



**ACTION**

**COLLABORATION**

**LEADERSHIP**

**RECOGNITION**



# INDUSTRY ADVISORY FORUM

---

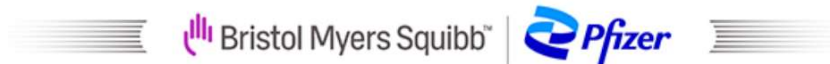
AMERICAN COLLEGE of CARDIOLOGY®

**@ACCINTOUCH**   
**#TRANSFORMCVCARE**

# The ACC Thanks You For Your Partnership!

The ACC would like to thank its partners for their contribution to the success of the Industry Advisory Forum (IAF) and their commitment to advancing cardiovascular health.

# The ACC Thanks You For Your Partnership!



illumina®

Alnylam®  
PHARMACEUTICALS

AMARIN®

iRHYTHM®

Janssen  
PHARMACEUTICAL COMPANIES  
OF Johnson & Johnson

AMGEN®

AstraZeneca

Medtronic  
Engineering the extraordinary

MERCK



Boehringer  
Ingelheim | Lilly

Bristol Myers Squibb®

NOVARTIS

Boston  
Scientific

ESPERION®



Pfizer

REGENERON  
SCIENCE TO MEDICINE®

sanofi



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

# Join the Conversation on Twitter



**#TransformCVCare**

**#ACCIInnovation**



**INDUSTRY  
ADVISORY FORUM**

AMERICAN COLLEGE of CARDIOLOGY®





**Edward T. A. Fry, MD, FACC, FSCAI**

President , American College of Cardiology  
Chair, Ascension National CV Service Line  
Ascension St. Vincent Heart Center  
Indianapolis, IN



# INDUSTRY ADVISORY FORUM

---

**AMERICAN COLLEGE of CARDIOLOGY®**

Nov. 8, 2022  
New York City

**@ACCINTOUCH**   
**#TRANSFORMCVCARE**

Mar. 29, 1976

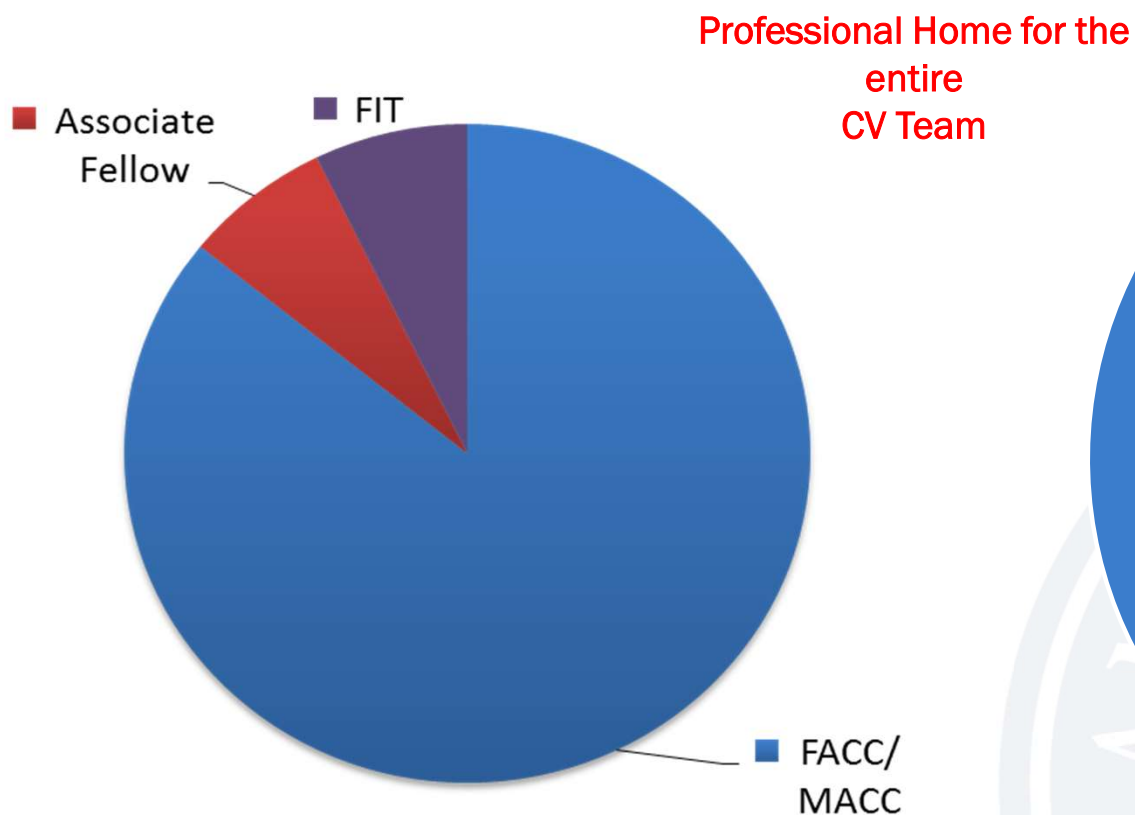
Price 75 cents

# THE NEW YORKER

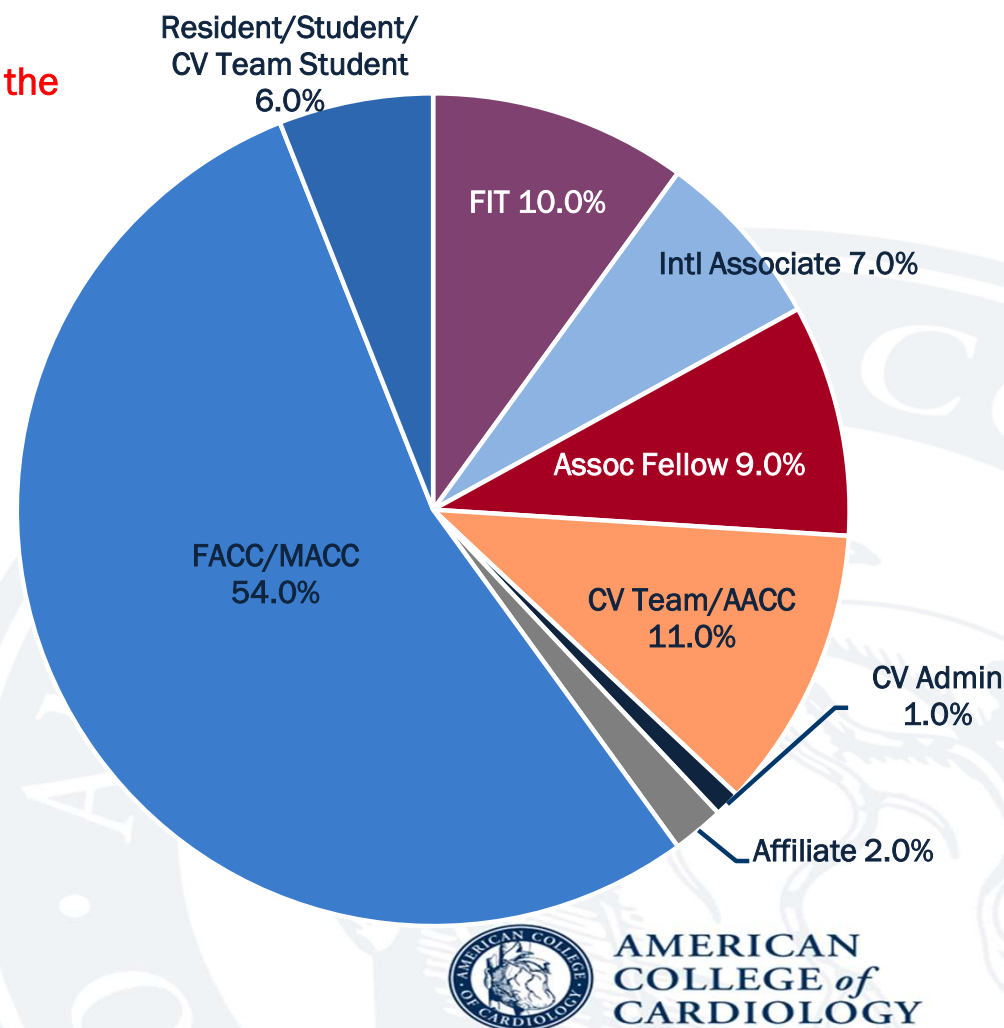


AMERICAN  
COLLEGE of  
CARDIOLOGY

## ACC in 2000 (26,000 Members)



## ACC Today (57,000+ Members)





# ACC International/Global Acceleration: Footprint

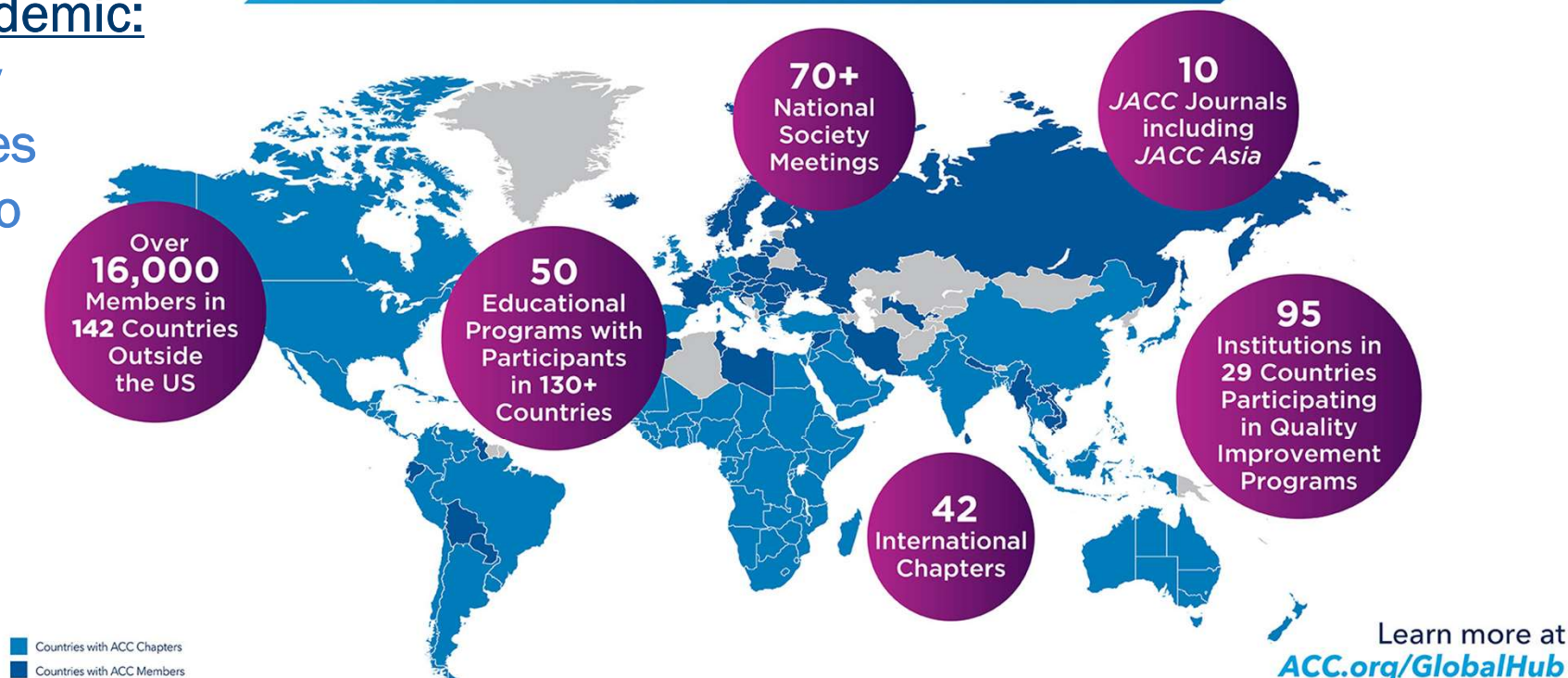
## Non-Communicable Diseases – 70% of global mortality



### ACC IS OUTFRONT ON GLOBAL HEART HEALTH

#### Global Epidemic:

- Obesity
- Diabetes
- Tobacco
- HTN



# What is Impacting CV Clinicians in 2022?

## Constant Change Accelerating Change



Georgia  
CHAPTER

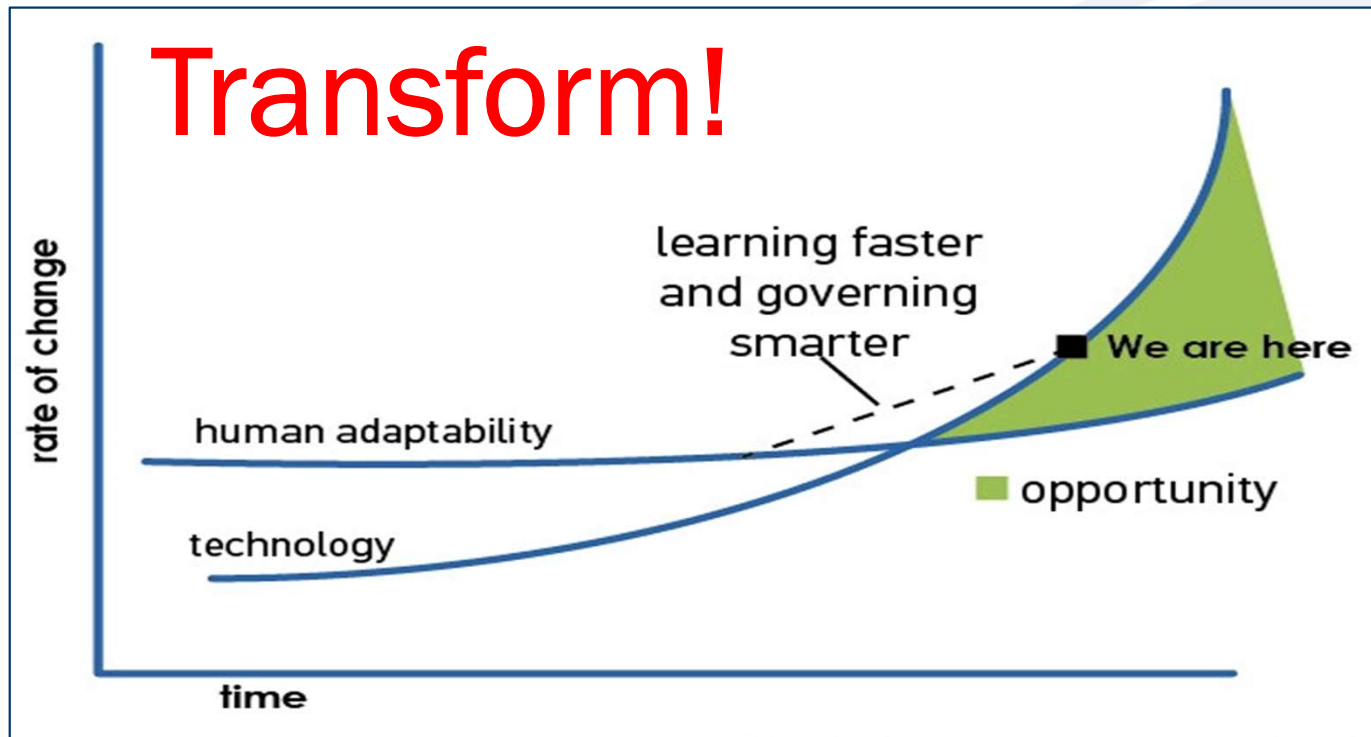


AMERICAN  
COLLEGE *of*  
CARDIOLOGY

Change as the new constant:

## Acceleration of Change: Eric “Astro” Teller’s Curve

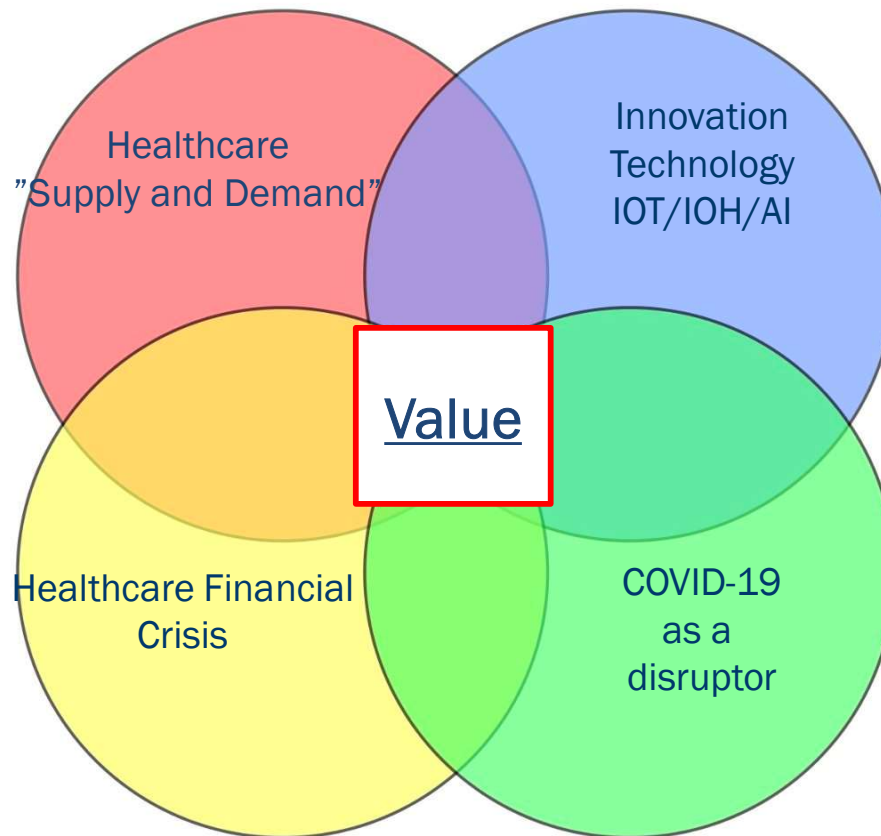
*Thank You for Being Late* – Thomas Freidman, 2016, p. 34





