have demonstrated compliance with the expectation because the program has not provided evidence of a variety of scholarly activity. The Committee considers the fellows' scholarly output as well as their perceptions of whether the program has created a scholarly environment when determining whether the program has adequately established and maintained an environment of inquiry and scholarship.

**[http://www.acgme.org/Portals/0/PDFs/FAQ/140s  
GeneralSubspecialtiesFAQs.pdf?ver=2017-07-27-144107-113](http://www.acgme.org/Portals/0/PDFs/FAQ/140s_GeneralSubspecialtiesFAQs.pdf?ver=2017-07-27-144107-113)**





# Scholarly activity:

- Research in basic science, education, translational science, patient care, or population health
- Peer-reviewed grants
- Quality improvement and/or patient safety initiatives
- Systematic reviews, meta-analyses, review articles, chapters in medical textbooks, or case reports
- Creation of curricula, evaluation tools, didactic educational activities, or electronic educational materials
- Contribution to professional committees, educational organizations, or editorial boards
- Innovations in education



#ACGME2017

# Scholarly activity

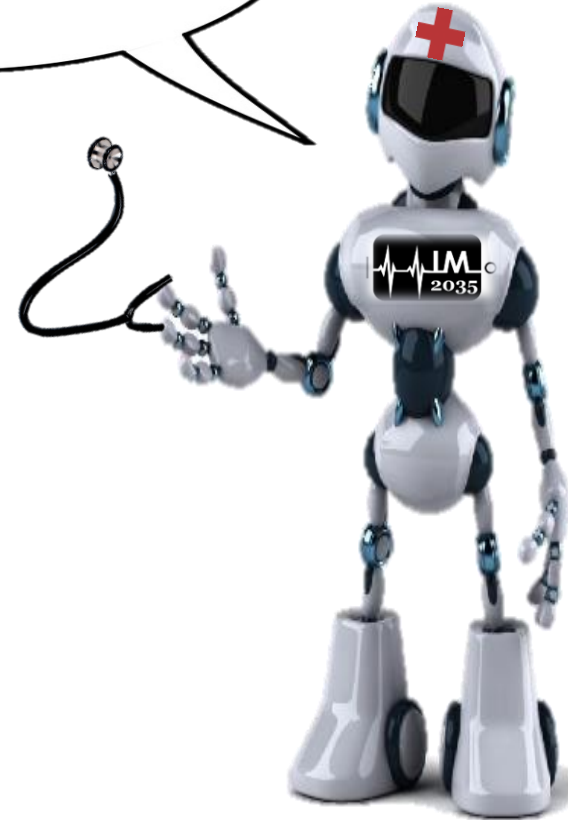
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The program must demonstrate dissemination of scholarly activity within and external to the program by the following methods:

- faculty participation in grand rounds, posters, workshops, quality improvement presentations, podium presentations, grant leadership, non-peer-reviewed print/electronic resources, articles or publications, book chapters, textbooks, webinars, service on professional committees, or serving as a journal reviewer, journal editorial board member, or editor



*What will the practice of  
medicine look like in 2035?*



# Scenario planning...



- We are using *scenario planning* to revise the program requirements.
- This is new terrain.
- Scenario planning was used initially by the ACGME BOD in 2013-14
- Intent is not to predict what the future will be and then build a master plan.
- Instead, the intent is to ask *what the future might hold* and *identify the actions that can be taken today that are most likely to be valuable regardless of how the future turns out.*



<http://www.jgme.org/doi/pdf/10.4300/JGME-D-14-00740.1>

# Timeline *(circa fall of 2017)*



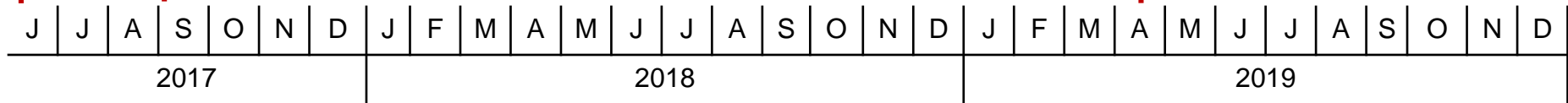
***A lot of brilliant work  
needs to get done...***

