

FACET FELLOWSHIP ADMINISTRATORS IN CARDIOVASCULAR EDUCATION & TRAINING

Fundamentals: Recruitment and The Match

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Roanoke, VA





I have no disclosures



VTC Virginia Tech Carilion School of Medicine and Research Institute



Recruitment

- Advertising
- Screening Applicants
- Interview day



Advertising

- Web Presence
 - Keep GME track up to date
 - Update your ERAS profile
 - Make sure your direct web address is up to date



Web Presence

- Program Website
 - When was it last updated?
 - Consider how it's organized
 - FAQs
 - Application requirements
 - Contact information
 - Highlight your program's strength
 - Keep it simple but informative
 - Average viewer spends very little time on your page





Application review and screening

- Interested Internal residents
- Communication with interested applicants
 - Make note of this communication, it can be helpful later
- What do you do different?
 - Google their name
 - Social Media search



Pre Interview day

- Reconfirm their interview with Directions
- Clean up the "holding area"
- Prepare to sell your program and City









On interview day

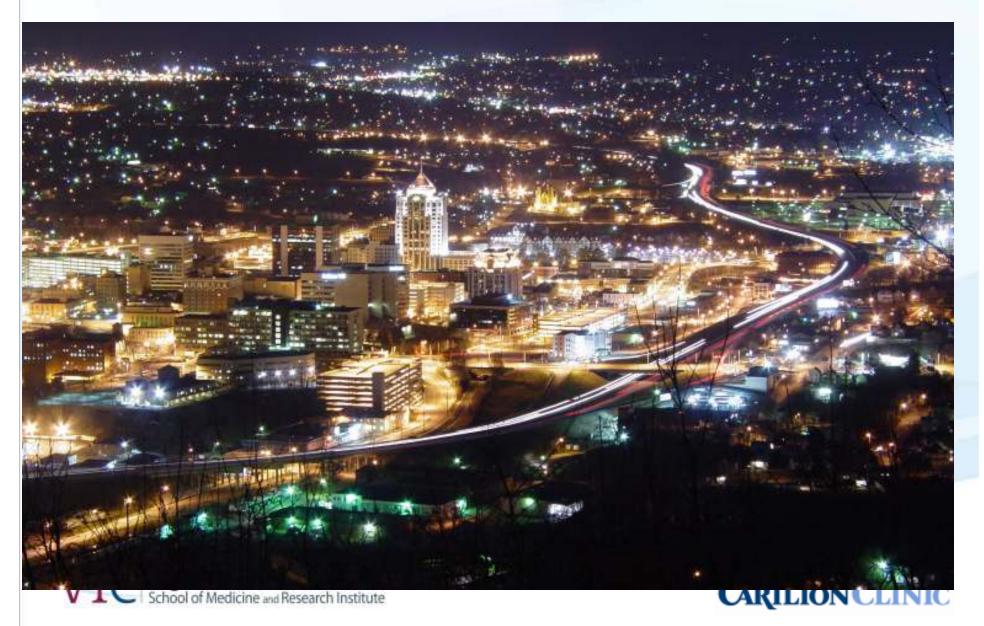
Talk about your program

- Highlight good but also share the not so good
 - Institution and Patient Population
 - Fellow Rotation Schedule and Calls
 - Board pass/fail rate
 - Faculty
 - Graduates and their accomplishments





Don't just sell your Institution Sell your Location!



Roanoke, VA – 4 Seasons













Important highlights

- Where do Fellow live?
- What's the cost of living?
- Talk about schools
- What about Fun?
- Use a PowerPoint to talk about things you can't directly about