# Why Do We Need Care Transformation?

Workforce crisis  
11K turn 65 y/o daily  
Fragmented System



Opportunities:  
Increased connectivity  
Digital world  
Digital health tools

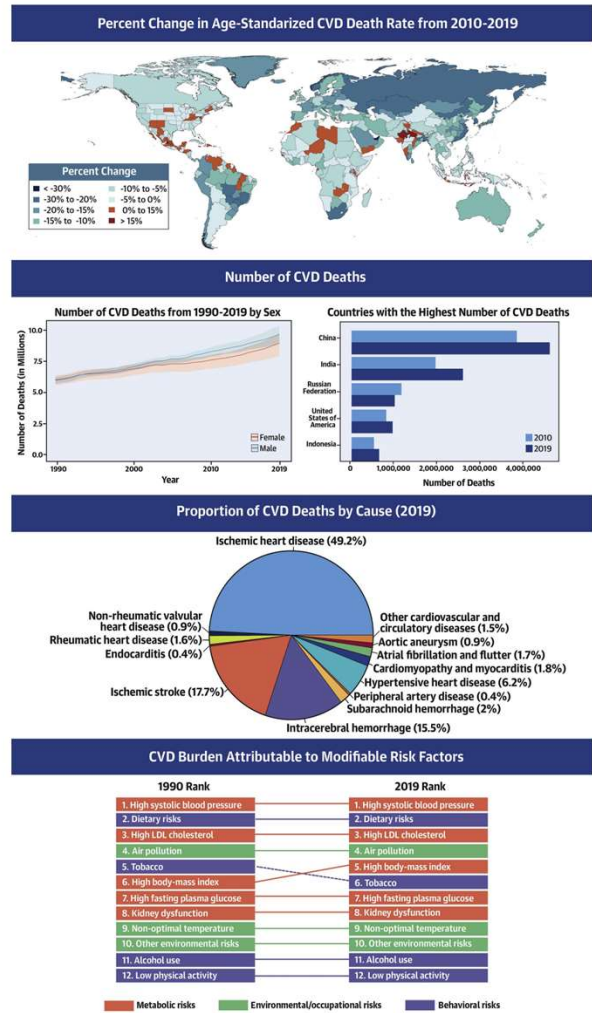
Declining life-expectancy  
Deferred/delayed care  
Impact of SDOH's  
Lack of Health Equity



AMERICAN  
COLLEGE of  
CARDIOLOGY

Health care inflation  
CMS broke in 2030  
Health systems in the red  
Unsustainable FFS system

**CENTRAL ILLUSTRATION: Cardiovascular Disease Burden Across Time, Location, Cause, and Risk Factor**



# Increased Clinical Demand

## Global Burden of Diseases, Injuries and Risk Factors Study 1990-2019

*Roth GA, et al, JACC 2020;76:2982*

- CV cases doubled to 523M
- CV deaths up 50% to 18.6M  
(COVID-19 = 1.9M in 2020)
- 48% women, 60% are 30-70 years old
- IHD accounts for 1/2 of cases and deaths  
(>80% from IHD + Stroke)
- DALY's up 17.7 to 34.4 million
- Death rate now rising in US and globally  
(Diabetes, Obesity, COVID)



## ORIGINAL INVESTIGATIONS

# Cardiovascular Disease Projections in the United States Based on the 2020 Census Estimates



Reza Mohebi, MD,<sup>a,b</sup> Chen Chen, PhD,<sup>a,b</sup> Nasrien E. Ibrahim, MD,<sup>c</sup> Cian P. McCarthy, MB, BCH, BAO,<sup>a,b</sup>  
Hanna K. Gaggin, MD, MPH,<sup>a,b</sup> Daniel E. Singer, MD,<sup>a,b,d</sup> Emily P. Hyle, MD, MSc,<sup>a,b</sup> Jason H. Wasfy, MD, MPHIL,<sup>a,b</sup>  
James L. Januzzi, Jr, MD<sup>a,b,e</sup>

### ABSTRACT

**BACKGROUND** Understanding trends in cardiovascular (CV) risk factors and CV disease according to age, sex, race, and ethnicity is important for policy planning and public health interventions.

**OBJECTIVES** The goal of this study was to project the number of people with CV risk factors and disease and further explore sex, race, and ethnical disparities.

**METHODS** The prevalence of CV risk factors (diabetes mellitus, hypertension, dyslipidemia, and obesity) and CV disease (ischemic heart disease, heart failure, myocardial infarction, and stroke) according to age, sex, race, and ethnicity was estimated by using logistic regression models based on 2013-2018 National Health and Nutrition Examination Survey data and further combining them with 2020 U.S. Census projection counts for years 2025-2060.

**RESULTS** By the year 2060, compared with the year 2025, the number of people with diabetes mellitus will increase by 39.3% (39.2 million [M] to 54.6M), hypertension by 27.2% (127.8M to 162.5M), dyslipidemia by 27.5% (98.6M to 125.7M), and obesity by 18.3% (106.3M to 125.7M). Concurrently, projected prevalence will similarly increase compared with 2025 for ischemic heart disease by 31.1% (21.9M to 28.7M), heart failure by 33.0% (9.7M to 12.9M), myocardial infarction by 30.1% (12.3M to 16.0M), and stroke by 34.3% (10.8M to 14.5M). Among White individuals, the prevalence of CV risk factors and disease is projected to decrease, whereas significant increases are projected in racial and ethnic minorities.

**CONCLUSIONS** Large future increases in CV risk factors and CV disease prevalence are projected, disproportionately affecting racial and ethnic minorities. Future health policies and public health efforts should take these results into account to provide quality, affordable, and accessible health care. (J Am Coll Cardiol 2022;80:565-578) © 2022 by the American College of Cardiology Foundation.

## Increasing Demand 2020-2060

- 2013-2018 National Health and Nutrition Examination Survey + 2020 U.S. Census Data
- 2060 Prevalence Increase:
  - IHD: 29 million persons (31%)
  - CHF: 13 million persons (33%)
  - MI: 16 million person (17%)
- Driven by DM>HTN>HLP>Obese

## Increase by 1/3



AMERICAN  
COLLEGE of  
CARDIOLOGY



# ACC Strategic Plan

## Mission Statement

To transform cardiovascular care and improve heart health for **all**

## Vision Statement

A world where **science**, innovation and knowledge optimize cardiovascular care and outcomes

## Core Values

Patient-Centered, **equity**, Teamwork & Collaboration  
Professionalism & Excellence

GOALS

☀️ Increase relevance as the CV pro



Generate and deliver



Advance quality, equity,



Ensure organizational ability

**“all”, “science”, “equity”**

STRATEGIES

- Provide **value** to professionals
- Engage with **Health Systems and Service Lines**
- Increase **member diversity and inclusion**
- Promote **clinician well-being**

- Transform how ACC knowledge is **created**
- Establish a robust infrastructure to **manage** ACC knowledge and make it easily available
- Transform the ACC product portfolio to utilize new infrastructure for **dissemination**

- Develop **solution sets** that integrate the **patient voice**
- Enhance the **scope** and **utilization of ACC data**
- Support members and engage stakeholders in the transition from a **volume to value-based payment environment**

- Expand and deliver **leadership development** curriculum
- Enhance **organizational efficiency**



AMERICAN COLLEGE of CARDIOLOGY



# ACC: Transformation Toolkit

... to thrive in a changing world

- Guideline Modernization
- Registry Redesign
- Innovation
- Science/Lifelong Learning
- Workforce Development
  - Diversity, Equity, and Inclusion
  - Leadership development
- Clinician Well-Being
- Advocacy



## Guideline Optimization

### “Clinical Guidelines” to “Clinical Guidance”

What to do

How to do it

Does it work?

#### **Guideline Optimization:**

- *Shorter, Digital, Modular “chunks”*
- *Annual updates*
- *Actionable knowledge at the “Point of Care”*

Actionable knowledge to advance CV care quality, equity, and value



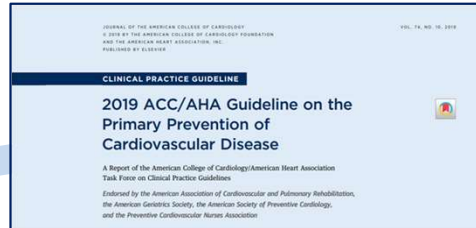
AMERICAN  
COLLEGE *of*  
CARDIOLOGY



# Transforming Clinical Guidance into Actionable Knowledge...



CardioSmart



ACC/AHA Guidelines  
**The "What"**



Cardiovascular Clinical Team

**When**

**How**

```
1 in people.data.users:
  response = client.api.statuses.user_timeline.get(screen_name=i.screen_name,
  print('Got', len(response.data), 'tweets from', i.screen_name)
  if len(response.data) == 0:
    tdate2 = response.data[0]['created_at']
    tdate2 = datetime.strptime(tdate2, '%a %b %d %H:%M:%S +0000 %Y')
    today = datetime.now()
    howlong = (today - tdate2).days
    if howlong < daywindow:
      print(i.screen_name, 'has tweeted in the past', daywindow,
      totalTweets = len(response.data)
      for j in response.data:
        if j.entities.urls:
          for k in j.entities.urls:
            newurl = k['expanded_url']
            urlset.add(newurl, j.user.screen_name)
    else:
      print(i.screen_name, 'has not tweeted in the past', daywindow,
```

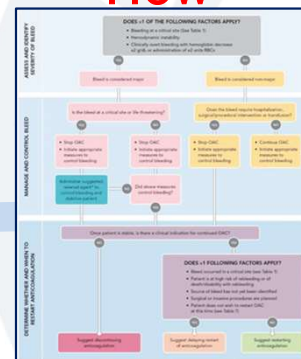
Coded decision support

**How**

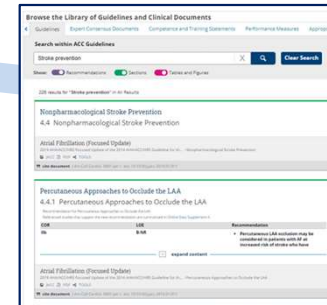
**TABLE 1 Initial Evaluation of an Asymptomatic Patient**

Indication	TTE (OR of 100% Sensitivity)	TTE (OR of 100% Sensitivity)	TEE (OR of 100% Sensitivity)	TEE (OR of 100% Sensitivity)	TEE (OR of 100% Sensitivity)	TEE (OR of 100% Sensitivity)	TEE (OR of 100% Sensitivity)	TEE (OR of 100% Sensitivity)	TEE (OR of 100% Sensitivity)
1. Initial cardiac evaluation of a known systemic, congenital, or acquired disease that could be associated with structural heart disease	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94
2. Screening evaluation for structural heart disease in high-degree relatives of a patient with an inherited cardiomyopathy	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94
3. Initial evaluation prior to exposure to cardiotoxic therapies that could result in cardiomyopathy	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94
4. Evaluation of the ascending aorta in the setting of a known or suspected connective tissue disease or genetic condition that predisposes to aortic aneurysm or dissection (eg, Marfan syndrome)	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94
5. Screening evaluation of relatives of a patient with known aortic aneurysm or dissection	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94
6. Preoperative cardiac assessment in a patient with no symptoms, normal examination, and no family history of obstructive heart disease	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94
7. Preoperative assessment of an asymptomatic athlete with 1 of the following: general cardiovascular risk factors (eg, hypertension, hyperlipidemia, diabetes, smoking, etc), or a family history of sudden cardiac death	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94
8. Evaluation of suspected pulmonary arterial hypertension, including evaluation of right ventricular function and estimated pulmonary artery pressure in a patient with no family history of pulmonary arterial hypertension	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94	0.94

AUC



Expert consensus decision pathways



Guideline-optimized search

Guideline-specific solutions hub



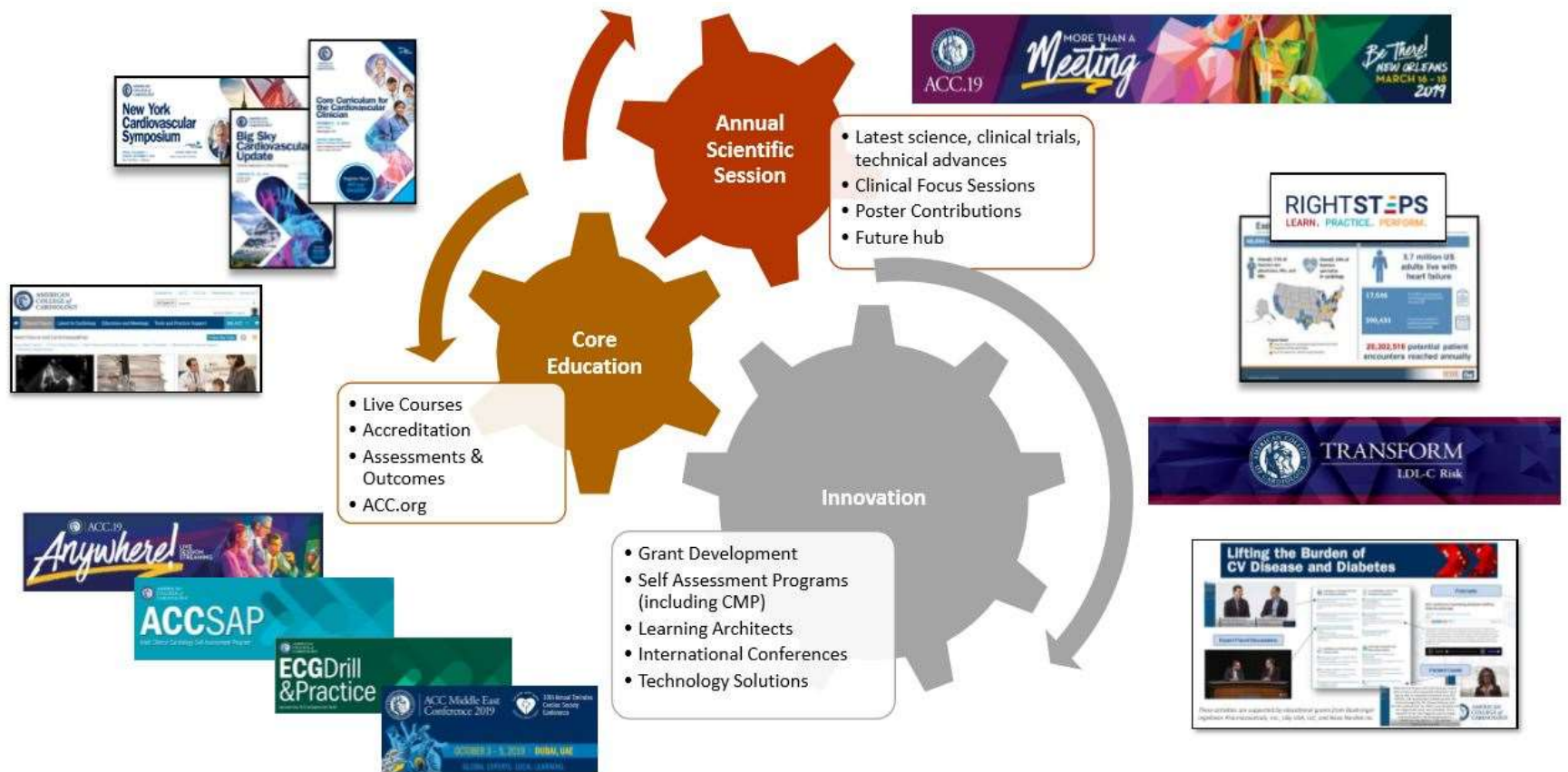
Clinical apps



**Where  
(bedside)**  
**AMERICAN  
COLLEGE of  
CARDIOLOGY**

# Lifelong Learning: Actionable Knowledge

## ACC: Science and Learning organization



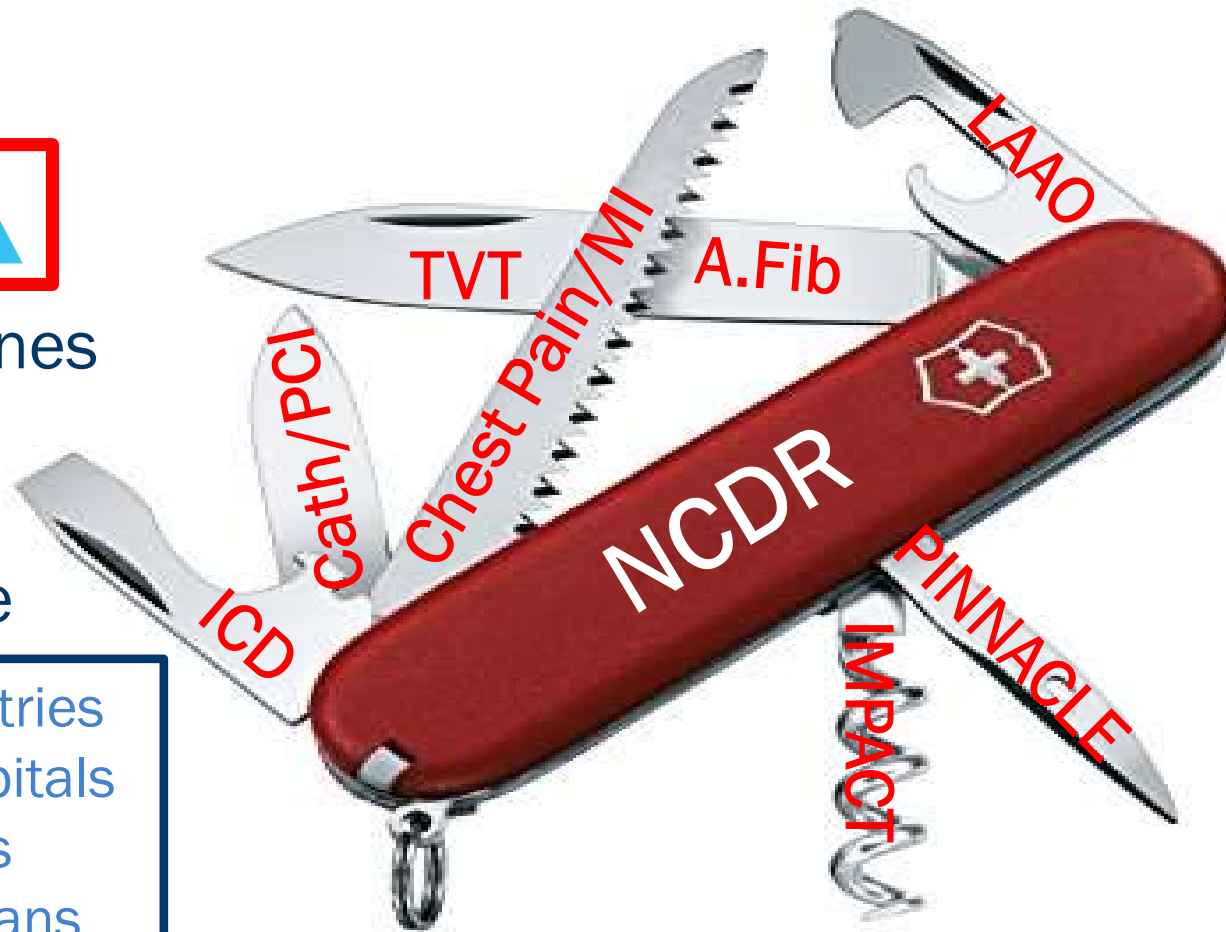
# Why Registries? “The language of quality improvement”



**25 YEARS**  
TRANSFORMING DATA  
INTO CLINICAL PRACTICE

- Drive Guidelines
- Research
- Accreditation
- Quality/Value

10 Clinical Registries  
>2500 U.S. Hospitals  
29 Int'l Programs  
>40,000 Physicians  
>95 million records





# 1962 ----- Innovation? ----- 2022



Out Patient Care - then



Out Patient Care - now

*Courtesy of John Rumsfeld, MD, PhD, FACC*



AMERICAN  
COLLEGE of  
CARDIOLOGY

# Burdens/CV Workforce: Innovation



## ACC Innovation Program

### Digital Health Strategy

- AI = “Collaborative Intelligence”
- Robotics
- Remote Monitoring
- Virtual Care/Telehealth
- Predictive Analytics
- Clinical Decision Support
- Implementation Science



AMERICAN  
COLLEGE of  
CARDIOLOGY



## Virtual Care

ADVOCACY



Tele-In-Home Care

Novel Med. Hardware.