**June 2017**  
**IM2035 Workshop #1**  
*IM & non-IM discuss IM in 2035*

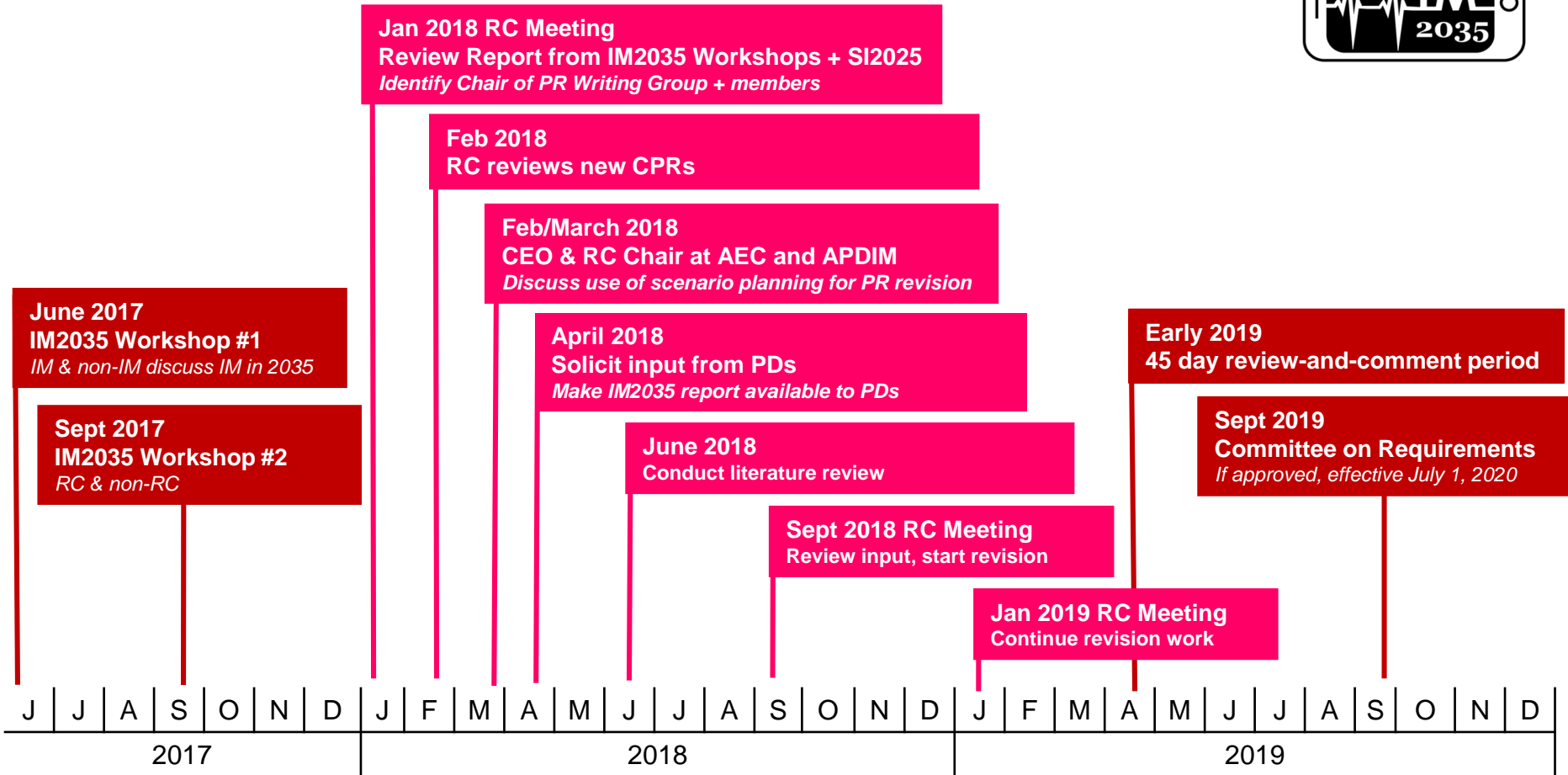
**Sept 2017**  
**IM2035 Workshop #2**  
*RC & non-RC*

**Early 2019**  
**45 day review-and-comment period**

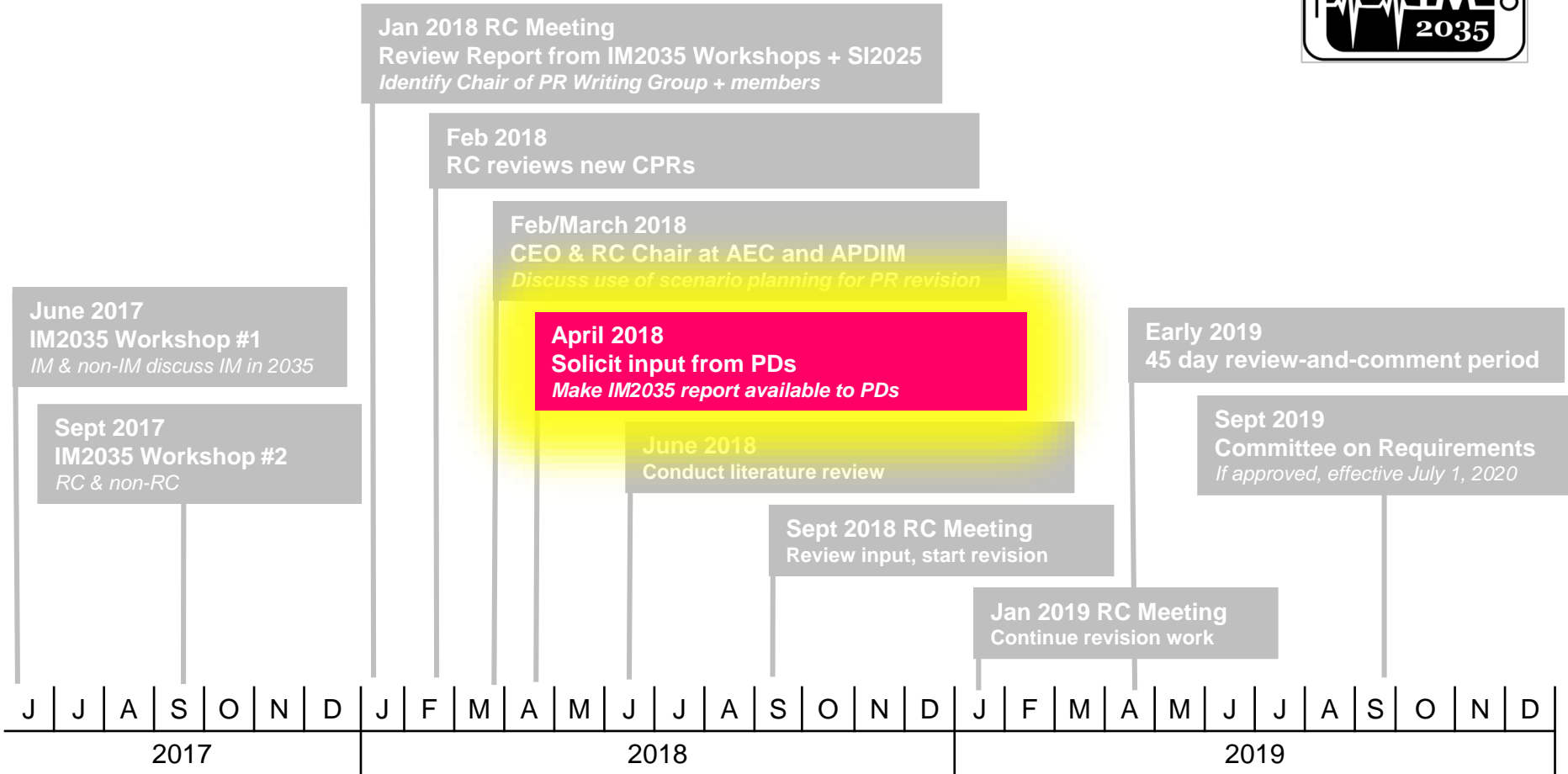
**Sept 2019**  
**Committee on Requirements**  
*If approved, effective July 1, 2020*