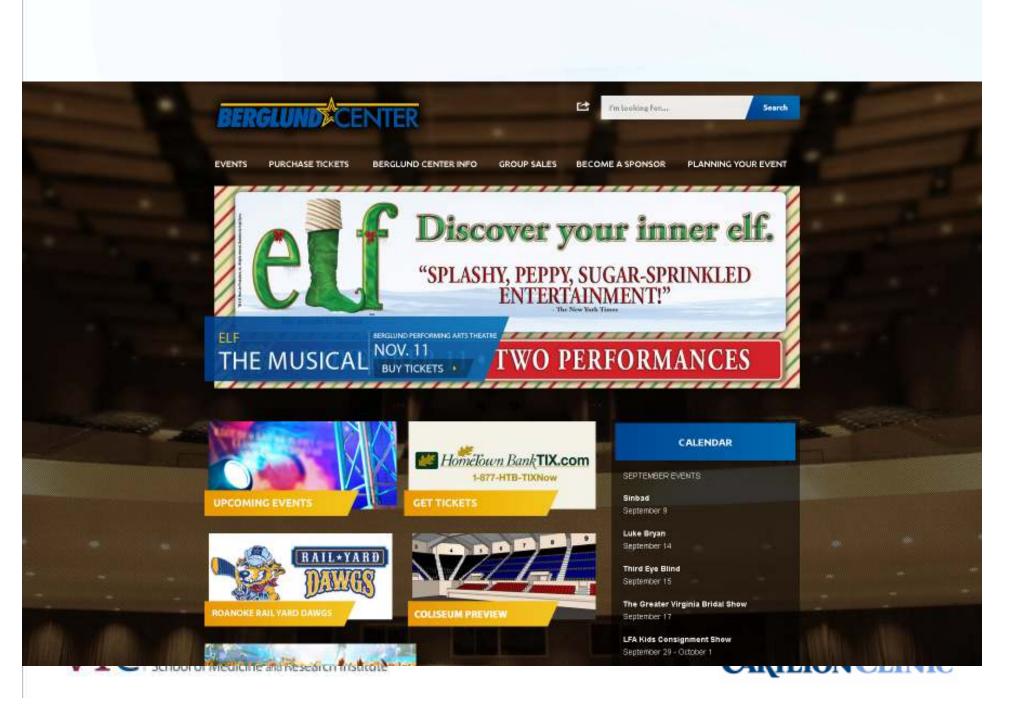








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Hiking • Peaks of Otter

Appalachian Trail
Dragon's Tooth

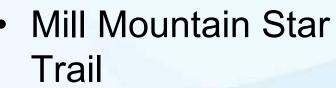


McAfee Knob





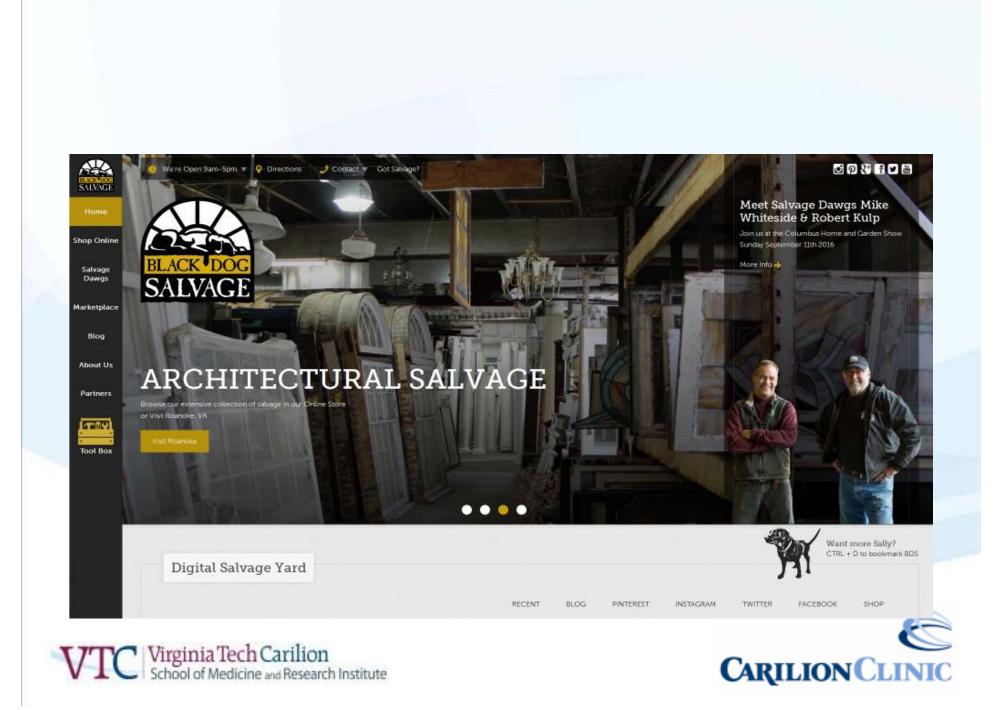








CARILIONCLINIC



Show off your Current fellows

- Have your fellows be your tour guides
- Include them in the meals
- Exposure to the current fellows is key





But Don't forget!

- Faculty exposure is important to!
 - How many are the exposed to during interviews?
 - How else do your faculty get involved?
 - If you feed them they will come



The interview (s)

- One on one or small group?
- The interview questions
- The overall experience in the "holding area"