Audio /  
Visual

Cardio-Telehealth

AI-linked PROM RPM

Digital "Prescriptions"

## Remote Monitoring

Bio-sensor monitoring

POC Imaging

RPM Software

AI-Assisted CTA

AMERICAN  
COLLEGE of  
CARDIOLOGY

## Analytics

NLP/ Machine/Deep  
Learning

NLP/AI-Abstraction

CDSM

## Digital Care

Payment  
model  
Home  
care  
  
Care  
pathways

Heart House  
Roundtables  
TELEHEALTH: THE INTERSECTION OF  
TECHNOLOGY AND HEALTH CARE

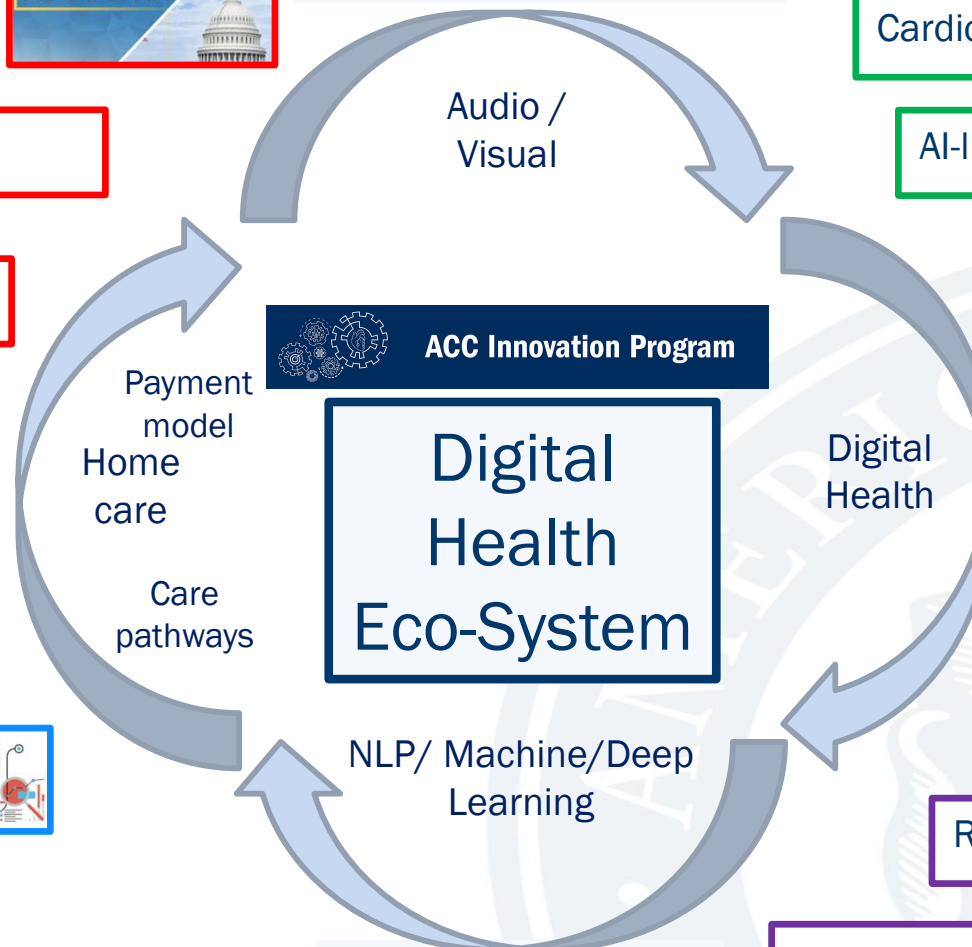
APPLIED HEALTH  
INNOVATION CONSORTIUM



ACC Innovation Program

Digital  
Health  
Eco-System

Digital  
Health





# Clinical Workforce Crisis

## SHORTAGE OF CARDIOLOGISTS



MEDAXIOM  
AN ACC COMPANY



**1 IN 4 CARDIOLOGISTS**  
(26.5%) is now over  
the age of 61!!

**7,563 MEDIAN**

wRVUs per FTE over  
age 61 (9,642 overall)

There's a whole FTE missing here

### US CARDIOLOGY PROJECTIONS

Practicing Cardiologist <sup>1</sup>	32,000
Over the Age of 61 <sup>2</sup>	8,480
Estimated Annual FTE losses <sup>3</sup>	(2,000)
Current Total US Fellows <sup>4</sup>	3,745
Annual Number Entering Workforce <sup>4</sup>	1,453
<b>Net Annual Workforce Impact</b>	<b>(547)</b>

<sup>1</sup>Source: Joint American College of Cardiology (ACC)/MedAxiom calculations

<sup>2</sup>Source: MedAxiom Cardiovascular Provider Compensation & Production Survey

<sup>3</sup>Source: MedAxiom projections based on both wRVU production reductions and physician departures

<sup>4</sup>Source: Accreditation Council for Graduate Medical Education, 2018 - 2019

COPYRIGHT ©2021 MedAxiom - An ACC Company

**Headwinds and tailwinds** — state of the nursing profession includes COVID-19

## Declining workforce

**510K**  
**RN shortfall by 2030**  
(expected to grow due to  
COVID pandemic).

South and West regions  
of the US expected to  
have hire shortages.

The annual growth in RN jobs  
projection has grown from

**175,000**

pre-pandemic to

**200,000**

per year through 2026.



**21% of nurses**  
have indicated they would  
transfer to non-patient care  
roles after the pandemic

**10% of nurses**  
are reporting plans to  
leave the profession  
after the pandemic.

**22% of nurses**  
are reporting they will **retire soon** after the pandemic.

**RN vacancy rate** has grown to  
**10% nationally.**



ASCENSION NURSING | Center of Excellence



The RN recruitment  
difficulty index has  
grown to

**81 days**

with OR and ICU  
nurses being the  
highest at

**93 and 91  
respectively.**

However, med surg  
does not fall far  
behind at

**76 days.**

## Clinical practice opportunities

Emerging literature regarding the growing  
gap for transition to practice **8% of  
nursing graduates** are prepared for  
entry level practice, dropping from **23% in  
2015.**

Emerging nursing literature demonstrates  
**poor EHR usability** leads to **increased  
burnout, decreased job satisfaction  
and intention to leave.**

RN burnout has grown as a result of  
the pandemic to  
**94% of nurses**  
reporting some level of burnout.



**National annual turnover 2020**  
(with COVID impact)

**18.7%**

with the Southeast, North Central  
and South Central regions of the  
US having turnover at

**19.2 -24.9%**

(These are the regions Ascension practices within.)

**Losing >500 cardiologists/yr**  
**>5000 in next decade**

MedAxiom 2022 Physician Survey  
AAMC. "Complexities of Physician Supply and Demand:  
Projections from 2019 to 2034. June 2021

**Drivers:** Aging, Burnout, Deferred Retirement  
**Solutions:** GME, Care Redesign, Innovation



AMERICAN  
COLLEGE of  
CARDIOLOGY

# Cardiology: Do We Reflect the Communities We Serve?

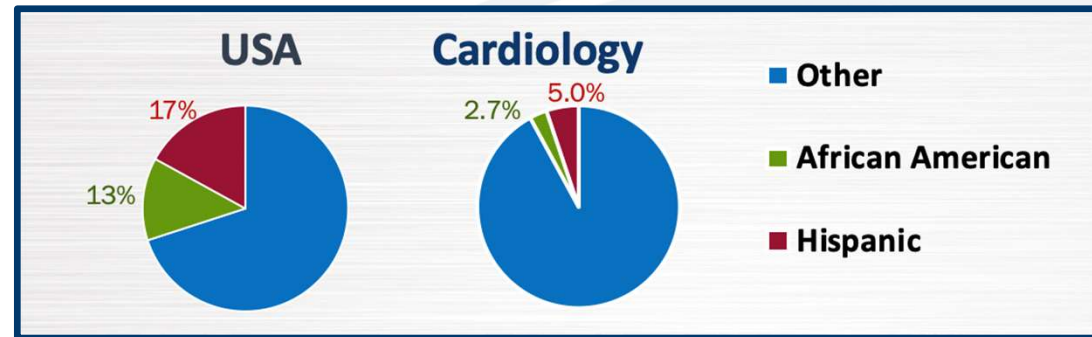
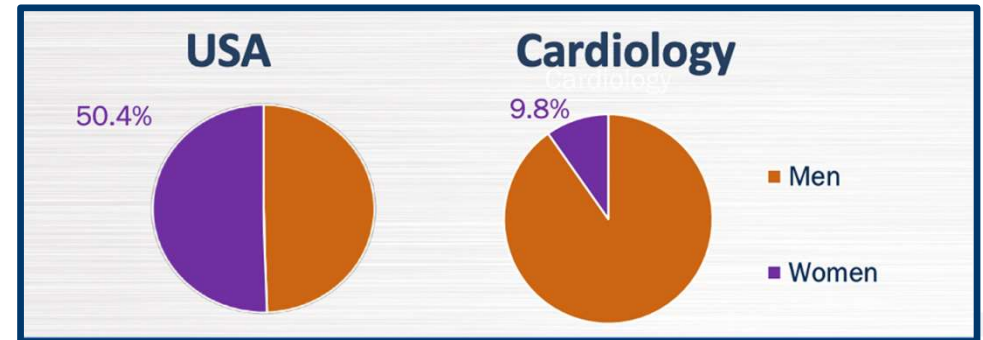
## Challenges:

- ACGME CV Training Programs:

- 4% Non-Hispanic Black  
(3% Black Faculty)
  - 6% Hispanic

- Women in Cardiology = 10% in practice (fewer in EP and IC)

- 50% in Med School
  - 37% in IM
  - 26% new FACC's
  - 32% female fellowship applicants 2022



AMERICAN  
COLLEGE of  
CARDIOLOGY®

American College of Cardiology  
Diversity and Inclusion Initiative

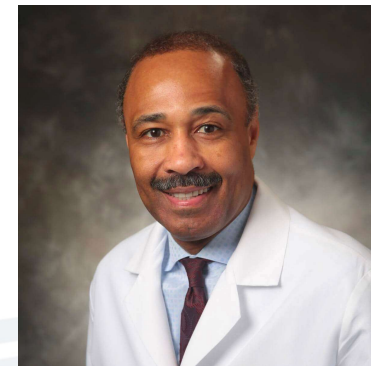
# ACC's DE&I Focus:



Melvin Echols, MD, FACC  
ACC Chief Diversity Officer

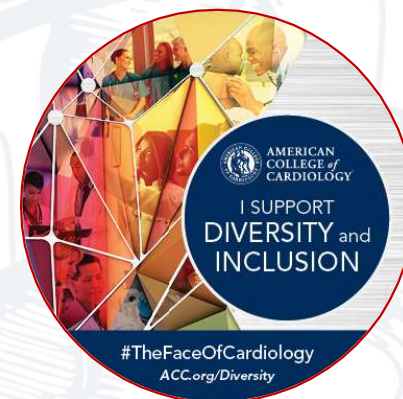


Pam Douglas, MD, MACC  
Founder, ACC D&I Sect.



Paul Douglas, MD, MACC  
Chair, ACC Equity Task Force

- ✓ Implicit Bias Training
- ✓ Young Scholars Program – High Schools
- ✓ URM and Female IM Residents Program
- ✓ Grow pipeline, promote diversity in leaders and faculty
- ✓ Women's Mid-Career Leadership Institute
- ✓ Emerging Leaders Academy
- ✓ Leadership Forum Series



AMERICAN  
COLLEGE of  
CARDIOLOGY

# Building an Environment of Professionalism: Necessary to ensure CWB

**Clinician burnout 2X since COVID**

- Optimized Work Environment
  - Eliminate burdens,
- Culture of Professionalism
  - Engagement, respect, leadership
- Self-Resilience, Self-Leadership
  - Empathy, balance, remove stigma's



Copyright © 2016 Board of Trustees of the Leland Stanford Junior University. All rights reserved.





## Mission:

To transform CV care to improve heart health for ALL

- Clinical Guidance
- Lifelong Learning
- Clinical Registries
- Innovation
- Workforce/Professionalism
- Well-being
- Advocacy

# Questions?



Thank you for listening



AMERICAN  
COLLEGE *of*  
CARDIOLOGY





**ACTION**

**COLLABORATION**

**LEADERSHIP**

**RECOGNITION**



# INDUSTRY ADVISORY FORUM

---

AMERICAN COLLEGE of CARDIOLOGY®

**@ACCINTOUCH**   
**#TRANSFORMCVCARE**

# Advocacy Update December 2022

Nick Morse, MBA

Division Vice President, Advocacy  
American College of Cardiology

# The Big Picture: It's rough out there.

- Clinician frustration
- Looming cuts
- Fractious environment
- Immense, competing priorities
- Lengthy lame duck to-do list
- Narrow majorities next Congress



# Fall 2022 ACC Talking Points

- **Increasing Patient Access to Care**

- Address pending cuts and seek long-term solutions
  - MPFS conversion factor, PAYGO
  - Cardiac ablation services
  - Pivot toward systemic reform
    - AMA + congressional champions
    - Role of ACC, others
- **Expand patient access to CV rehab**

- **Improving Clinician Well-being**

- Streamline prior authorization
- Address workplace violence

- **Developing Public Health Initiatives**

- South Asian Heart Health Awareness and Research Act (SAHHARA)
- Valvular heart disease research and awareness (CAROL)



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®



# Health Equity: Finding Opportunities

- ACC HETF: Setting the course
- View all policy issues through the equity lens
- Identify and engage willing partners
  - Stakeholder groups
  - Congress
  - CMS
  - CMMI
- RFI responses
- ACC MDUFA testimony
- SAHHARA
- Postpartum Medicaid coverage
- PAD
- Incorporation of HE themes within advocacy communications

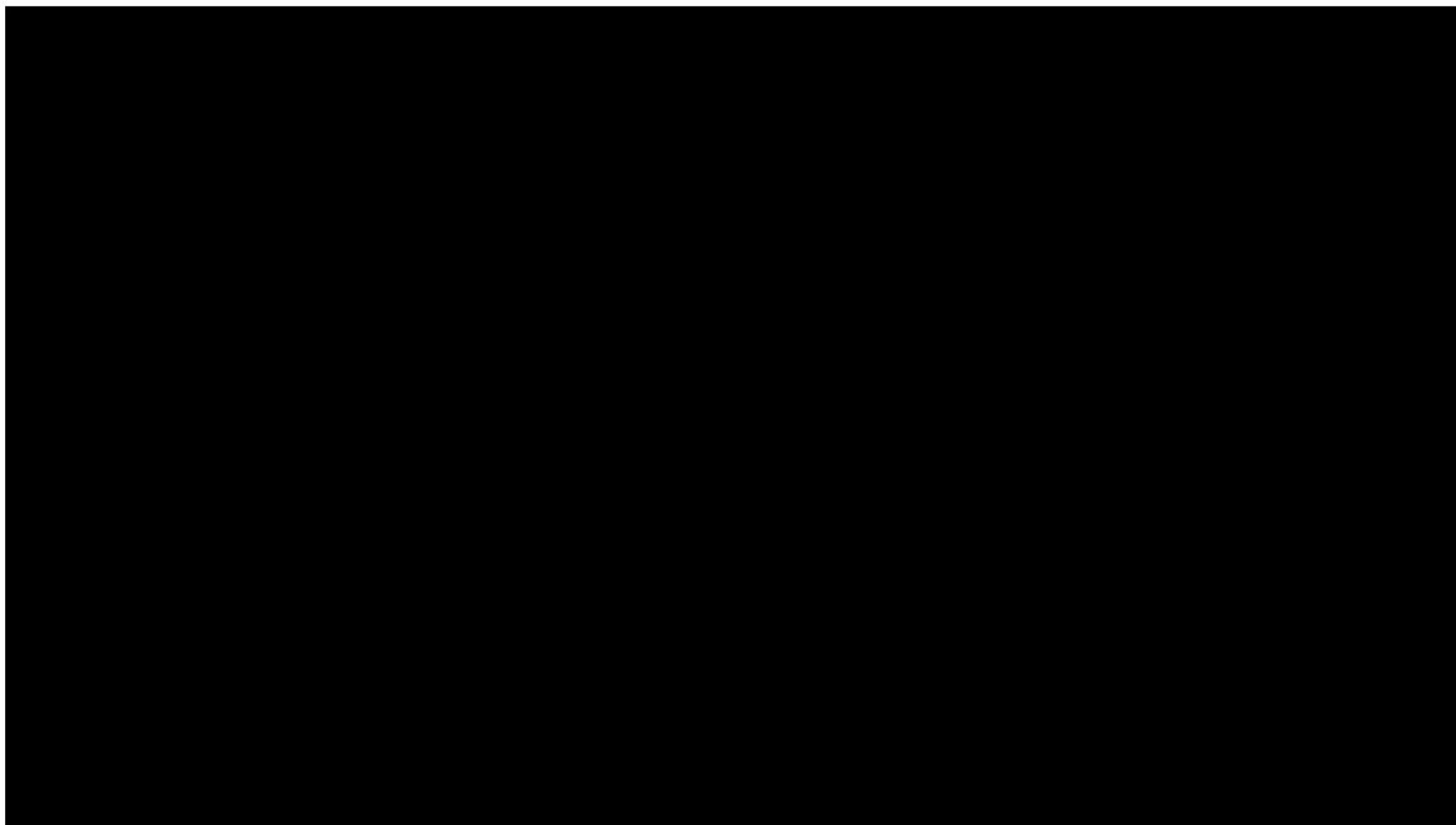
# Noteworthy Recent Developments

- 2023 MPFS released
  - Ablation cuts mitigated
  - Conversion factor reduction
  - Split/shared visits policy, AUC delayed
  - Updates to quality programs, including adjustments to promote health equity
  - Advancing Care for Heart Disease MVP expanded
- ACC Value Based Care Forum focused on cv-specific examples of accountable care
- CAROL Act
- Proposed rule to improve prior authorization (includes social risk factor data RFI)
- Data Mapping to Save Moms' Lives Act