# More Specific Timeline (as a result of January RC meeting)



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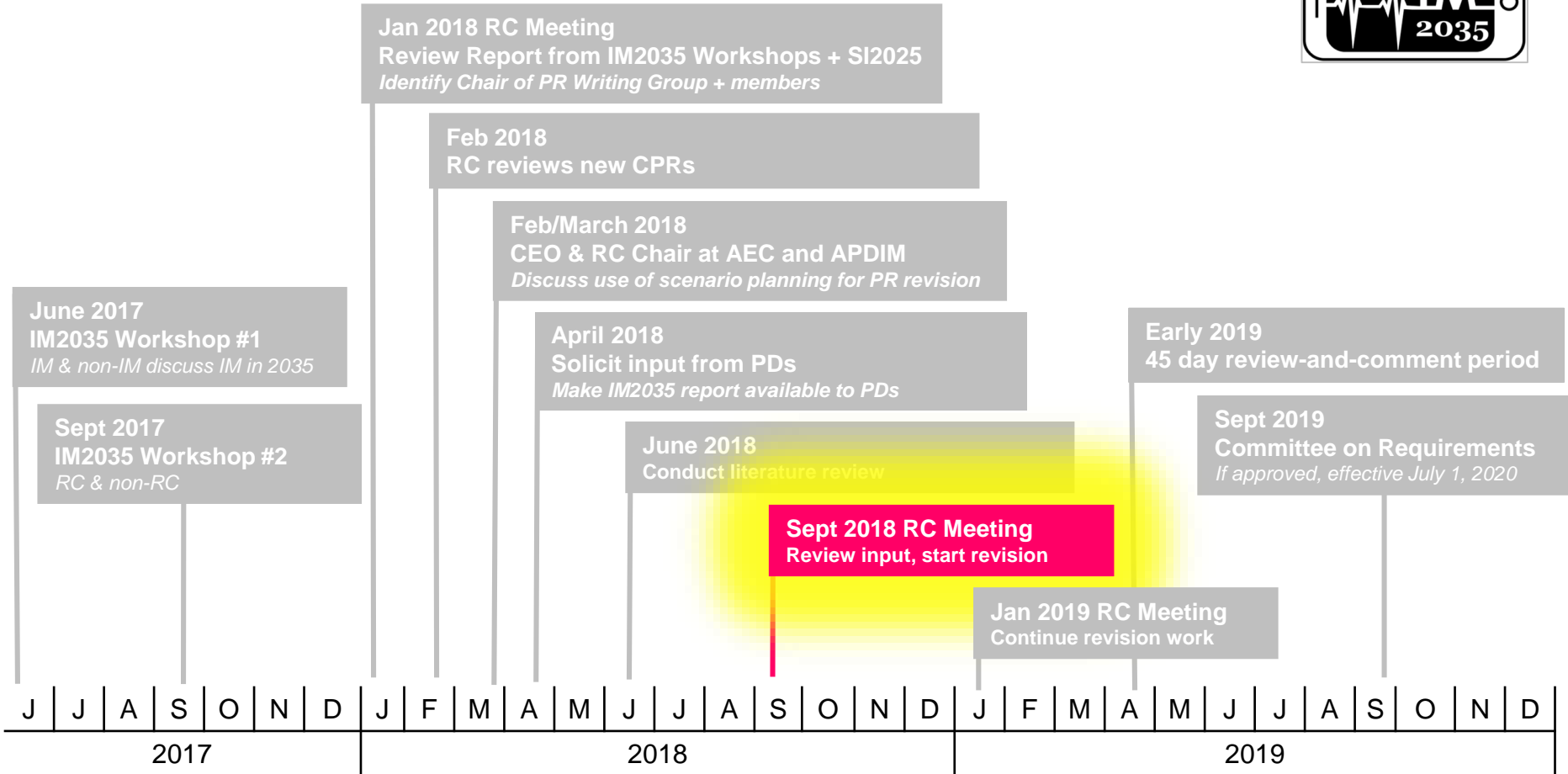


April 2018  
Solicit input from PDs  
Make IM2035 report available to PDs

- In accordance with ACGME policy, the GME community will be invited to comment on *current* IM PRs
- Will fit *current* IM PRs in the *new CPR format* – even though new CPRs will not be final until June
- IM2035 report will accompany the invitation
  - To share key insights from IM2035 workshops, and
  - To encourage thinking about the future in community



# More Specific Timeline (as a result of January RC meeting)





***Insights from IM2035***  
+  
***New CPRs***  
+  
***Literature review***  
+  
***Community input***

**Sept 2018 RC Meeting**  
Review input, start revision

**New ACGME/  
RC-IM Initiatives**

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**NAS Review:  
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*Continuous  
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*Self-Studies/  
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*Milestones V.2*

# *How does RC review established programs?*

*NAS – ~~Next~~ NOW or NEW Accreditation System*

**RC reviews every established program **annually** using data**

# NAS Process: Continuous Accreditation



## Data Elements (Indicators)

- Resident/Fellow Survey
- Clinical Experience
- ABIM/AOBIM Pass Rate
- Faculty Survey
- Scholarly Activity
- Attrition/Changes/Ratio
- Performance of sub
- Omission of Data

# What's an “outlier?”

## 1. Programs with Citations

- *Is the program addressing the citations?*
- *Are there positive outcomes?*
- *Is there enough information?*

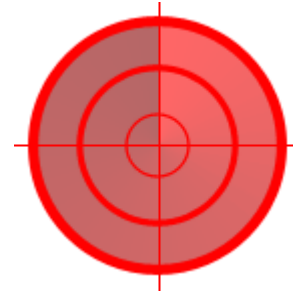
## 2. Programs flagged on NAS data elements

- *Are there multiple elements flagged?*
- *Which elements were flagged?*
- *Are there trends?*
- *Is there enough information?*

