

FACET FELLOWSHIP ADMINISTRATORS IN CARDIOVASCULAR EDUCATION & TRAINING

## Fundamentals: Recruitment and The Match

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Roanoke, VA





#### I have no disclosures



VTC Virginia Tech Carilion School of Medicine and Research Institute



## Recruitment

- Advertising
- Screening Applicants
- Interview day



## Advertising

- Web Presence
  - Keep GME track up to date
  - Update your ERAS profile
    - Make sure your direct web address is up to date



## Web Presence

- Program Website
  - When was it last updated?
  - Consider how it's organized
    - FAQs
    - Application requirements
    - Contact information
  - Highlight your program's strength
  - Keep it simple but informative
    - Average viewer spends very little time on your page





# Application review and screening

- Interested Internal residents
- Communication with interested applicants
  - Make note of this communication, it can be helpful later
- What do you do different?
  - Google their name
  - Social Media search



## **Pre Interview day**

- Reconfirm their interview with Directions
- Clean up the "holding area"
- Prepare to sell your program and City









## **On interview day**

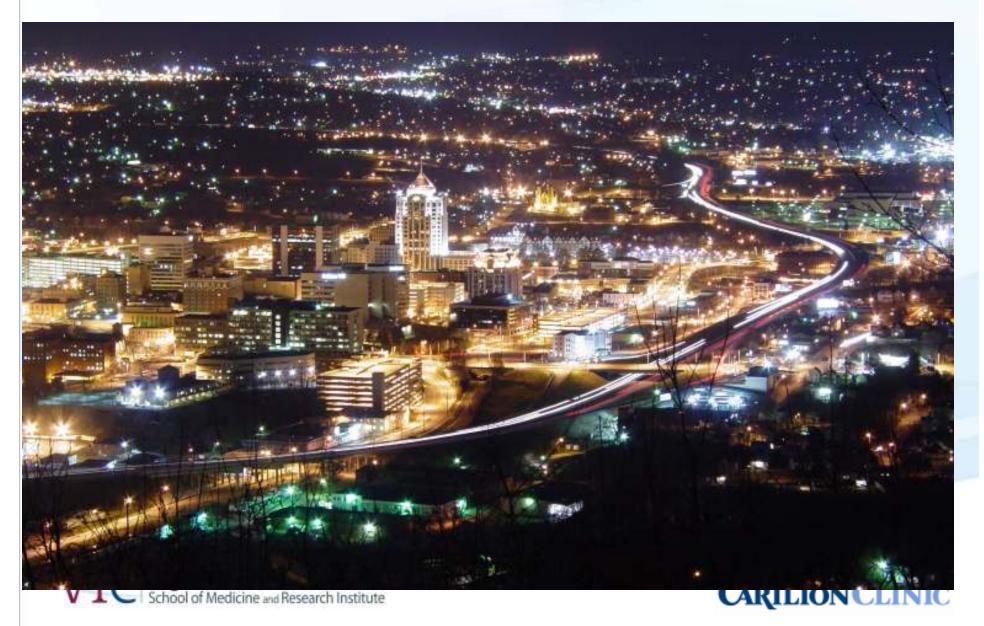
Talk about your program

- Highlight good but also share the not so good
  - Institution and Patient Population
  - Fellow Rotation Schedule and Calls
  - Board pass/fail rate
  - Faculty
  - Graduates and their accomplishments





#### Don't just sell your Institution Sell your Location!



## Roanoke, VA – 4 Seasons













## **Important highlights**

- Where do Fellow live?
- What's the cost of living?
- Talk about schools
- What about Fun?
- Use a PowerPoint to talk about things you can't directly about