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®



**INDUSTRY  
ADVISORY FORUM**

AMERICAN COLLEGE of CARDIOLOGY®



AMERICAN  
COLLEGE *of*  
CARDIOLOGY

# ACC's Health Equity Strategy

## Industry Advisory Forum December 8, 2022

---

Paul L Douglass, MD, MACC





# Health Equity Task Force

- Dipti Itchhaporia, MD, FACC (Chair)
- Paul Douglass, MD, MACC (Vice Chair)
- Kathryn L. Berlacher, MD, FACC
- Biykem Bozkurt, MD, FACC
- Prabhakaran Dorairaj, MD,
- Pamela S. Douglas, MD, MACC
- Linda D. Gillam, MD, MACC
- Akshay K. Khandelwal, MD, FACC
- Robert Roswell, MD, FACC
- Herman A. Taylor, Jr., MD, FACC
- Thad F. Waites, MD, MACC
- Marlene S. Williams, MD, FACC
- Staff: Brendan Mullen, Janice Sibley, Nick Morse, Maghee Disch and Akua Asare, Christine Chance and Rachel Devaux-Jeffries

## Roles and Responsibilities:

Identify principles and recommend strategy related to ACC's role to address racism and social justice via health equity, focusing in the five following areas:

**Improving access to care for underserved patients and populations**

**Reducing system and structure barriers which cause health disparities**

**Addressing social economic determinants of health**

**Leveraging medicine's established tools for broad change (such as education and public policy) and emerging new social technologies**

**Building partnerships with effective leadership organizations such as the Association of Black Cardiologists and the American Board of Internal Medicine.**



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

# PAVING THE ROAD TO HEALTH EQUITY

## ACHIEVING CARDIOVASCULAR HEALTH EQUITY

Ensures quality health care for all, ultimately optimizing cardiovascular care and heart health.

**EDUCATION**



**ADVOCACY**



**SCIENCE**



## INFRASTRUCTURE

Organizational structures and functions that support health equity



AMERICAN  
COLLEGE *of*  
CARDIOLOGY

LEADERSHIP PAGE



## Paving the Way for Health Equity in Cardiology

### Why Does it Matter?

Dipti Itchhaporia, MD, FACC, *President, American College of Cardiology*



*I have been impressed with the urgency of doing.*

*Knowing is not enough; we must apply. Being willing is not enough; we must do.*

—Leonardo da Vinci (1)

Health equity has long been an ideal. It is rooted in medicine going back into the mid-nineteenth century when it was recognized that social and class inequalities lead to health inequalities. The core of health equity is the intention to eliminate unfair and avoidable differences in disadvantaged groups that have poorer survival rates, life conditions, and health status that perpetuate their disadvantages. In spite of the fact that many organizations have pursued the ideal, this has not translated into equitable and healthy societies.

The coronavirus disease 2019 (COVID-19) pandemic

What is known is that social determinants of health—the conditions in which people are born, grow, live, work, and age—have significant impact on health, quality of life, and health care costs. Conditions such as economic stability, physical environment, education, food, and access to care also support or inhibit our health (Figure 1). There is evidence that determinants of health are interlinked with class, ethnicity, gender, education level, as well as social vulnerabilities.

In the United States, recent data from the Centers for Disease Control and Prevention (CDC) have shown that Blacks, Latinx, and Asians have substantially higher rates of infection, hospitalization, and death from COVID-19 compared with Whites (4). Vaccine and testing rates are also lower in these populations,

**JACC Leadership  
Page on Health Equity,  
May 2021**

# ACC HEALTH EQUITY STRATEGY

## VISION

Achieve a culture of health where every person reaches their full cardiovascular health potential as a natural right.

## GOALS

### CREATE A CULTURE OF HEALTH EQUITY IN CARDIOVASCULAR MEDICINE

### PRIORITIZE HEALTH EQUITY IN ALL ACC ACTIVITIES

### ELIMINATE DISPARITIES BY ENSURING EQUITABLE CARDIOVASCULAR CARE FOR ALL

## STRATEGIES

- Execute change management to create a mindset that health equity is an essential component of quality cardiovascular care
- Commit to cardiovascular health equity principles and develop policies for action
- Support and pursue partnerships with organizations committed to addressing health equity

- Embed health equity in educational curriculum and programming and guidelines development
- Provide clinical programs and guidance to identify and evaluate disparities and social determinants of health
- Integrate health equity into compliance requirements

- Provide actionable data and tools that empower cardiovascular professionals to address health disparities and social determinants of health
- Partner with public health and community stakeholders to ensure availability of resources for optimal patient care that eliminates disparities
- Drive innovation to address health equity



AMERICAN  
COLLEGE of  
CARDIOLOGY



# Timeline of Key ACC Health Equity Activities

May 2020 - BOT Health Equity Task Force Formed

## Current State Assessment

- Reviewed survey results
- Identified what ACC could do considering our strengths
- Developed definitions



## Execution Planning

- Identify health equity priorities
- Develop the Implementation Plan
- Secure resources/budget

Q3 2020 – Q1 2021

Q1 – Q2 2021

Q3 2021 – 2022



CardioSurve – March 2021  
(FACCs, FIT, CVT)



## ACC Health Equity Strategy

- Mission, Vision and 3 Goals
- High-level Strategies
- Metrics

Dec 2021  
ACC Industry Advisory Forum  
Focus: Health Equity

Nov 2021

- Staff Strategy Session**
- Work already underway
  - Opportunities to pursue
  - Identified impactful activities for 2022-23

2022

- Key Activities/Deliverables**
- Inventory internal/external stakeholders' efforts
  - Stakeholders' Summit
  - Implementation Roadmap
  - Integrate health equity into ACC's next Strategic Plan



Leadership Page Articles by Dr. Dipti Itchhaporia

- *Paving the Way for Health Equity in Cardiology: Why Does it Matter?* (May 2021)
- *Population Health: Intersecting Technology, Data, Health Equity to Achieve Health Care Transformation* (Oct 2021)
- *The Evolution of the Quintuple Aim: Health Equity, Health Outcomes, and the Economy* (Nov 2021)



AMERICAN  
COLLEGE of  
CARDIOLOGY



Science without conscience is  
the soul's perdition.

~ Francois Rabelais



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

# The Business Case for Health Equity

-Health disparities are costly and there would be a positive economic impact if health equity is better implemented

-It has been estimated by the Institute of Healthcare Improvement, that health inequities cost the United States \$83 billion and this is anticipated to grow to \$300 billion by the year 2050

**\$135  
BILLION**

total economic gain  
per year if health  
disparities removed

**\$42  
BILLION**

untapped productivity  
due to health  
disparities

**\$93  
BILLION**

excess health care  
costs due to health  
disparities

**\$175  
BILLION**

economic impact of  
shortened life spans

**3.5  
MILLION**

lost life years  
associated with  
premature deaths

**\$230  
BILLION**

projected economic  
gain per year if health  
disparities eliminated  
by 2050

[https://altarum.org/sites/default/files/uploaded-publication-files/WKKellogg\\_Business-Case-Racial-Equity\\_National-Report\\_2018.pdf](https://altarum.org/sites/default/files/uploaded-publication-files/WKKellogg_Business-Case-Racial-Equity_National-Report_2018.pdf)  
<https://cmelearning.com/resources/the-case-for-health-equity/#business>  
<https://www.astho.org/Programs/Health-Equity/Economic-Case-Issue-Brief/>  
<https://link.springer.com/article/10.1007/s11606-016-3604-7>  
•<https://www.commonwealthfund.org/blog/2021/any-medicare-solvency-effort-must-include-advancing-health-equity>



**AMERICAN  
COLLEGE of  
CARDIOLOGY**

# Why Social Determinants of Health Matters

**70%**

Patient's health outcomes impacted by social and behavioral factors

**17%**

Patients unable to visit their doctor due to unreliable transportation

**21%**

Patients who need to prioritize rent over doctor's appointments & medication

Socioeconomic inequalities have **worsened racial health care disparities** in the past 20 years.

## Compounding social barriers

Transportation  
Food insecurity  
Housing instability  
Social isolation



## Impact on patient outcomes

Missed appointments  
More severe toxicities  
Treatment non-adherence  
Poorer outcomes







AMERICAN  
COLLEGE of  
CARDIOLOGY

*Advancing Heart Care Worldwide*

Siegel RL, Miller KD, Jemal A. Cancer statistics, 2019. *CA Cancer J Clin*. 2019; **69**:7-34.  
Hood CM, Gennuso KP, Swain GR, Catlin BB. County Health Rankings: Relationships Between Determinant Factors and Health Outcomes. *American Journal of Preventative Medicine*. 2016; **50**(2):129-135.



# ACC Strategic Plan

Mission Statement		Vision Statement		Core Values	
To transform cardiovascular care and improve heart health		A world where innovation and knowledge optimize cardiovascular care and outcomes		Patient-Centered Teamwork & Collaboration Professionalism & Excellence	
GOALS	 Increase relevance as the CV professional home	 Generate and deliver actionable knowledge	 Advance quality, equity, and value of CV care	 Ensure organizational growth and sustainability	
	<b>STRATEGIES</b> <ul style="list-style-type: none"> <li>• Provide <b>indispensable value</b> to CV professionals</li> <li>• Engage with <b>Health Systems and Service Lines</b></li> <li>• Increase <b>member diversity and inclusion</b></li> <li>• Promote <b>clinician wellbeing</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Discover</b> user needs and <b>envision</b> the future product portfolio</li> <li>• Transform how ACC knowledge is <b>created</b></li> <li>• Establish a robust infrastructure to <b>manage</b> ACC knowledge and make it easily available</li> <li>• Transform the ACC product portfolio to utilize new infrastructure for <b>dissemination</b></li> </ul>	<ul style="list-style-type: none"> <li>• Develop <b>partnerships</b> to deliver standards and support solutions</li> <li>• Develop <b>solution sets</b> that integrate the <b>patient voice</b></li> <li>• Enhance the <b>scope</b> and <b>utilization of ACC data</b></li> <li>• Support members and engage stakeholders in the transition from a <b>volume to value-based payment environment</b></li> </ul>	<ul style="list-style-type: none"> <li>• Create <b>innovative projects to drive the mission</b> of ACC</li> <li>• Expand and deliver <b>leadership development</b> curriculum</li> <li>• Enhance <b>organizational efficiency</b></li> </ul>	

# Health Equity Alignment to ACC Strategic Priorities

## Crosswalk based on alignment to the Health Equity Strategic Metrics

Ensuring broad access and providing enabling tools is a strong health equity theme across all areas.

Health Equity Strategic Goals		Create a Culture of Health Equity in Cardiovascular Medicine	Prioritize Health Equity in all ACC Activities	Eliminate Disparities by Ensuring Equitable CV Care for All
		<i>Mindset, Principles and Policies; Partnerships that Address Health Equity</i>	<i>Education, Clinical Guidance, Compliance Requirements, etc.</i>	<i>Actionable Data and Tools for Clinicians and Patients; Access</i>
2022 Strategic Priorities	Digital Transformation	<ul style="list-style-type: none"> <li>Support and enable generation, dissemination, and access to health equity tools and data</li> <li>Assess the role and adequacy of telehealth, remote monitoring, AI, and digital learning health systems to achieve health equity</li> </ul>		
	NCDR Optimization	<ul style="list-style-type: none"> <li>Health equity training to change mindset and on policies (100% compliance)</li> <li>Increase joint sponsorships with partner organizations to pursue advocacy and academic endeavors centered around health equity</li> </ul>	<ul style="list-style-type: none"> <li>Embed health equity in ALL quality improvement programs (e.g., NCDR registries &amp; reports, Accreditation, guidance, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>Educational modules for clinicians (data source)</li> </ul>
	Clinical Guidance / Guideline Optimization			<ul style="list-style-type: none"> <li>All guidelines and tools to address implications of disparities and SDoH</li> </ul>
	Global Acceleration Strategy	<ul style="list-style-type: none"> <li>ACC policies adopt health equity objectives and language</li> </ul>	<ul style="list-style-type: none"> <li>LLOC embeds health equity in ALL the educational curriculum</li> <li>Advocate for addition of health equity in blueprint of ABIM/CMP assessments and questions</li> </ul>	<ul style="list-style-type: none"> <li>Monitor CV Care Deserts (ensuring access)</li> </ul>
		<ul style="list-style-type: none"> <li>Partnerships that support and promote global health equity (NCD Academy, World Heart Federation, etc.)</li> </ul>		



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

# Portfolio Elements of ACC Diversity, Equity, and Inclusion Division







*“Tuskegee Study of Untreated Syphilis in the Negro Male”  
1932 – US Public Health Service*





*600 Black men, 399 with syphilis, 201 without syphilis  
No informed consent  
Treated for “Bad Blood”  
Free Meals, Free Medical Exams, and Burial Insurance*



*“Tuskegee Study of Untreated Syphilis in the Negro Male”*

*1932 – US Public Health Service*

*40 year study*

*1947 Penicillin drug of choice*

*1972 Associated Press Story*

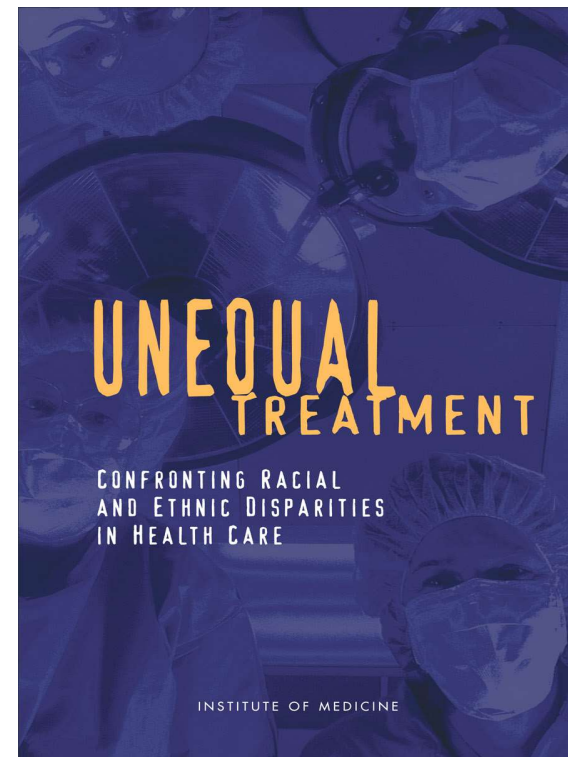
*1972 Study Terminated*

# IOM Report, 2002: Assessing the Quality of Minority Health Care

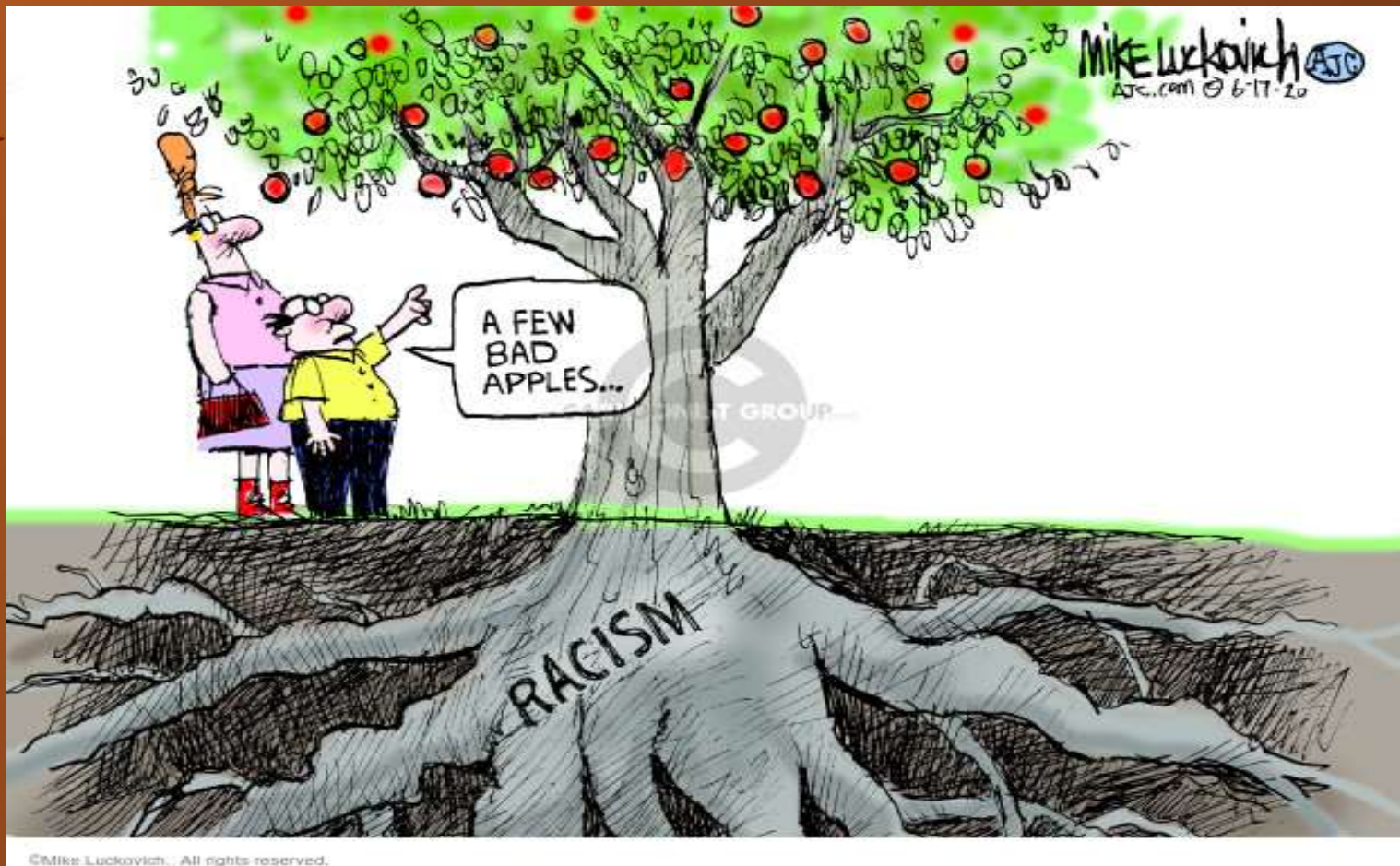
---

*“Disparities in the health care delivered to racial and ethnic minorities are real and are associated with worse outcomes in many cases, which is unacceptable.”*