**If there is not enough information...request clarifying information or a site visit.**

# Use “Major Changes and Other Updates” in ADS

- Be proactive
- Provide context
- Describe outcomes

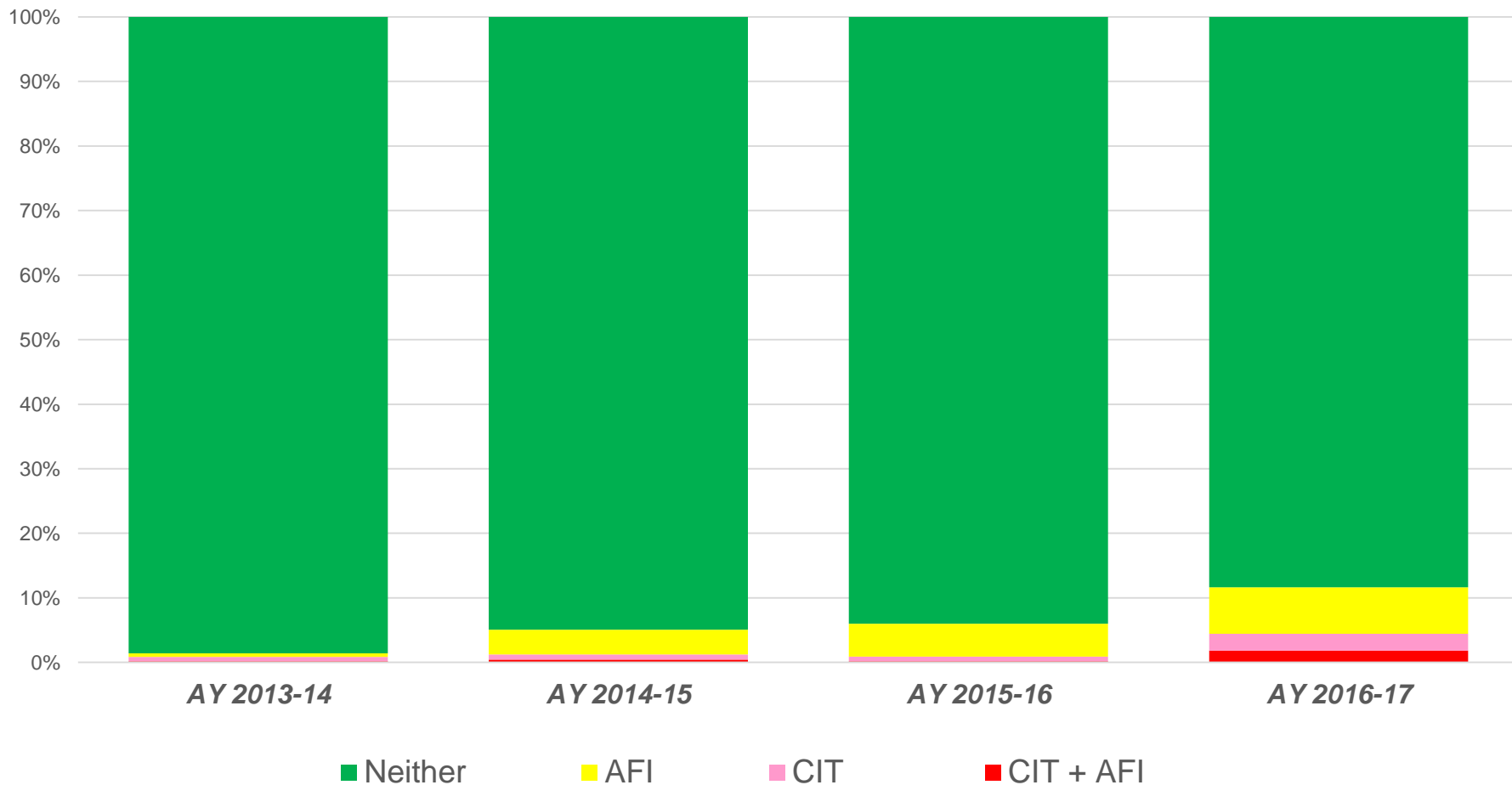


## Major Changes and Other Updates

Major changes to the training program since the last academic year, including changes in leadership. This may also include improvements and/or innovations implemented to address potential issues identified during the annual program review.