HATIONAL RESIDENT MATCHING PROGRAM®



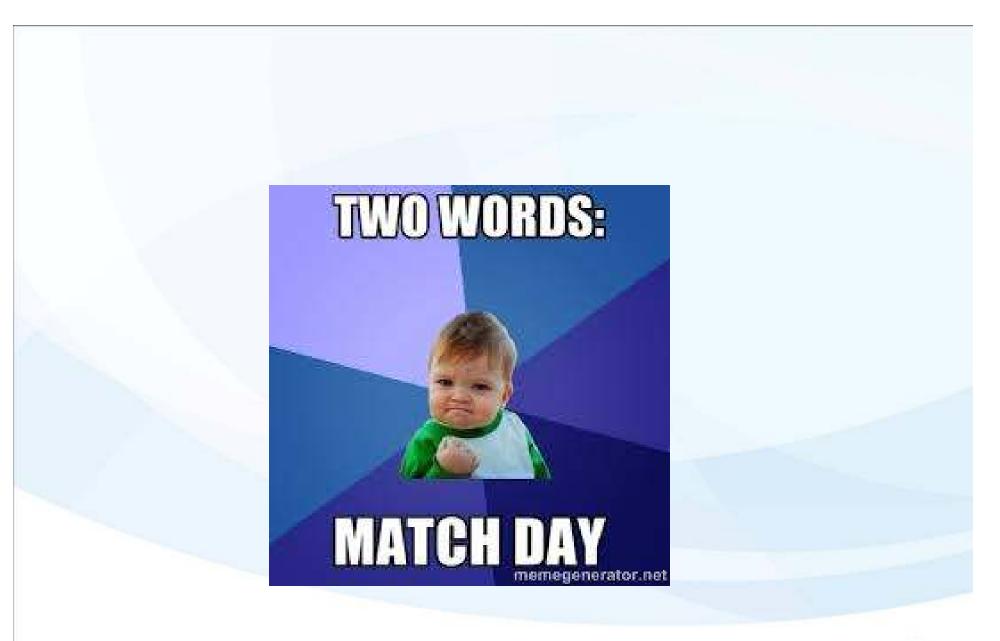


Key points about The MATCH

- Applicant preference driven process
- Applicant and Program must rank each other in order to match
- Match is a binding commitment
- 2 Helpful NRMP produced videos for more information
 - How the NRMP Patching Algorithm Works
 - Institution and Program Match Process











R3® System

- Program changes must be made by the Program Director only.
- Program Coordinator functionality does not allow you to certify ROLs.
- Don't forget to check applicants previous match history!

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United States: - Registration, Revising, and Results (8(R3 III)			
All Returning Users			
			* Required
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Once the Match Happens download the Reports

NATIONAL RESIDENT MATCHING PROGRAM	0 -	삼 Home	🔀 Switch	ଫୃ Options -	🖹 Unfilled List	8n	
United States – Registration, Ranking, and Results ©(R3 ®) – 2017 Medical Specia	tties Matching Progra	ITI					
Reports							1
Characteristics of Matched Fellows							
Confidential Roster of Program's Matched Applicants							
Invoice Detail Report							
Match Outcome of All Programs by State							
Match Result Statistics							
Match Results by Ranked Applicant							
Unmatched Applicants							





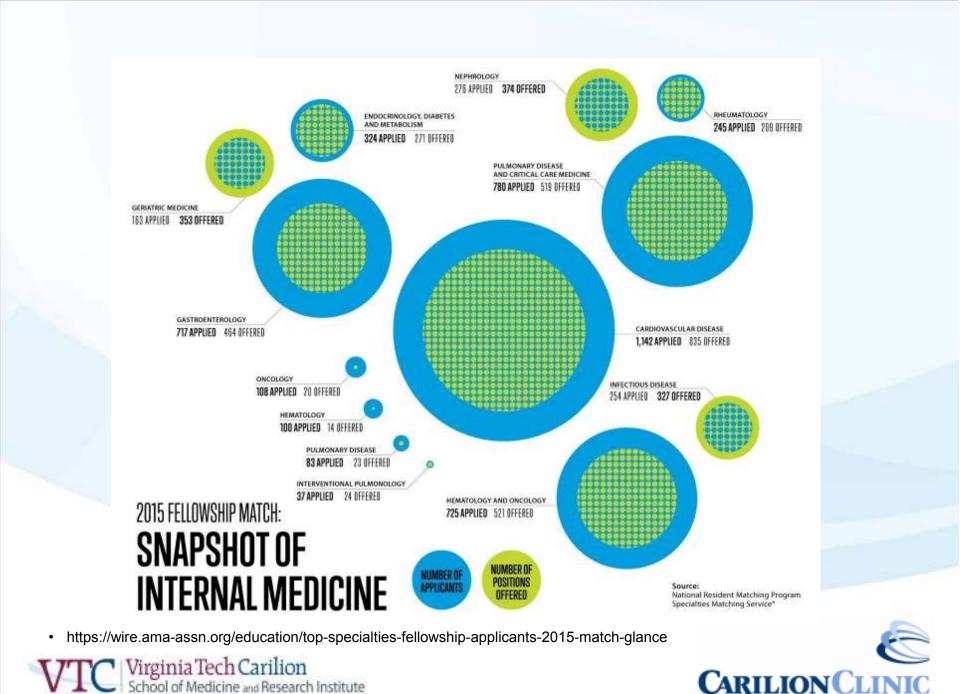
2018 NRMP Medical Specialties Dates

- August 29 : Match Opens @ 12:00pm ET
- October 3 : Ranking Opens @ 12:00pm ET
- October 31 : Quota Change Deadline @ 11:59pm ET
- November 14 : ROL Certification Deadline @ 9:00pm ET
- November 28 : MATCH DAY! @ 12:00pm ET











Questions/Comments?