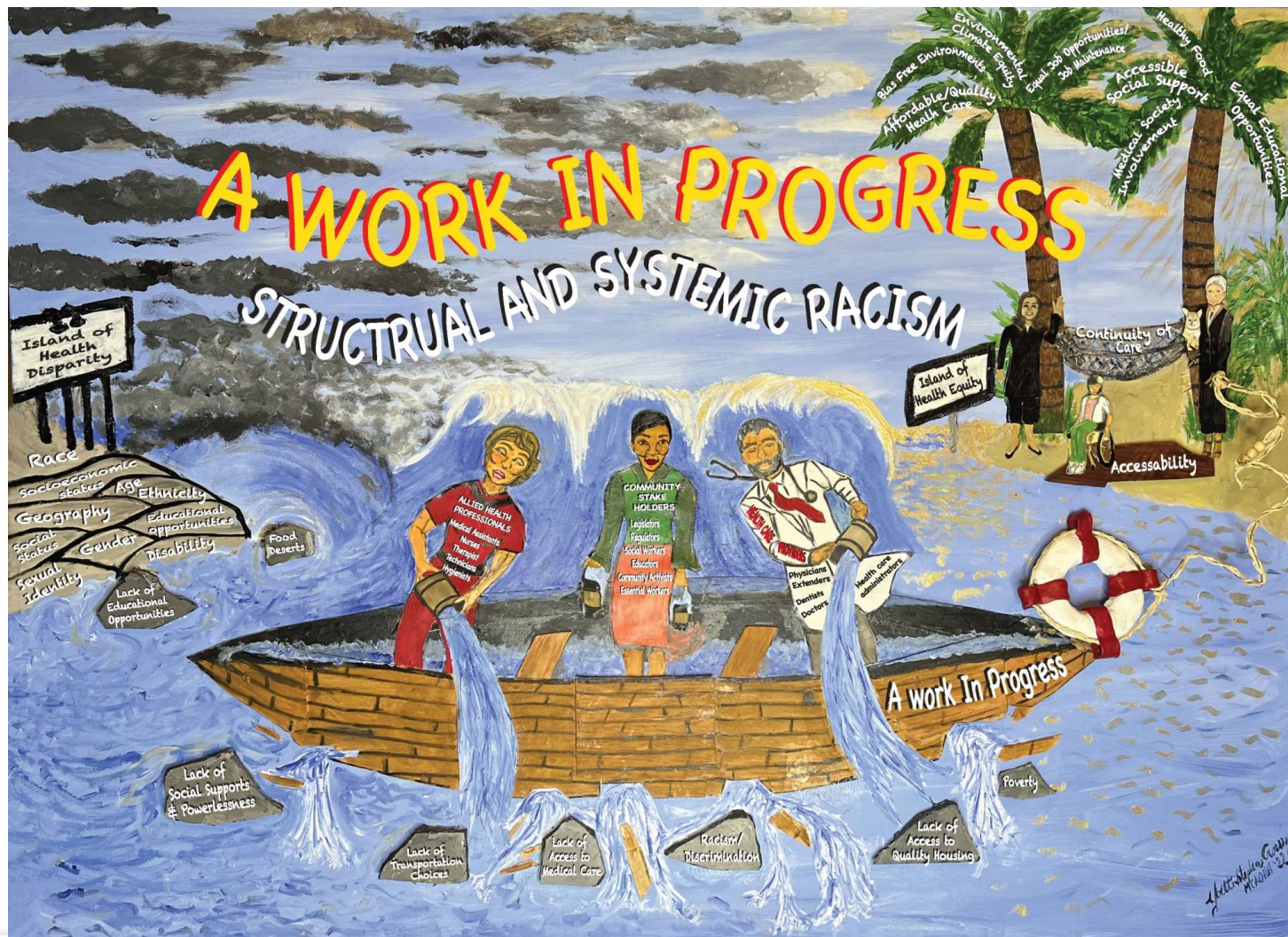
-- Alan Nelson, retired physician, former president of the American Medical Association and chair of the committee that wrote the Institute of Medicine report, *Unequal Treatment: Confronting Racial and Disparities in Health Care*



## Structural and Systemic







# Coffee Break

Panelists please come to front of room

All return to room in 5 mins.



# ACC Experience in Diverse Investigator Training

## *Clinical Trials Research: Upping Your Game*

Mary Norine Walsh, MD, MACC  
Industry Advisory Forum –  
December 8, 2022

ACC'S DIVERSITY AND INCLUSION INITIATIVE



AMERICAN  
COLLEGE of  
CARDIOLOGY®

# Goal: Address Problems and Implement Solutions in Clinical Trials Research

## Problems

- Too few women and Under-Represented Cardiologists (URCs) in clinical research leadership
- Negative implications: Lack of diversity of thought, participation and leadership
- Limits access to talent and lack of opportunity for women/URC investigators

## Solutions

- Increasing the diversity of clinical trials researchers will improve science and enhance innovation
- Adding underrepresented women and racial/ethnic minority scientists and empowering them will increase the talent pool
- Attention to diversity across clinical research leadership, design, and execution will improve the evidence base and enhance patient diversity and outcomes

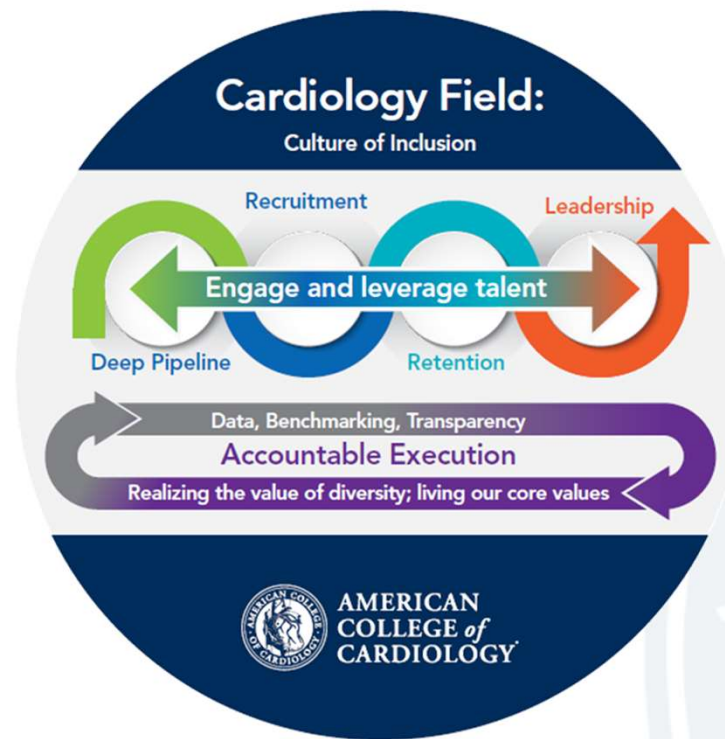
***Diversity matters to ACC***



AMERICAN  
COLLEGE of  
CARDIOLOGY



# The CTR Program is Part of the ACC Diversity, Equity and Inclusion Initiative



## CTR Program Objectives

- Develop clinical trial research leaders of the future
  - Research knowledge and skills
  - Personal leadership development
  - Exposure to senior leaders/faculty
- Enhance diversity and inclusivity of future research leaders
- Foster mentoring and peer mentoring networks
- Improve cardiovascular clinical science



# We Are Diverse: CTR Cohorts

	CTR 1.0	CTR 2.0	CTR 3.0	Totals
	2019	2020-2021	2022	
Total Learners	45	48	49	142
Women	45 (100%)	25 (52%)	27 (56%)	97 (68%)
Race ethnicity				
White	24 (53%)	13 (27%)	13 (27%)	50 (35%)
Asian	17 (34%)	16 (33%)	21 (45%)	54 (38%)
URC total	4 (8%)	17 (34%)	13 (27%)	34 (24%)
Black	2 (4%)	11 (23%)	4 (8%)	17 (12%)
Hispanic	2 (4%)	6 (12%)	8 (15%)	15 (11%)
Indigenous	Na	Na	1 (2%)	1
Other			2(4%)	1
International	3 (6%)	3 (6%)	5 (10%)	11 (8%)

# CTR Curriculum Topics

In-person & virtual sessions, webinars, workshops, breakouts, panels and career development exercises

- Budget and Finance
- Clinical research operations
- Career Development
- CTR Career Mapping
- CTR Research Proposal
- CTR Executive Coaching
- Funding Resources
- Emerging trends in research
- Health Equity Research
- Leadership Development
- Networking with CTR Faculty
- Networking with CTR Learners
- Regulatory Considerations
- Research methods
- Role of Diversity in Clinical Trial Research
- Role of Research Team Members
- Preparing Publications for Research
- Statistics and Quantitative Skills
- Trial design



AMERICAN  
COLLEGE *of*  
CARDIOLOGY



# Steering Committee – All Cohorts

- Wayne Batchelor, MD, FACC – Inova Heart & Vascular
- LaPrincess Brewer, MD, MPH, FACC - Mayo Clinic
- Anne B. Curtis, MD, FACC - University of Buffalo
- Pamela Douglas, MD, MACC - Duke University
- Claire Duvernoy, MD, FACC – University of Michigan
- Eldrin Lewis, MD, MPH, FACC – Stanford University
- Roxana Mehran, MD, FACC - Mt. Sinai
- Selma Mohammed, MBBS, FACC – Creighton University
- Puja Parikh, MD, MPH, FACC - Stonybrook
- Gail Pearson, MD, FACC - National Institutes of Health
- Robert O. Roswell, MD, FACC – Northwell
- Jorge Saucedo, MD, FACC – University of Wisconsin
- Shashank Sinha, MD, FACC - Inova Heart & Vascular
- Kevin Thomas, MD, FACC – Duke University
- Mary Norine Walsh, MD, MACC - St. Vincent Heart Center
- Tracy Wang, MD, MHS, MSc, FACC - PCORI
- Karol Watson, MD, PhD, FACC - UCLA



# Leadership Development: Clinical Trials Research

- First cohort held May 2019
- 45 women cardiologists completed first program
- Expanded CTR program
- Expanded to a one-year curriculum to include three two-day programs and a series of online webinars
- 45-49 per cohort
- CTR 2.0 (2020 – 2021) was the most diverse cohort selected for an ACC leadership program to date
- Launched CTR 3.0 in January 2022 – concluded November 2022
- Actively seeking for funding for CTR 4.0 and beyond



# Clinical Trials Research Program Format

- Three in-person sessions (two-day)
- Breakouts, plenary sessions, leadership development exercises, networking reception and dinner
- Plenaries have 2-3 short talks and  $\geq 20$  min panel
- Very interactive
- Webinars (also recorded and posted on-line)
- Pre-session recordings (learners can access at own pace)
- In-person reception (at ACC.xx, including ACC.22)
- Online private CTR group on ACC's Member Hub for discussion, posting resources, and networking
- Ongoing learner-directed accountability groups



# CTR Program/Speaker Highlights

## Program Sessions

- Diversity and Inclusion in Clinical Trials Research
  - Barbara Bierer, MD & Karol Watson, MD, PhD, FACC
- Embedding Diversity and Equity in Clinical Research
  - Melvin Echols, MD, Eldrin Lewis, MD, Jennifer Mieres, MD, Gail Pearson, MD, and Robert Roswell, MD
- Future of Clinical Trials
  - Raina Merchant, MD, MSHP & Gail Pearson, MD, ScD (NIH)
- Fireside Chat with FDA
  - Norman Stockbridge, MD & Bram Zuckerman, MD
- How to Publish
  - Panel: Five editors in chief of cardiology journal
- Identifying and Refining Research Questions
  - Kevin Thomas, MD
- Professional development
  - Career Action Plan
- Research Methods and Statistics
  - Adrian Coles, PhD & Kevin Anstrom, PhD

## Webinars

- Clinical Trials Research: Influencing Others
- How to Get Admitted to the Exclusive Club of Research Leadership
- Open House with NIH Experts (Webinar)
- Research Proposal Workshop Webinar Series

## Research Proposal Competition

- (New) Two cycles of CTR learners invited to submit research proposals
- Evaluated and scored by ACC's Research Fellowship Awards Committee
- Ten learners total awarded \$20,000 for one-year research projects



AMERICAN  
COLLEGE of  
CARDIOLOGY®



CTR Research Awardees  
2020 – 2021 Cohort

**Paulino Alvarez, MD**

Cerebral Blood Flow, Autoregulation, and Compliance in Decompensated Heart Failure with Reduced Ejection Fraction

**Jun Hua Chong, MBBS, FRACP**

The EMPA-Trastuzumab Trial: The Use of EMPAgliflozin to Prevent Trastuzumab-induced Left Ventricular Dysfunction Trial

**George Ephrem, MD, FACC**

Sacubitril/Valsartan Outcomes in Adult Congenital Heart Disease Patients With a Systemic Right Ventricle

**Anastasia Shchendrygina MD, PhD**

Colchicine in Patients With Heart Failure and Preserved Left Ventricular Ejection Fraction

**Jill Steiner MD, MS, FACC**

Assessing Social Determinants of Health as Related to Resilience in Adults with Congenital Heart Disease



AMERICAN  
COLLEGE of  
CARDIOLOGY®

CTR Research Awardees  
2022 Cohort

**Zain Ul Abideen Asad, MD, MS, FACC**

Screening for Atrial Fibrillation in Patients with Cancer: A Pilot Randomized Controlled Clinical Trial

**Andrea Elliott, MD, FACC**

Mild hypothermia versus a fever avoidance strategy in cardiac arrest patient rescued with extracorporeal cardiopulmonary resuscitation

**Abhishek Khemka, MD, FACC**

Cardiometabolic Risk in African American Patients with Prostate Cancer

**Estefania Oliveros, MD, FACC**

Factors Affecting Ventilatory Inefficiency and Oxygen Limitations in Chronic Thromboembolic Disease with the Use of Cardiopulmonary Exercise Testing in an Outpatient Office Visit

**Nosheen Reza, MD, FACC**

Optimal Management of Background Therapy in Patients with Symptomatic Obstructive Hypertrophic Cardiomyopathy Initiated on Mavacamten, a Novel Myosin Inhibitor



AMERICAN  
COLLEGE of  
CARDIOLOGY®

## Three Considerations Before Getting Involved in Clinical Research

December 13, 2021 | Jill M Steiner, MD, FACC

Feature Article

Share via: [f](#) [t](#) [in](#) [e](#) [+](#) [Save to Library](#) [Print](#)

Many feel the pressure to do – and enjoy – research at every step of their medical training. Some feel that spark and run with it, and they go on to have successful research careers. But others are still trying to figure out how to be meaningfully involved in clinical research.

The traditional way to build a research career is to pursue mentored, grant-funded research in an academic setting. This often begins prior to or during fellowship and is comprised of a series of steps toward independence. A faculty appointment in a research or physician-scientist track means substantial time is protected for research, as stipulated by percent effort toward one or multiple grants. This time allocation may fluctuate depending on the project status, but on this track, promotion is often based on research and funding productivity. Because of its rigidity, the minority of cardiologists find themselves pursuing research in this manner.

More cardiologists become involved in research by other means, the simplest being to analyze existing medical records data. Conducting prospective and clinical trials research, however, requires much more time, infrastructure and effort. Time, or lack thereof, has been described as the main barrier to cardiologists' involvement in research. Still, it is never too late to do so, though involvement may vary across practice models.