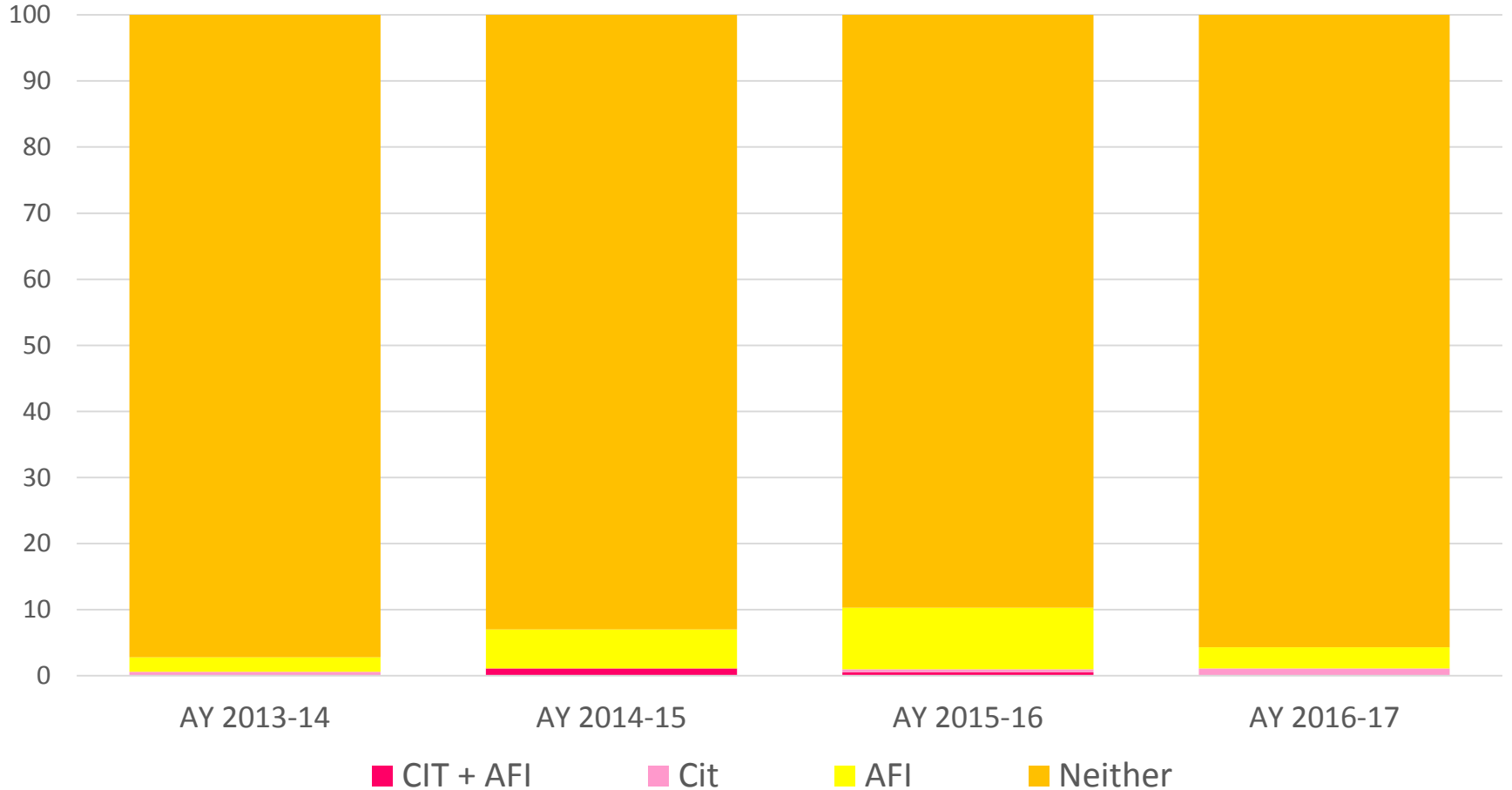
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# *In NAS, most fellowship programs do not have citations*





# *In NAS, most Cards programs do not have citations*



# ***NAS Process: Continuous Improvement***

- **Annual** Data Submission
- **Annual** ACGME Review
- **Annual** Program Evaluation (PEC)