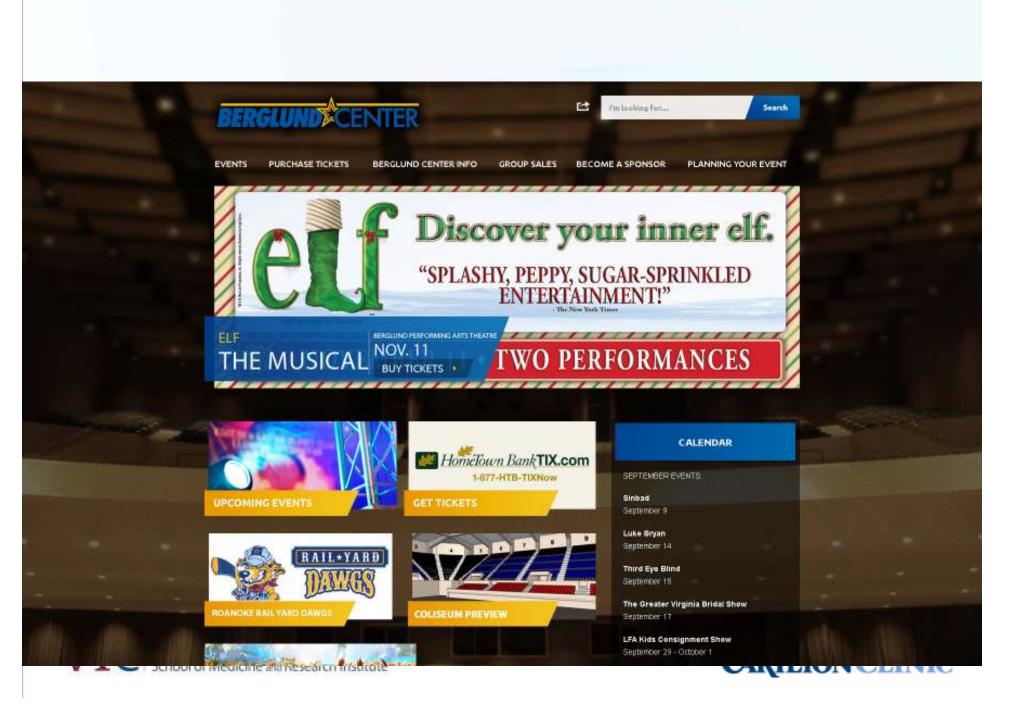








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#### Hiking • Peaks of Otter

Appalachian Trail
Dragon's Tooth

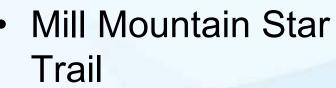


McAfee Knob





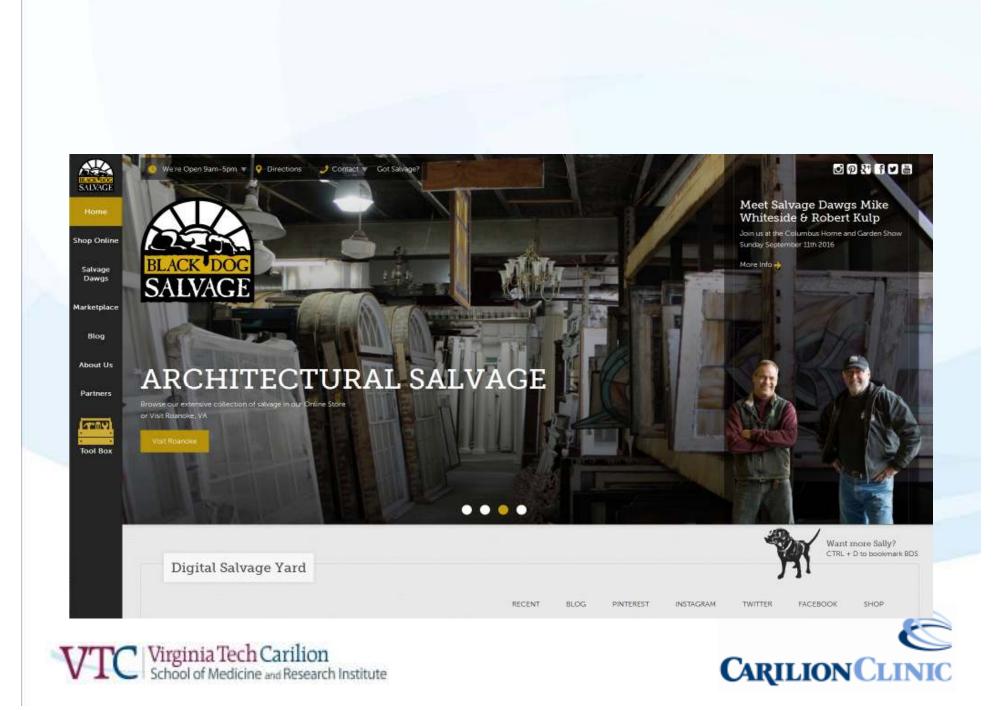








CARILIONCLINIC



## Show off your Current fellows

- Have your fellows be your tour guides
- Include them in the meals
- Exposure to the current fellows is key





## But Don't forget!

- Faculty exposure is important to!
  - How many are the exposed to during interviews?
  - How else do your faculty get involved?
    - If you feed them they will come



## The interview (s)

- One on one or small group?
- The interview questions
- The overall experience in the "holding area"





