

ACGME Fellow and Faculty Surveys

Karen Mulcahy, C-TAGME
Sr. Program Specialist
Advocate Lutheran General Hospital – Park Ridge, IL

FELLOWSHIP FUNDAMENTALS
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ACGME Surveys




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Fellow Survey

- At least 10+ years
- Fellow perspective
- Can be early warning sign
- Anonymous & Confidential
- Includes specialty questions

Faculty Survey

- 5 years
 - Seeks input regarding overall educational environment and program requirement standards
 - Targeted for faculty spending most time with fellows
 - Anonymous & Confidential
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Fellow Survey

- Varied questions, generated by responses and level of training
- General content areas
 - Faculty supervision/teaching
 - Clinical experience & education
 - Resources
 - Evaluation
 - Education content
 - Patient safety / QI
 - Teamwork
 - Overall assessment

Faculty Survey

- Questions same for all
- General content areas
 - Supervision/teaching
 - Educational content
 - Patient safety
 - Teamwork
 - Overall program assessment

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Fellow Survey

- Completed annually
 - 5 week window
- Requires 70% compliance ↑ 4
- Requires 100% compliance ↓ 3
- Off-cycle fellows
- Managed/Tracked by program
 - This means “us”
 - Dates and info emailed
 - We distribute
 - Completion data available in ADS

Faculty Survey

- Completed annually
 - 5 weeks window
- Requires 60% compliance ↑ 4
- Required 100% compliance ↓ 3
- Only high-level of participation
 - Based on current WebADs data
 - Will change
- Managed/Tracked by program
 - Same as fellows

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Do your part

- Monitor WebADs for survey dates
- Verify contact information
- Question review/clairification w/all
- Reminder(s)
- Survey information session
- Reminder(s) when survey opens
- Update compliance to PD
- Reminder(s) with completion date
- Acknowledge completion
- **Suggestions?**




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Results

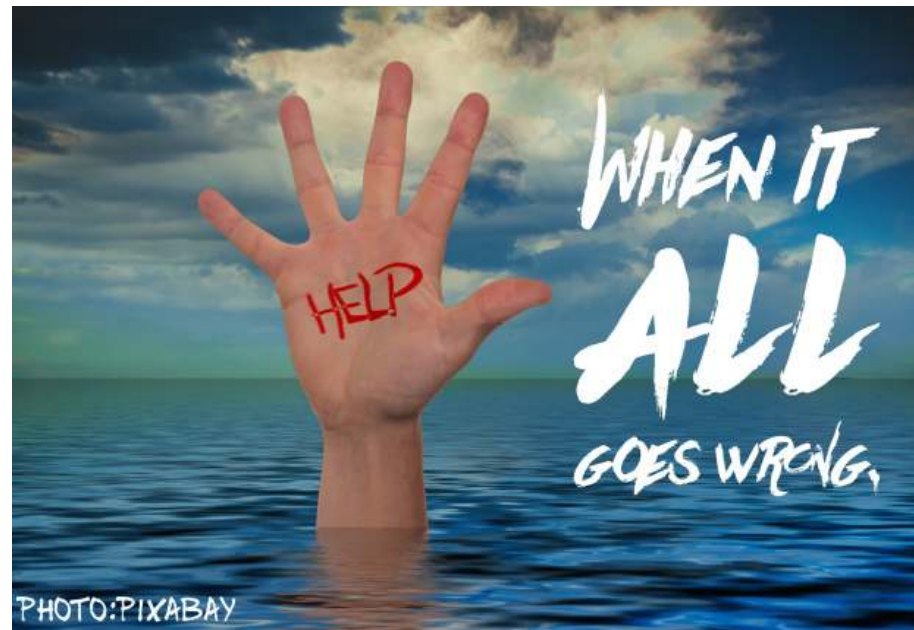
- Notification
 - Early May
 - To DIO and PDs
 - In WebADS
 - ↓ 4 with 100% compliance – q 3 yrs.
- Document all reviews
 - Faculty meetings
 - Fellow meetings
 - APE & PEC Committees
- Create action plans based upon institutional benchmarks
- Include in reports to GMEC

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Results


- IMPORTANT
 - Create action plans based upon institutional benchmarks
 - Include in reports to GMEC
 - Don't forget – WebADS annual narrative “Major Changes”
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What are the implications of an unfavorable survey?

- Only one tool (although important)
 - Are “flags” real? Is there a trend?
 - Results vs. compliance rate
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Does an unfavorable survey trigger citations?

- 2016-2017 – only 5%
 - Prior to NAS, 80% of IMs
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How should the program respond to an unfavorable survey?

- Get fellow feedback
- Get faculty feed back (on survey AND fellow's feed back)
- Make a plan
- WebADS asap

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One program's story.....



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References

1. [ACGME Resident/Fellow Faculty Surveys](#) (Home → Data Collection Systems)
2. [Tackling the ACGME surveys](#) Ann M. Champeaux, MD – USF
3. [FAQs About the ACGME Resident Survey for Program Directors](#) – AAIM
4. [Getting The Most From Your ACGME Resident and Faculty Survey](#) - AFMRD