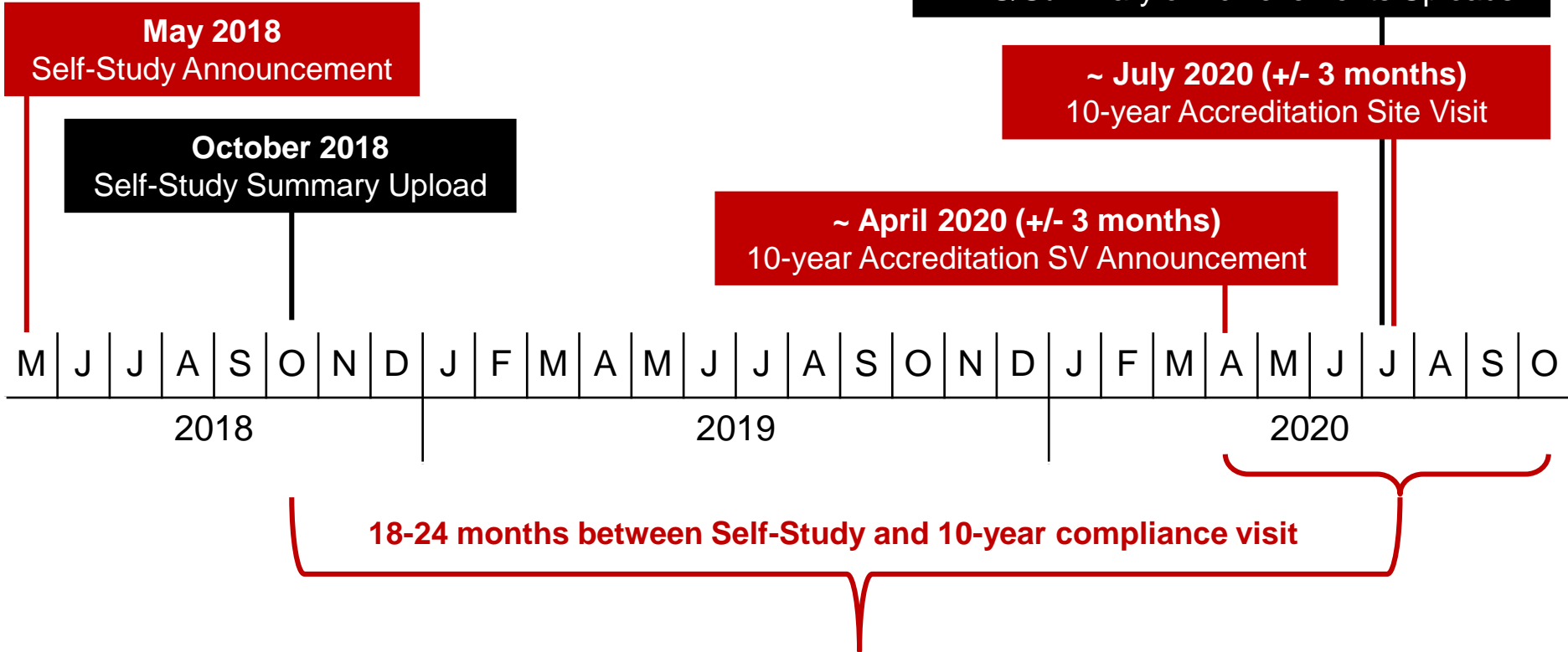
**Self-Study / 10-year Site Visit**



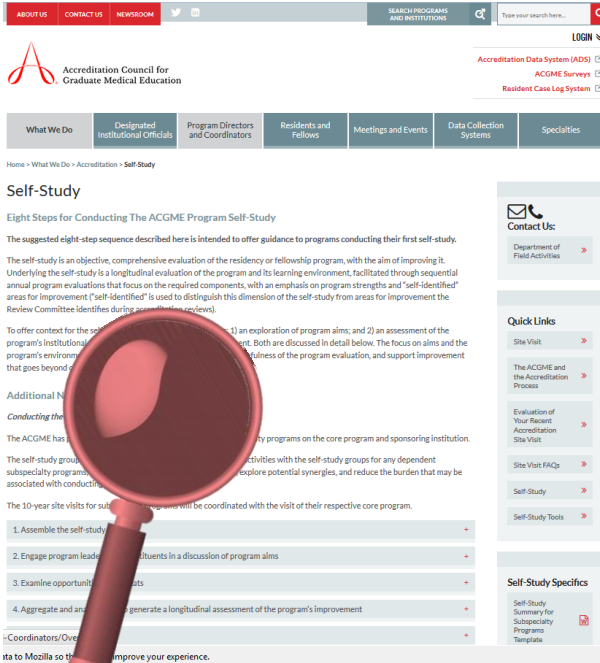
# Self-Study/10-year Timeline

Example:

**Self Study Due Date (Approximate):** October 01, 2018



# Self-Study: Fellowships



ACGME Website Screenshot: The page is titled 'Self-Study' and provides guidance for conducting an eight-step self-study process. A magnifying glass is overlaid on the page, highlighting the 'Self-Study' section. The page includes a navigation menu, a search bar, and a sidebar with 'Contact Us' and 'Quick Links' sections.

**Self-Study**

Eight Steps for Conducting The ACGME Program Self-Study

The suggested eight-step sequence described here is intended to offer guidance to programs conducting their first self-study.

The self-study is an objective, comprehensive evaluation of the residency or fellowship program, with the aim of improving it. Underlying the self-study is a longitudinal evaluation of the program and its learning environment, facilitated through sequential annual program evaluations that focus on the required components, with an emphasis on program strengths and "self-identified" areas for improvement ("self-identified" is used to distinguish this dimension of the self-study from areas for improvement the Review Committee identifies during accreditation reviews).

To offer context for the self-study, there are two main components: 1) an exploration of program aims; and 2) an assessment of the program's institutional environment. Both are discussed in detail below. The focus on aims and the program's environment is intended to provide a broader context for the self-study, and to ensure the focus on program aims and the program's environment is consistent with the purpose of the program evaluation, and support improvement that goes beyond the self-study.

**Additional Notes**

Conducting the self-study for dependent subspecialty programs on the core program and sponsoring institution.

The ACGME has placed added responsibility for oversight of subspecialty programs on the core program and sponsoring institution.

The self-study group should coordinate activities with the self-study groups for any dependent subspecialty programs, to explore potential synergies, and reduce the burden that may be associated with conducting a self-study.

The 10-year site visits for subspecialty programs will be coordinated with the visit of their respective core program.

1. Assemble the self-study group
2. Engage program leadership and stakeholders in a discussion of program aims
3. Examine opportunities for improvement
4. Aggregate and analyze data to generate a longitudinal assessment of the program's improvement

Coordinators/Overseers should coordinate with the self-study group to improve your experience.

**Contact Us:**

- Department of Field Activities

**Quick Links**

- Site Visit
- The ACGME and the Accreditation Process
- Evaluation of Your Recant Accreditation Site Visit
- Site Visit FAQs
- Self-Study
- Self-Study Tools

**Self-Study Specifics**

- Self-Study Summary for Subspecialty Programs Template

## “Additional Notes”

### ***Conducting the self-study for a dependent subspecialty program***

- The ACGME has placed added responsibility for oversight of subspecialty programs on the core program and sponsoring institution.
- The self-study group for the core program should try to coordinate activities with the self-study groups for any dependent subspecialty programs, to take advantage of common dimensions, explore potential synergies, and reduce the burden that may be associated with conducting an independent self-assessment.
- The 10-year site visits for subspecialty programs will be coordinated with the visit of their respective core program.

# ...Two Site Visits in One

## Self-Study Review

### Self-Study Report

- Verifies that the self-study document offers an objective, factual description of the learning and working environment
- Verifies educational outcomes and their measurements and how processes and the learning environment contribute to these outcomes

## Compliance Review

### Compliance Report

- Assessment of Compliance with Program Requirements
- For programs on Continued Accreditation, focus is on “Core” and “Outcome” Requirements