All Journals [v](#) Enter Search Terms

Journals [v](#) Topics [v](#) Guidelines [v](#) Author Center [v](#) CME/MOC [v](#) Events [v](#) JACC

### Journal of the American College of Cardiology

JACC Journals • JACC • Archives • Vol. 79 No. 24

Previous

#### Hypertensive Disorders of Pregnancy and Cardiovascular Risk: We Are Missing the Opportunity of a Lifetime\*



All Journals [v](#) Enter Search Terms

Journals [v](#) Topics [v](#) Guidelines [v](#) Author Center [v](#) CME/MOC [v](#) Events [v](#) JACC Patient C

### Journal of the American College of Cardiology

JACC Journals • JACC • Archives • Vol. 76 No. 25

Previous | Next

#### Global Burden of Cardiovascular Diseases and Risk Factors, 1990–2019: Update From the GBD 2019 Study

JACC State-Of-The-Art Review

Gregory A. Roth, George A. Mensah, Catherine O. Johnson, Giovanni Ado, Noël C. Barengo, Andrea Z. Beaton, Emelia J. Benjamin, Catherine P. Benz

J Am Coll Cardiol. 2020 Dec; 76 (25) 2982–3021



All Journals [v](#) Enter

Journals [v](#) Topics [v](#) Guidelines [v](#) Author Center [v](#) CME/MC

### JACC: CardioOncology

JACC Journals • JACC: CardioOnc • Archives • Vol. 2 No. 4

Previous | Next

#### Decoding the Nanoenvironment in Cardiac Amyloidosis Through Proteomics\*

Editorial Comment

Kevin M. Alexander, Alok Kumar Jha, and Rongli Liao

J Am Coll Cardiol CardioOnc. 2020 Nov; 2 (4) 644–646

Topic(s): Cardio-oncology, Basic & Translational Research, Amyloidosis

THROMBOSIS  
RESEARCH

Submit Log in R

REVIEW ARTICLE | VOLUME 136, ISSUE 3, P493-503, SEPTEMBER 01, 2015



Purchase Su

#### Understanding the role of prostaglandin E<sub>2</sub> in regulating human platelet activity in health and disease

Eitan A. Friedman • Martin L. Oglethorpe • Elias V. Haddad • Olivier Boutaud [f](#) [e](#)



Volume

Review Article

#### Sarcoidosis-Related Cardiomyopathy: Current Knowledge, Challenges, and Future Perspectives State-of-the-Art Review

NISHA A. Gilotra MD<sup>1</sup> [f](#) [e](#), JAN M. GRIFFIN MD<sup>2</sup>, NOELLE PAVLOVIC MSN, RN<sup>3</sup>, BRIAN A. HOUSTON MD<sup>4</sup>, JESSICA CHASLER PharmD, MPH<sup>5</sup>, COLLEEN GOETZ CRNP<sup>6</sup>, JONATHAN CHRISPIN MD<sup>7</sup>, MICHELLE SHARP MD, MHS<sup>8</sup>, EDWARD K. KASPER MD<sup>1</sup>, EDWARD S. CHEN MD<sup>8</sup>, RON BLANKSTEIN MD<sup>9</sup>, LESLIE T. COOPER MD<sup>10</sup>, EMER JOYCE MBBCh, PhD<sup>11</sup>, FAROOQ H. SHEIKH MD<sup>6</sup>

### EXPERT ANALYSIS ON TOP TRIALS FROM ACC.22



Volume

Review Article

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

Volume

# CTR Upping Your Game Alumni Perspective:

## LaPrincess Brewer, MD, MPH



- Cardiologist and Physician-scientist; Mayo Clinic Department of Cardiovascular Medicine, Rochester, MN
- **Clinical focus:** Prevention, Cardiac Rehabilitation
- **Research Focus:**
  - Community-based participatory research approaches
  - Digital health interventions in diverse populations
  - Social determinants of health
- **How CRT helped me:**
  - Provided critical skills in grant infrastructure/ development
  - Awarded Winn Career Development Award, 2022-2024 supports community-oriented clinical trial

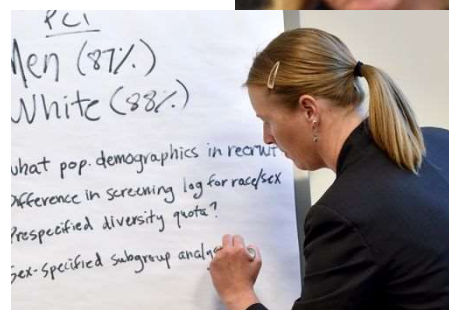


ROBERT A. WINN  
**DIVERSITY**  
IN CLINICAL TRIALS  
AWARD PROGRAM  
Established by the Bristol Myers Squibb Foundation



AMERICAN  
COLLEGE of  
CARDIOLOGY®







AMERICAN  
COLLEGE of  
CARDIOLOGY®

# Clinical Trials Research Program

Please welcome CTR learners:

- Saurav Chatterjee, MD, FACC
- Samuel Kim, MD, FACC
- Anu Lala, MD, FACC

## CTR Learner Directory

- Available as PDF in IAF materials
- Email [Diversity@acc.org](mailto:Diversity@acc.org) to receive hard copy via mail



We are grateful to our supporters for their commitment to ACC's Clinical Trials Research: Upping Your Game Program.

**2020-2022 Cohorts**



**2019 Cohort**



and contributors to ACC's  
Campaign for the Future







**AMERICAN  
COLLEGE of  
CARDIOLOGY®**

---

**Advancing Heart Care Worldwide**

# The Impact of a Diverse Investigator Workforce on the Future

Panel Discussion – Moderated by Mary Norine Walsh, MD, MACC

- **Melvin Echols, MD, FACC** – Morehouse experience
- **Brendan Mullen** – ACC efforts to diversify with data tools
- **Robert Roswell, MD, FACC** – Northwell Health
- **Leticia Ferri, MD** – Bristol Myers Squibb perspective
- **Christin Coffeen, MS, LCGC** – Illumina perspective

# Melvin Echols, MD, FACC

Morehouse School of Medicine

ACC Chief Diversity, Equity & Inclusion Officer



# Quantifying Diversity to Use Diversity

Brendan Mullen, EVP, American College of Cardiology

*Although this may seem a paradox, all exact science is dominated by the idea of approximation. Every observer admits that he is likely wrong and knows about how much wrong he is likely to be.*

-Bertrand Russel, 1931



# A system for mathematically defining social diversity based on population characteristics

**Individual Rarity Ratio:** A measure of rarity of the class of the selected individual in comparison to the most common class in the population; *i.e. the individual is x times rarer than the most common individual*

**Group Diversity Index:** A modified ratio of the composition of the sample group to the composition of the population; a sample dominated by the majority class produces an GDI of 0 or near 0; a perfectly representative sample produces a GDI of 1; and a highly diverse sample produces a score  $\geq 1$

**Class Coverage Score:** The percentage of all classes in the population represented in the sample.

$$IRR = f^{-1}(P_i^{c_i}/P_i^{c_m} | i^{c_i} \in N, \sum i^{c_i} = N) = \frac{P(x_i^{c_m})_N}{P(x_i^{c_i})_N}$$

$$SDI = \frac{\sum_i^{C_i} \left( \frac{x_i^{c_i} x_i^{\emptyset m}}{S^2 \left( P(X_i^{c_i})_N P(X_i^{\emptyset m})_N \right)} \right)}{\sum C_i}$$

$$CCS = \frac{\sum C_{S,G}}{\sum C_N}$$

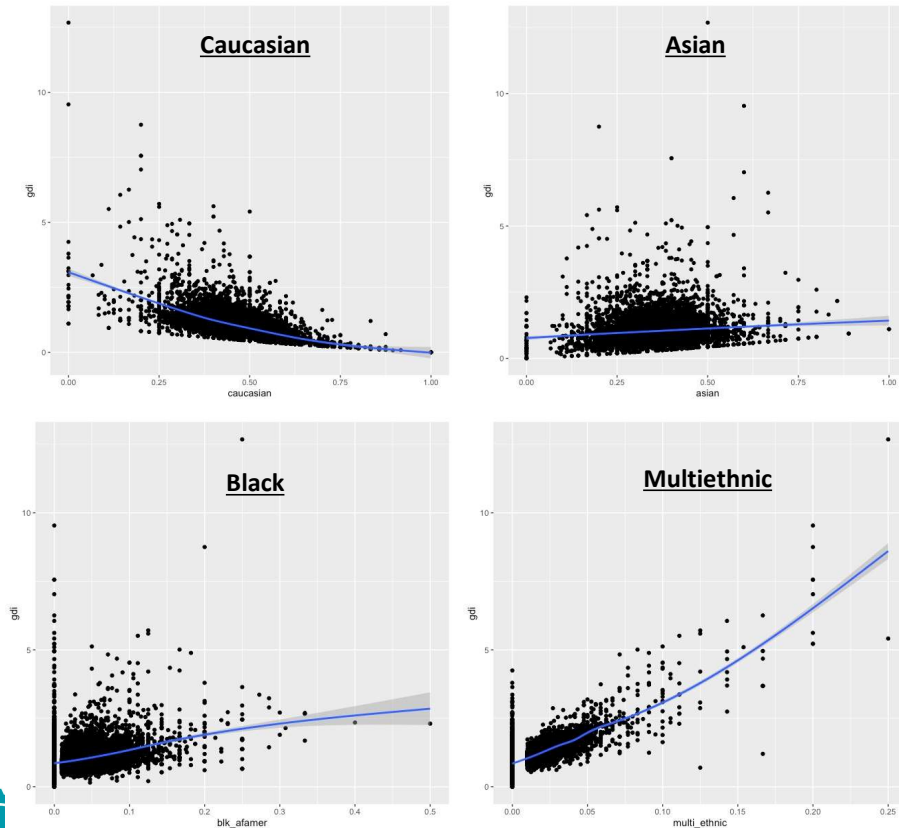


INDUSTRY  
ADVISORY FORUM

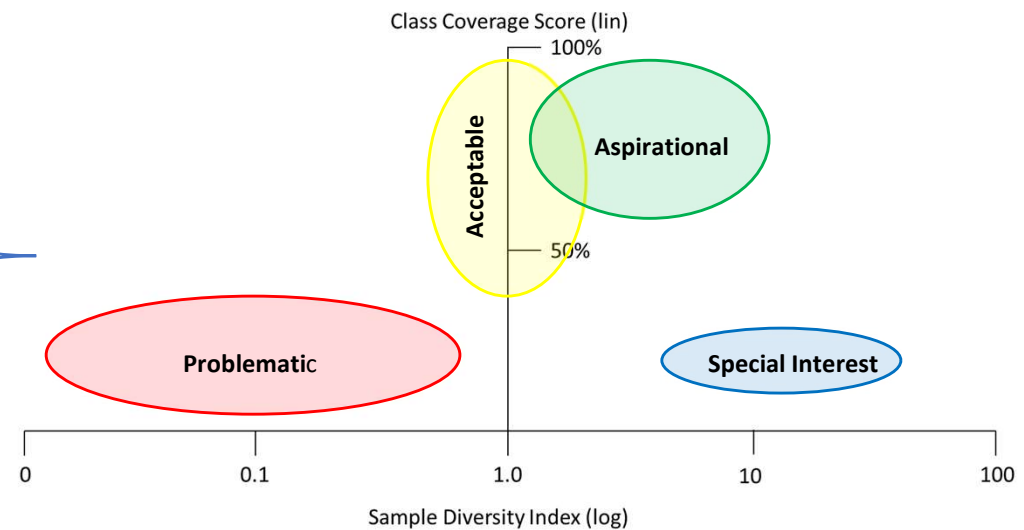
AMERICAN COLLEGE of CARDIOLOGY®

# Testing and applying the GDI

## Modeling Group Diversity Index characteristics



## Normative assessments of quantitative diversity scoring



- Ability to assess current state of committee diversity
- Set goals and track progress
- Identify best practices and positive deviants

# Solving the 'Friends and Family Problem'

## *This haystack is full of needles!!!*

### Member Finder

**ACC Member Publications: Heart Failure 2017-2022**  
Data compiled from PubMed (MeSH terms + publication date) and matched by author name (weighted for varying ACC membership and hospital Service Area Social Vulnerability Index (HSA SVI)).

**Instructions**  
Use the filters below to filter the data (clicking on any field). Note that filters are hierarchical to tables. Use the search fields (bottom right) for text search.  
To view additional data hover on the further right column. To reset filters click "Instructions".

**Authors by Count (Hover over count for ACC participation and HSA SVI)**

First Name	Emp Name	City	Country	Count
Braunholtz, Khadijah	Indiana University	Indianapolis	United States	39
Morris, Kristina A.	Emory University School of Medicine	Atlanta	United States	32
Gavin, Maria M.	University of Minnesota Medical School	Ann Arbor	United States	32
Shang, Hui A.	Soochow University	Suzhou	China	12
Lawless, John A.	University of Pittsburgh	Pittsburgh	United States	7
Olson, Debra	University of Pittsburgh Medical Center	Pittsburgh	United States	6
Johnson, Andrew E.	University of Pittsburgh Medical Center	Pittsburgh	United States	6
Levin, Alan	Northwestern Memorial Hospital	Chicago	United States	6
Shang, Hui A.	Emory University	Atlanta	United States	6
Mathews, Shelly	University of Pittsburgh	Pittsburgh	United States	4

**Authors by Sex**

Sex	Count
Male	46
Female	1
Other	1

**Authors by Race**

Race	Count
White	10
Black	10
Hispanic	10
Other	1

**Article Detail by Year (Hover over year for abstract and authors)**

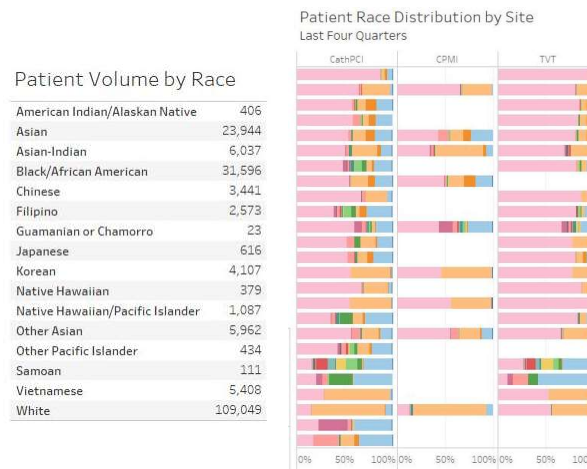
Year	Count
2022	1
2021	1
2020	1
2019	1
2018	1
2017	1
2016	1
2015	1
2014	1
2013	1
2012	1
2011	1
2010	1
2009	1
2008	1
2007	1
2006	1
2005	1
2004	1
2003	1
2002	1
2001	1
2000	1
1999	1
1998	1
1997	1
1996	1
1995	1
1994	1
1993	1
1992	1
1991	1
1990	1
1989	1
1988	1
1987	1
1986	1
1985	1
1984	1
1983	1
1982	1
1981	1
1980	1
1979	1
1978	1
1977	1
1976	1
1975	1
1974	1
1973	1
1972	1
1971	1
1970	1
1969	1
1968	1
1967	1
1966	1
1965	1
1964	1
1963	1
1962	1
1961	1
1960	1
1959	1
1958	1
1957	1
1956	1
1955	1
1954	1
1953	1
1952	1
1951	1
1950	1
1949	1
1948	1
1947	1
1946	1
1945	1
1944	1
1943	1
1942	1
1941	1
1940	1
1939	1
1938	1
1937	1
1936	1
1935	1
1934	1
1933	1
1932	1
1931	1
1930	1
1929	1
1928	1
1927	1
1926	1
1925	1
1924	1
1923	1
1922	1
1921	1
1920	1
1919	1
1918	1
1917	1
1916	1
1915	1
1914	1
1913	1
1912	1
1911	1
1910	1
1909	1
1908	1
1907	1
1906	1
1905	1
1904	1
1903	1
1902	1
1901	1
1900	1
1899	1
1898	1
1897	1
1896	1
1895	1
1894	1
1893	1
1892	1
1891	1
1890	1
1889	1
1888	1
1887	1
1886	1
1885	1
1884	1
1883	1
1882	1
1881	1
1880	1
1879	1
1878	1
1877	1
1876	1
1875	1
1874	1
1873	1
1872	1
1871	1
1870	1
1869	1
1868	1
1867	1
1866	1
1865	1
1864	1
1863	1
1862	1
1861	1
1860	1
1859	1
1858	1
1857	1
1856	1
1855	1
1854	1
1853	1
1852	1
1851	1
1850	1
1849	1
1848	1
1847	1
1846	1
1845	1
1844	1
1843	1
1842	1
1841	1
1840	1
1839	1
1838	1
1837	1
1836	1
1835	1
1834	1
1833	1
1832	1
1831	1
1830	1
1829	1
1828	1
1827	1
1826	1
1825	1
1824	1
1823	1
1822	1
1821	1
1820	1
1819	1
1818	1
1817	1
1816	1
1815	1
1814	1
1813	1
1812	1
1811	1
1810	1
1809	1
1808	1
1807	1
1806	1
1805	1
1804	1
1803	1
1802	1
1801	1
1800	1
1799	1
1798	1
1797	1
1796	1
1795	1
1794	1
1793	1
1792	1
1791	1
1790	1
1789	1
1788	1
1787	1
1786	1
1785	1
1784	1
1783	1
1782	1
1781	1
1780	1
1779	1
1778	1
1777	1
1776	1
1775	1
1774	1
1773	1
1772	1
1771	1
1770	1
1769	1
1768	1
1767	1
1766	1
1765	1
1764	1
1763	1
1762	1
1761	1
1760	1
1759	1
1758	1
1757	1
1756	1
1755	1
1754	1
1753	1
1752	1
1751	1
1750	1
1749	1
1748	1
1747	1
1746	1
1745	1
1744	1
1743	1
1742	1
1741	1
1740	1
1739	1
1738	1
1737	1
1736	1
1735	1
1734	1
1733	1
1732	1
1731	1
1730	1
1729	1
1728	1
1727	1
1726	1
1725	1
1724	1
1723	1
1722	1
1721	1
1720	1
1719	1
1718	1
1717	1
1716	1
1715	1
1714	1
1713	1
1712	1
1711	1
1710	1
1709	1
1708	1
1707	1
1706	1
1705	1
1704	1
1703	1
1702	1
1701	1
1700	1
1699	1
1698	1
1697	1
1696	1
1695	1
1694	1
1693	1
1692	1
1691	1
1690	1
1689	1
1688	1
1687	1
1686	1
1685	1
1684	1
1683	1
1682	1
1681	1
1680	1
1679	1
1678	1
1677	1
1676	1
1675	1
1674	1
1673	1
1672	1
1671	1
1670	1
1669	1
1668	1
1667	1
1666	1
1665	1
1664	1
1663	1
1662	1
1661	1
1660	1
1659	1
1658	1
1657	1
1656	1
1655	1
1654	1
1653	1
1652	1
1651	1
1650	1
1649	1
1648	1
1647	1
1646	1
1645	1
1644	1
1643	1
1642	1
1641	1
1640	1
1639	1
1638	1
1637	1
1636	1
1635	1
1634	1
1633	1
1632	1
1631	1
1630	1
1629	1
1628	1
1627	1
1626	1
1625	1
1624	1
1623	1
1622	1
1621	1
1620	1
1619	1
1618	1
1617	1
1616	1
1615	1
1614	1
1613	1
1612	1
1611	1
1610	1
1609	1
1608	1
1607	1
1606	1
1605	1
1604	1
1603	1
1602	1
1601	1
1600	1
1599	1
1598	1
1597	1
1596	1
1595	1
1594	1
1593	1
1592	1
1591	1
1590	1
1589	1
1588	1
1587	1
1586	1
1585	1
1584	1
1583	1
1582	1
1581	1
1580	1
1579	1
1578	1
1577	1
1576	1
1575	1
1574	1
1573	1
1572	1
1571	1
1570	1
1569	1
1568	1
1567	1
1566	1
1565	1
1564	1
1563	1
1562	1
1561	1
1560	1
1559	1
1558	1
1557	1