# HATIONAL RESIDENT MATCHING PROGRAM®



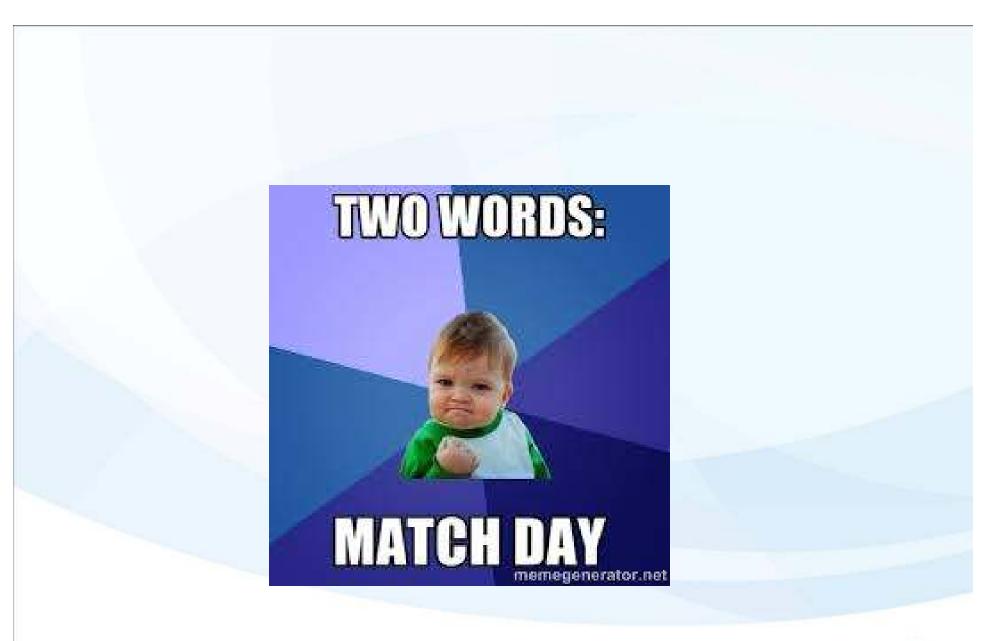


## **Key points about The MATCH**

- Applicant preference driven process
- Applicant and Program must rank each other in order to match
- Match is a binding commitment
- 2 Helpful NRMP produced videos for more information
  - How the NRMP Patching Algorithm Works
  - Institution and Program Match Process











#### **R3® System**

- Program changes must be made by the Program Director only.
- Program Coordinator functionality does not allow you to certify ROLs.
- Don't forget to check applicants previous match history!

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United States: - Registration, Revising, and Results (8(R3 III)			
All Returning Users			
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## Once the Match Happens download the Reports

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United States – Registration, Ranking, and Results ©(R3 ®) – 2017 Medical Specia	tties Matching Progra	ITI					
Reports							1
Characteristics of Matched Fellows							
Confidential Roster of Program's Matched Applicants							
Invoice Detail Report							
Match Outcome of All Programs by State							
Match Result Statistics							
Match Results by Ranked Applicant							
Unmatched Applicants							





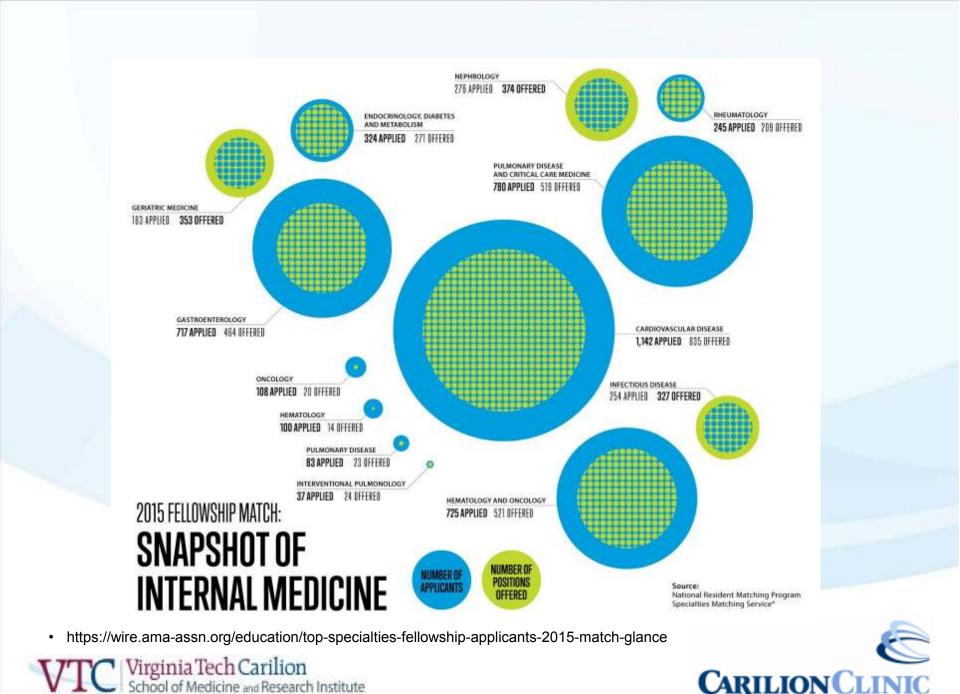
## 2018 NRMP Medical Specialties Dates

- August 29 : Match Opens @ 12:00pm ET
- October 3 : Ranking Opens @ 12:00pm ET
- October 31 : Quota Change Deadline @ 11:59pm ET
- November 14 : ROL Certification Deadline @ 9:00pm ET
- November 28 : MATCH DAY! @ 12:00pm ET











### **Questions/Comments?**