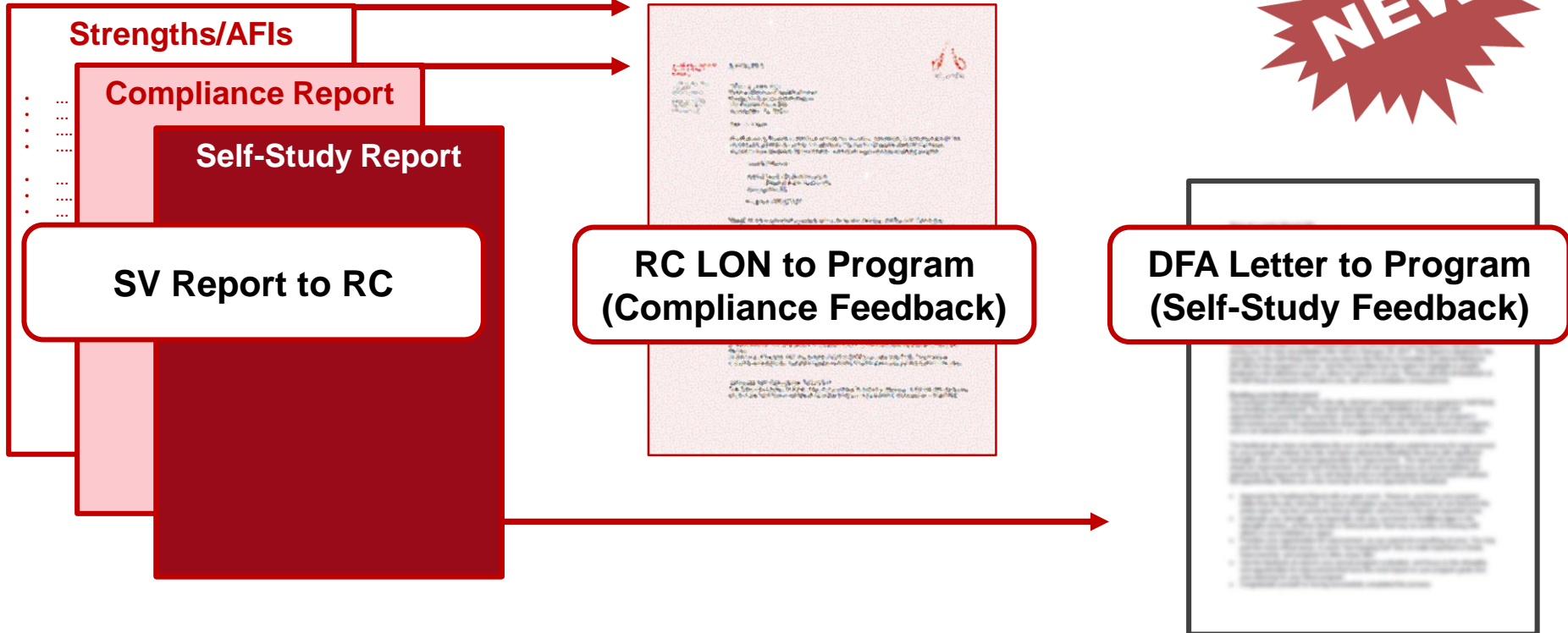
### Strengths/AFIs

- Assessment of program strengths and areas for improvement
- Note: This is the field staff's assessment, not the strengths/AFIs identified by the program in the self-study (though there may be overlap).

# Site Visit Feedback

## SV Verbal Feedback to Program Leadership

- Key Strengths
- Suggested Areas for Improvements



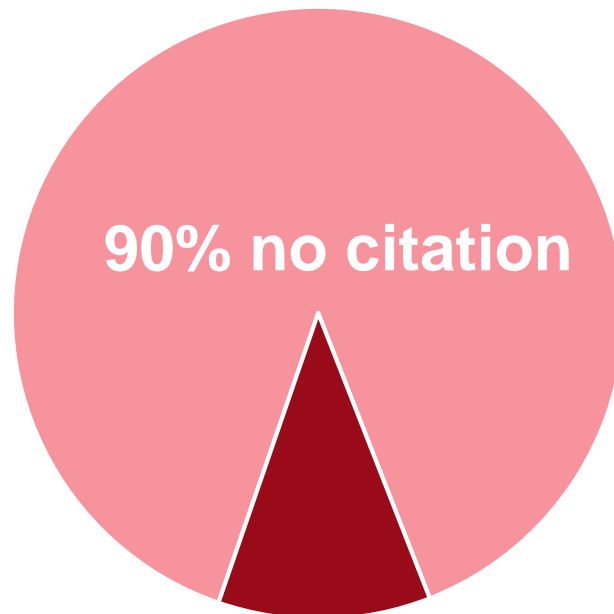
# ***Review of 10-year compliance visits***

**107 programs - 14 cores, most with subs (2-16); 4 without subs**

- All programs on Continued Accreditation**
- All with 4 years of nearly/entirely clean NAS screens**

## ***Results from 10-year review...***

- All received Continued Accreditation**
- 11 programs received a *single* citation**



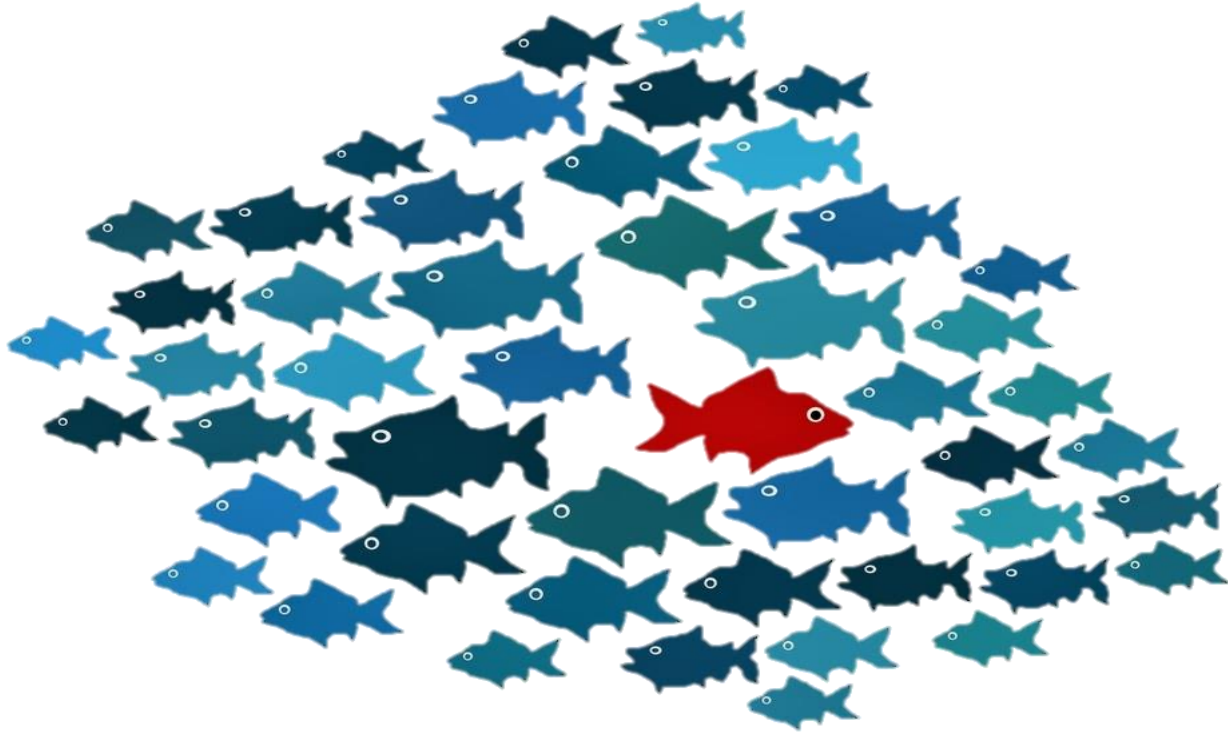
# *Lessons learned from compliance visits*