# Rethinking trial site selection to meet the diversity imperative

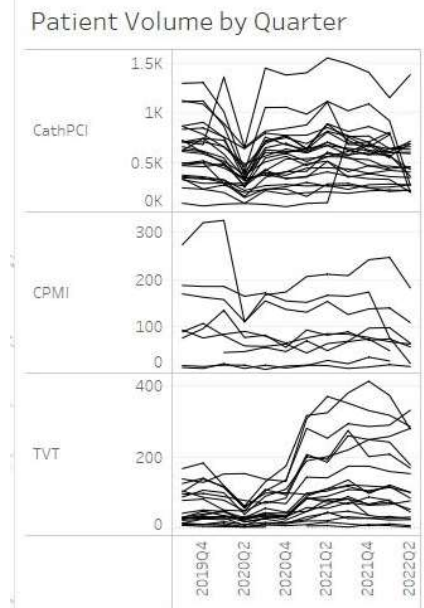
*NCDR knows the centers with the greatest patient diversity...*



*...the demographic composition of Mesh those populations ...*



*...and how patient populations change over time by site and procedure!*



***Well, I'll be damned, this haystack is also full of needles!***



# Robert Roswell, MD, FACC

Northwell Health



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

# Leticia Ferri, MD

Bristol Myers Squibb



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

# Diversifying the Trial Workforce

Christin Coffeen, MS, LCGC

Senior Manager, Medical Affairs, Illumina

[ccoffeen@illumina.com](mailto:ccoffeen@illumina.com)

+1.650.474.9021

# Disclosures and Disclaimers

I am an employee of and hold equity in Illumina.





## OUR MISSION

Unlocking the power of the genome to improve human health



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

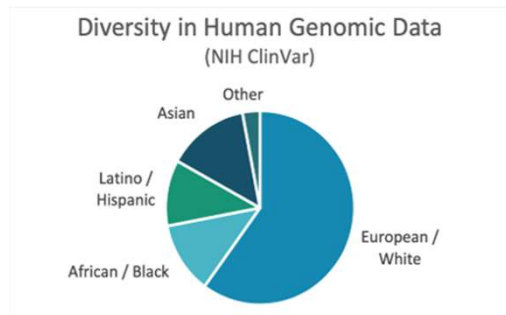
# Precision Medicine

*“Precision medicine is an innovative approach that uses information about an individual’s **genomic, environmental and lifestyle information** to guide decisions related to their **medical management**. The goal of precision medicine is to provide more a **precise approach** for the prevention, diagnosis and treatment of disease”. - National Human Genome Research Institute*

- The success of the evolving field of precision medicine has been driven by the evolution of science and technology, which has enabled the sequencing of the human genetic code; the development of bioinformatic tools to process the vast amounts of genomic data generated; and the creation of databases that curate, organize, and share the information<sup>1</sup>.
- Genomic databases are important and serve as a repository for shared knowledge related to the numerous research studies and clinical case reports that contribute to knowledge of the impact of genetics on human health, as well as a basic understanding of genetic differences between human beings<sup>1</sup>.

1.Landry et al, Health Affairs,2018; 37:780

# What is diversity?



Data Diversity\*



Workforce Diversity

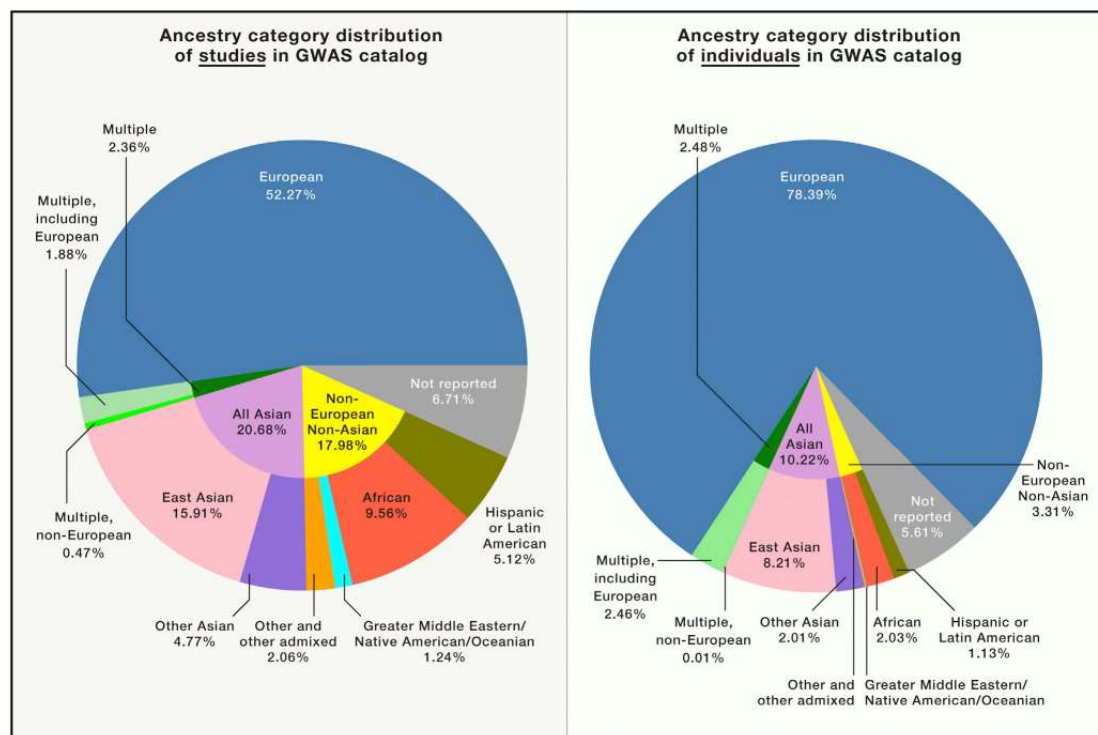


Equitable Access

\*Popejoy AB et al, Hum Mutat, 2018, 39(11): 1713-1720.

# Data Diversity

## GWAS Studies by Ancestry in the GWAS Catalog<sup>1</sup> (2019)



- Data from people of European ancestry accounts for at least 78% of GWAS while Individuals of African ancestry account for 2.4%<sup>2</sup>
- Over 70% GWAS come from only three countries - USA, Iceland and UK<sup>2</sup>
- While people of African ancestry (comprising of black African, black Caribbean and black 'other') constitute 3.4% of the UK population (according to the 2011 census), their representation in UK Biobank constitutes only 1.6%<sup>2</sup>
- Conversely, white British participants constitute 94% while making up 91.3% of the population<sup>2</sup>

1. Sirugo et al. Cell, 2019; 177:26-31

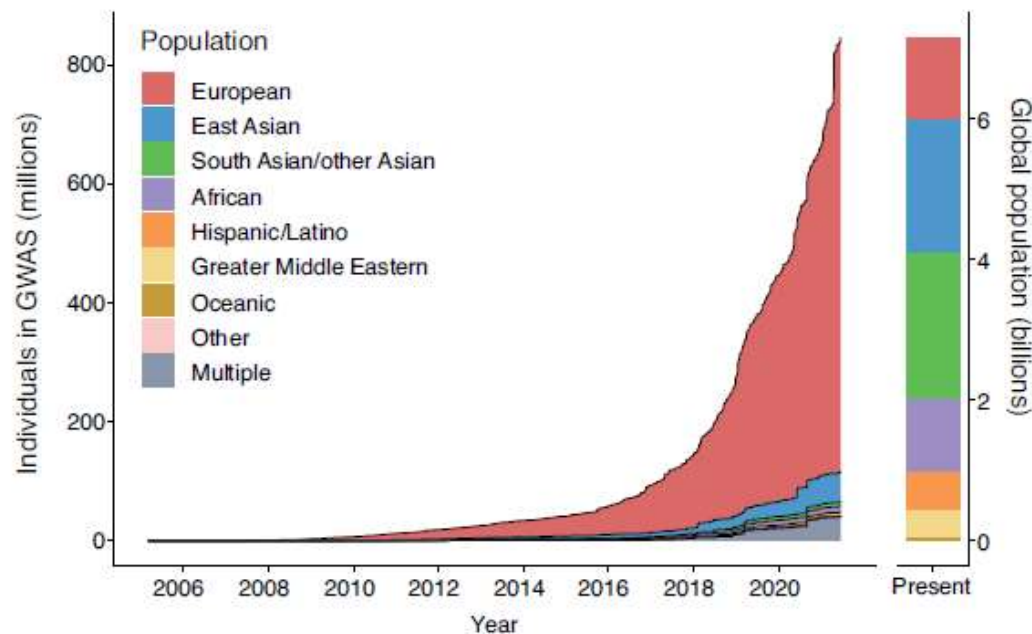
2. Atutornu et al, eBioMedicine 2022;76:103879





# Data Diversity

*The proportion of samples from individuals cumulatively reported by the GWAS Catalog as of 8 July 2021\**



- As June 2021, the vast majority (86%) of genomics studies have been conducted in individuals of European descent, which represents an increase from 81% in 2016
- At the same time, the proportion of studies conducted in underrepresented populations have either stagnated or decreased
- Genetic studies including participants with multiple ancestries have increased but only very slightly, to 4.8%
- This shows that progress toward diversification has been painfully slow

\*Futamo S et al, Nature Medicine, 2022; 28: 243–250

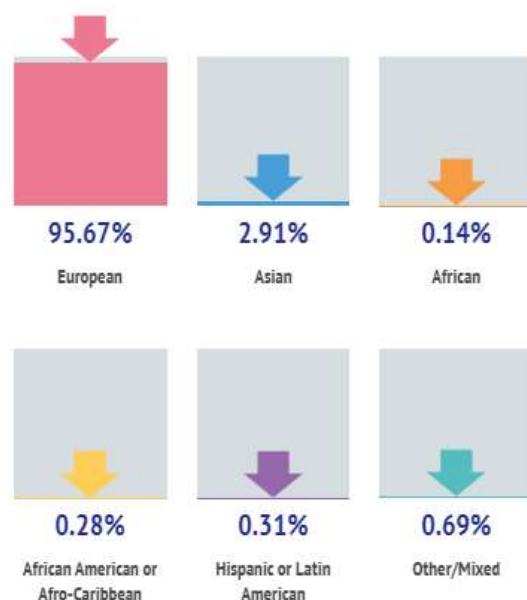


# Data Diversity

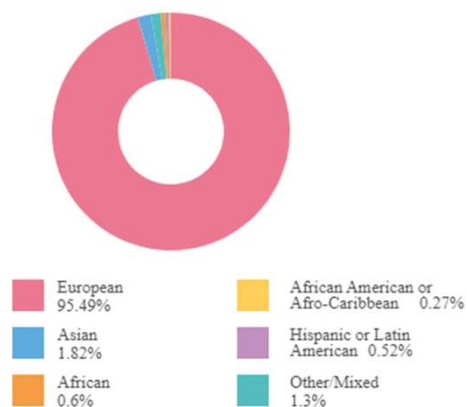
## GWAS Participant Diversity 2022

### Total GWAS participants diversity

Version 1.0.0. Last check for data: 2022-11-19 22:31:46

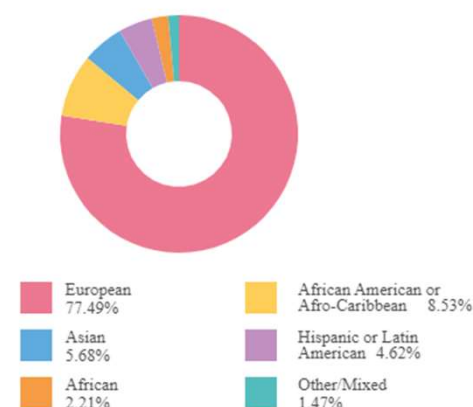


### GWAS Diversity Monitor Participants by ancestry Discovery Stage - All parent terms - 2022



Please cite this as: Mills, M.C and Rahal, C., (2020). 'The GWAS Diversity Monitor Tracks diversity by disease in real time'. Nature Genetics, 52, 242-243. doi: 10.1038/s41588-020-0580-y

### GWAS Diversity Monitor Participants by ancestry Replication Stage - All parent terms - 2022



Please cite this as: Mills, M.C and Rahal, C., (2020). 'The GWAS Diversity Monitor Tracks diversity by disease in real time'. Nature Genetics, 52, 242-243. doi: 10.1038/s41588-020-0580-y

### Discovery Stage

### Replication Stage

The GWAS Diversity Monitor; <https://gwasdiversitymonitor.com/> Access on 20 Nov 2022



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

# Lack of Diversity in Discovery Studies Has Consequences

## Monogenic vs. Polygenic

### Monogenic

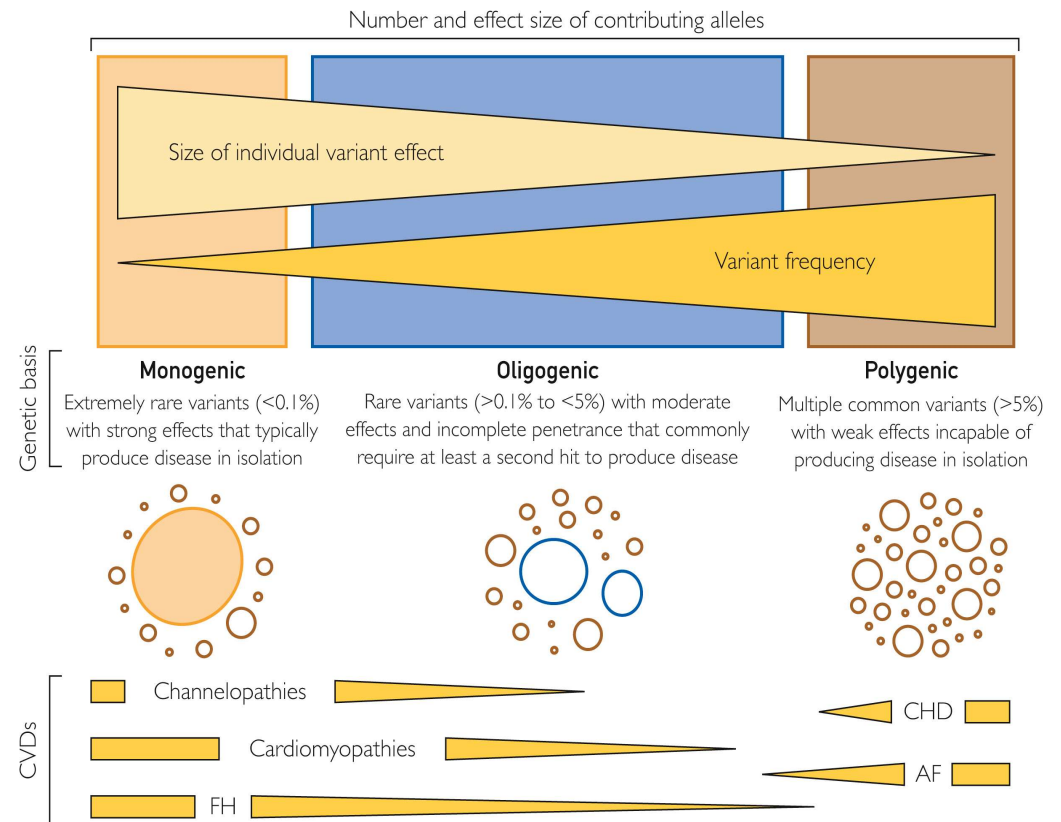
- Long QT syndrome
- Hypertrophic cardiomyopathy (HCM)
- Familial hypercholesterolemia (FH)

### Oligogenic

- Arrhythmogenic cardiomyopathy (ARVC)

### Polygenic

- Coronary artery disease (CAD)
- Atrial fibrillation (AF)