**Very small sample, but...**

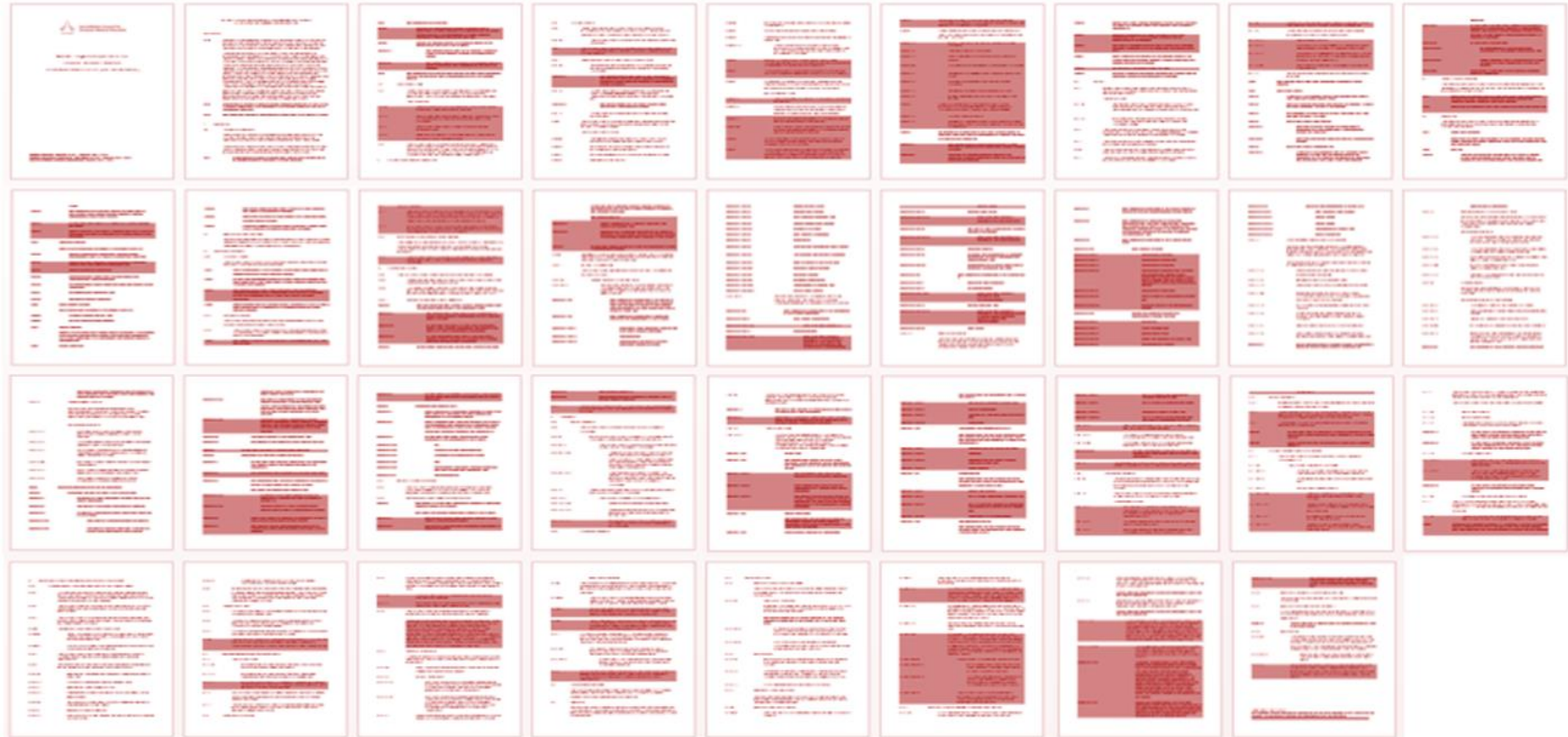
- **Annual screening works**
- **Multiple years clean NAS → positive accreditation outcomes**



# *Another NAS Goal: Innovation*



# “Detail” PRs



# A few words on Milestones V2

## Timeline...

- In February 2017, Milestones Dept announced effort to *harmonize* the 4 common milestones – PROF, ICS, PBLI and SBP.
  - *Intent to have common milestones in these areas for across all specialties/subspecialties.*
- In December 2017, there was a summit with members of the IM core and subspecialty community to determine interest in making changes to the PC and MK milestones. There *is* interest.
- In late January of 2018, survey sent to subs as to whether they want *generic* or *subspecialty specific* Milestones for PC and MK. To date, poor response rate, but leaning towards *subspecialty specific*.
  - *If haven't completed survey (ONE question), <https://www.surveymonkey.com/r/IMSubs1>*

**General Milestones Mailbox – [milestones@acgme.org](mailto:milestones@acgme.org)**

**Laura Edgar, EdD, CAE, [ledger@acgme.org](mailto:ledger@acgme.org), 312.77.5076**

# The RC-IM

Robert Benz, MD

Christian Cable, MD *Chair*

Alan Dalkin, MD

Andrew Dentino, MD

Sanjay Desai, MD

Sima Desai, MD *Chair-elect*

Jessica Deslauriers, MD *resident member*

Oren Fix, MD

Christin Giordano, MD *resident member*

Russell Kolarik, MD

Monica Lypson, MD

Brian Mandell, MD *Vice Chair*

Elaine Muchmore, MD

Cheryl O'Malley, MD

Amy Oxentenko, MD

Jill Patton, DO

Kris Patton, MD

David Pizzimenti, DO

Donna Polk, MD

Samuel Snyder, DO

David Sweet, MD

Jacqueline Stocking, RN, PhD *public member*

Heather Yun, MD *Vice Chair-elect*

Davoren Chick, MD *ex officio, ACP*

Alejandro Aparicio, MD *ex officio, AMA*

Furman McDonald, MD *ex officio, ABIM*

Don Nelinson, PhD *ex officio, AOA*

# Please Contact RC Staff

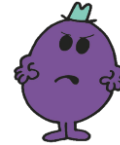
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