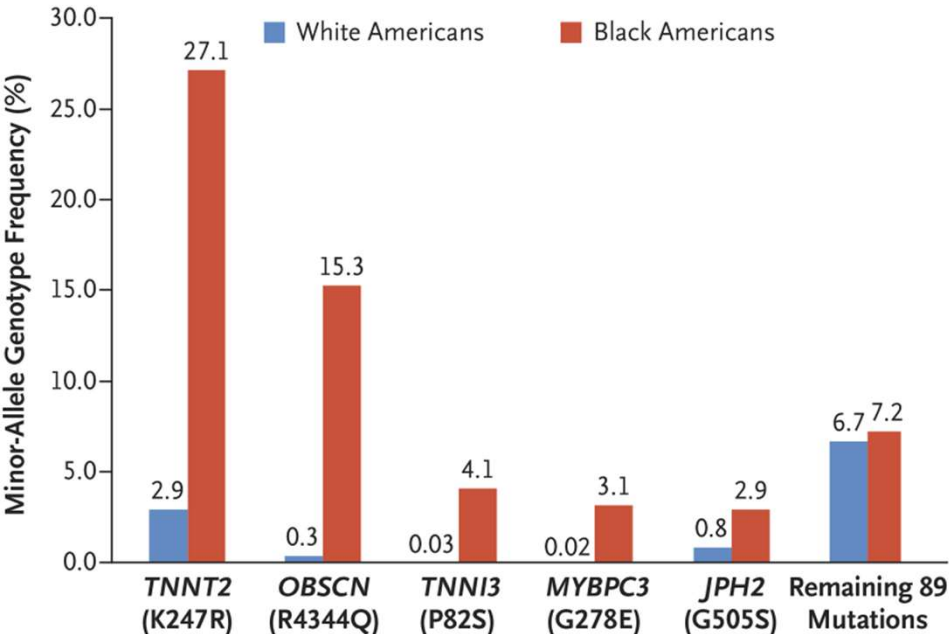
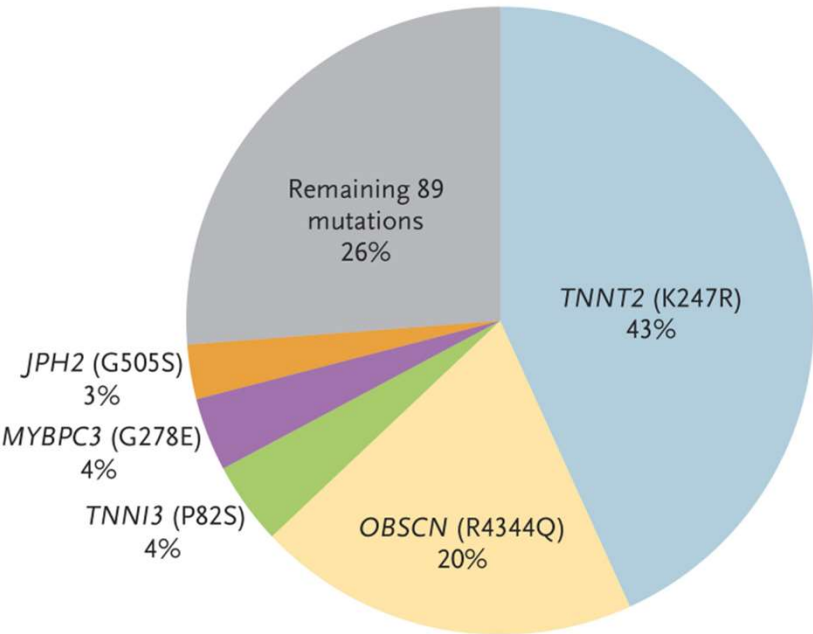
Giudicessi, JR, *et al.* Precision Cardiovascular Medicine: State of Genetic Testing. Mayo Clinic Proceedings 2017 92:642-662 DOI: (10.1016/j.mayocp.2017.01.015)



# Lack of Diversity in Discovery Studies Has Consequences

*Misclassified pathogenic variants lead to false positive reports*

Genetic Variants Associated with Hypertrophic Cardiomyopathy

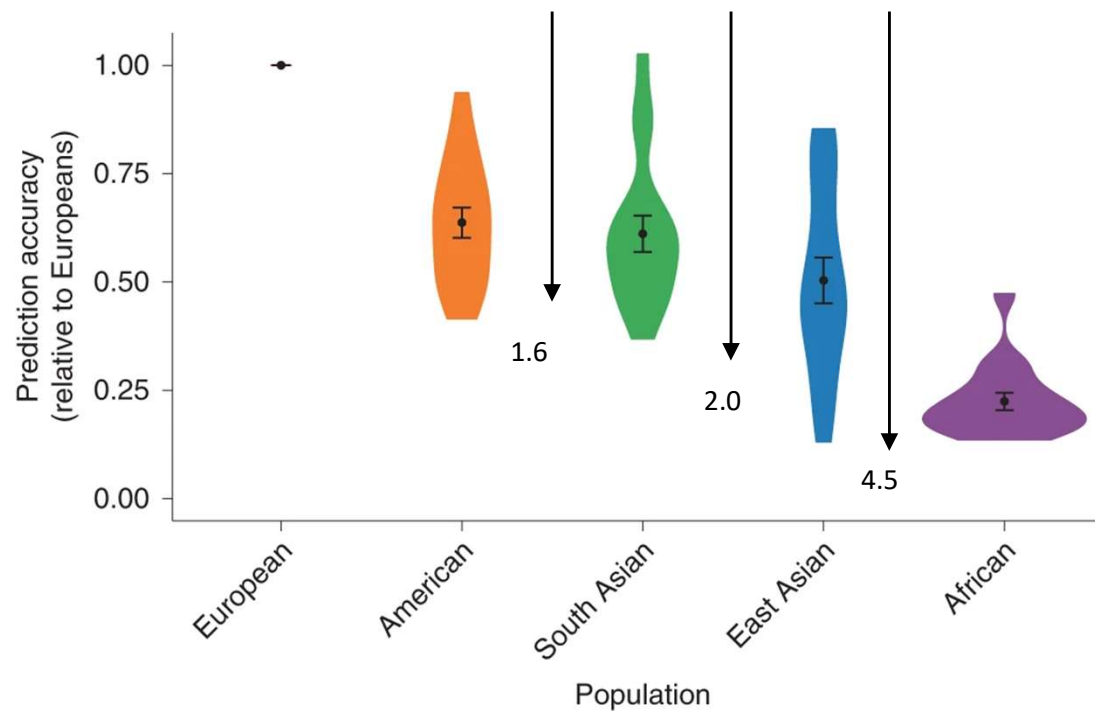


Manrai AK et al. N Engl J Med 2016;375:655-665.

# Lack of Diversity in Discovery Studies Has Consequences

## *Current Polygenic Risk Scores May Exacerbate Health Disparities*

“the accuracy of genetic-risk prediction will decay with increasing genetic divergence between the original GWAS sample and the target of prediction, a function of population history..”-Martin et.al.

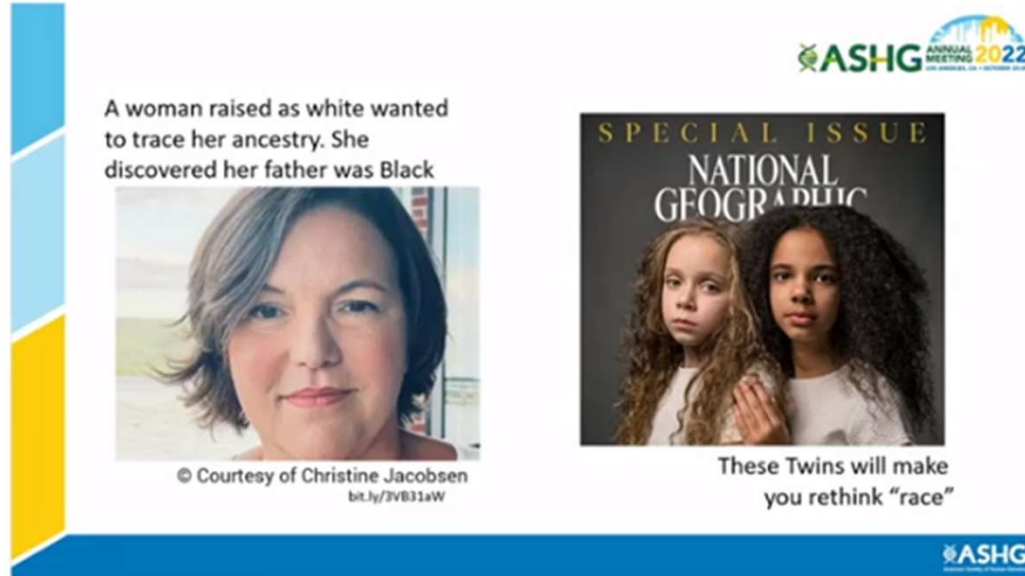


**INDUSTRY  
ADVISORY FORUM**

AMERICAN COLLEGE of CARDIOLOGY®

Martin, A.R., Kanai, M., Kamatani, Y. *et al.* Clinical use of current polygenic risk scores may exacerbate health disparities. *Nat Genet* **51**, 584–591 (2019). <https://doi.org/10.1038/s41588-019-0379-x>

# ASHG 2022 Presidential Address – One Human Race: Billions of Genomes



**Speaker:** ASHG President, Charles Rotimi, PhD

<https://www.ashg.org/meetings/2022-annual-meeting/presidential-address/>

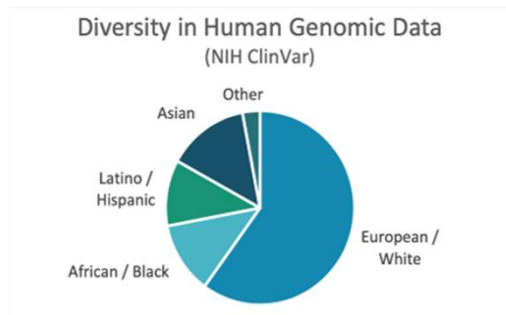


INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®



# What is Illumina doing?



Data Diversity\*



Workforce Diversity



Equitable Access

\*Popejoy AB et al, Hum Mutat, 2018, 39(11): 1713-1720.

# ASHG Genetics & Genomics Impact Partners



*Dedicated to advancing human genetics and genomics through ongoing dialogue and philanthropic engagements, knowing that collective effort is required to ensure all people benefit from genetics and genomics research.*

- 1 Acknowledging and addressing inequities in human genetics and genomics
- 2 Expanding participation and strengthening careers of researchers from diverse backgrounds
- 3 Sustaining emphasis on increasing diversity and inclusion in research cohorts
- 4 Developing a knowledge network and professional education for researchers

<https://www.ashg.org/about/partnerships/#:~:text=ASHG%20Genetics%20and%20Genomics%20Impact,human%20genetics%20and%20genomics%20research.>

# iHope Global Network

*Providing clinical whole-genome sequencing to patients in need*

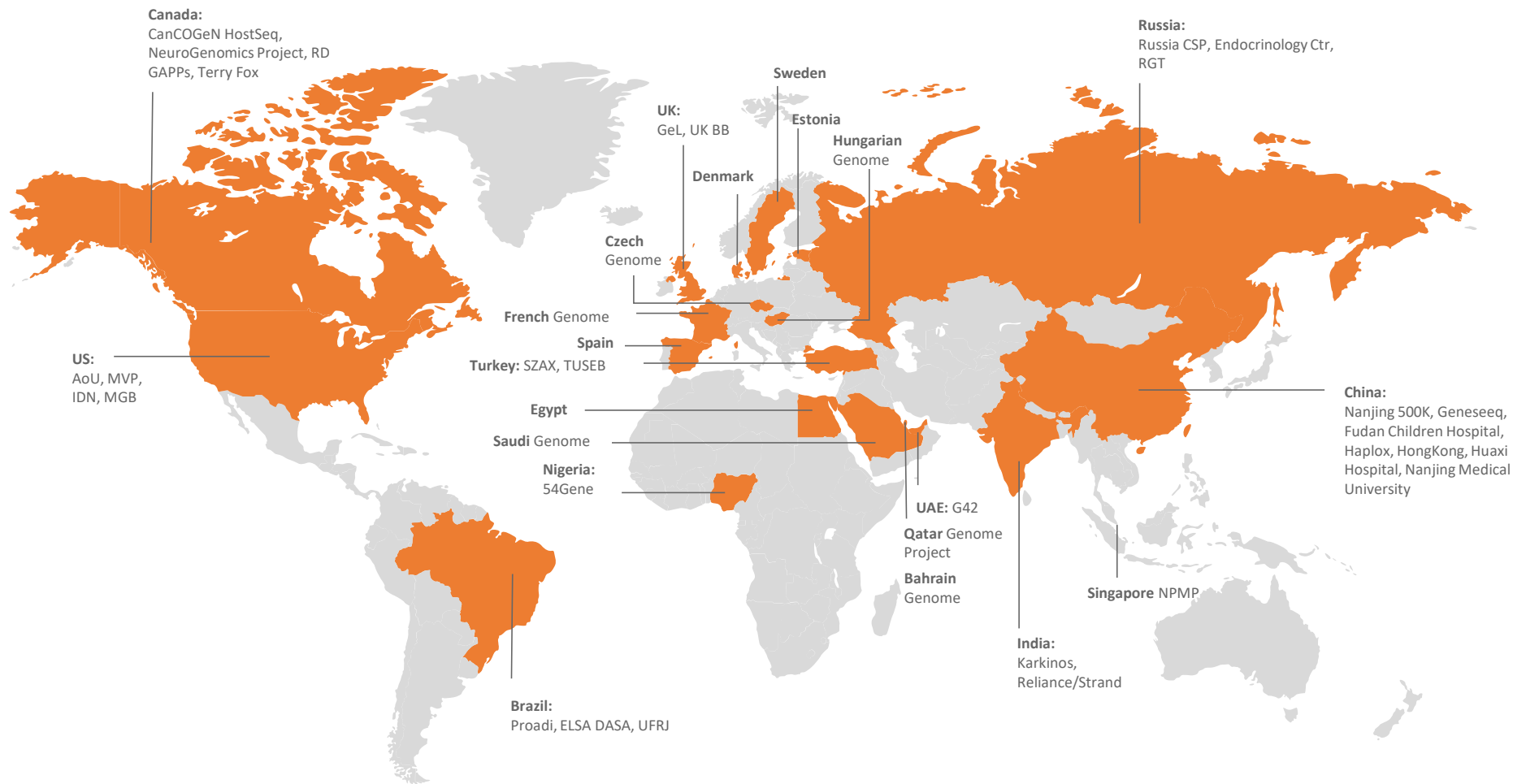


<https://www.illumina.com/company/ihope.html>



# Ongoing Efforts

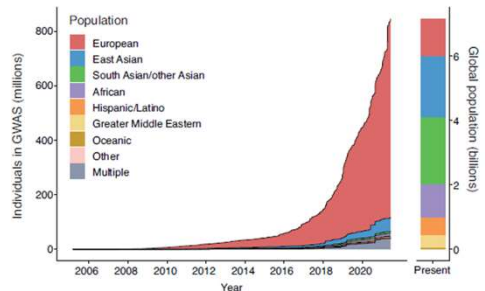
- All of Us—U.S. based project started in 2018. Aims to sequence 1 million diverse genomes over the next decade.
- GenomeAsia 100K—Started in Singapore in 2016, this project aims to sequence 100,000 genomes from across Asia.
- BioBank Japan—Began in 2003, the project recruited 260,000 patients representing 440,000 cases of 51 primarily multifactorial (common) diseases.
- The Qatar Genome Programme—This pilot phase of this project started in 2015 and aims to sequence the genomes of 350,000 inhabitants of Qatar.
- Genome India Project—Started in 2020, this project aims to sequence 10,000 genomes across the country.
- Human Heredity and Health in Africa (H3Africa)—A consortium begun in 2011 that links up researchers in human genetics around the country and facilitates genomic studies.



Illumina: Internal data



# What is diversity?



Data Diversity\*



Workforce Diversity



Equitable Access

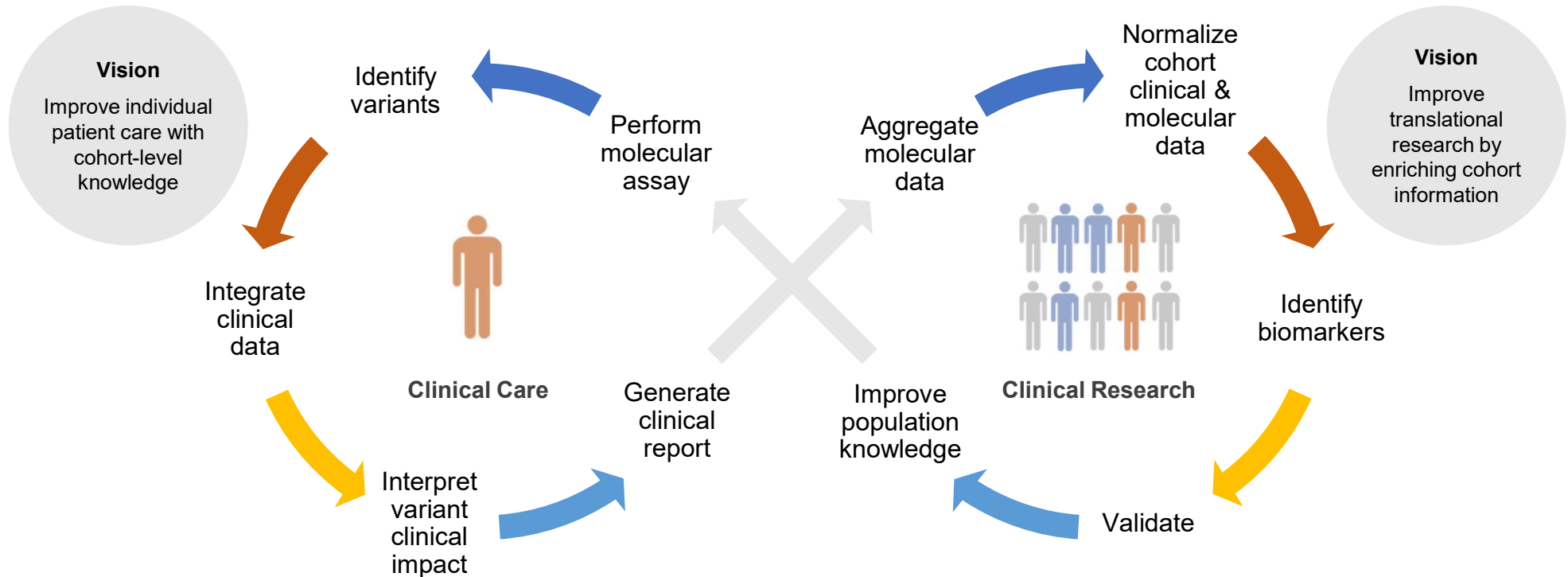
\*Futano S et al, Nature Medicine, 2022; 28: 243–250



# As an Example.....

## Concept of a Learning Health System

The Infinite Cycle of Genomic Medicine



Fully Reap the Benefits of Big Data in the Context of Clinical Care



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

# Conclusions

- Despite some notable efforts, representation of non-European ancestry groups in genetic research remains low, and this affects diverse global populations.
- The benefits of greater diversity extend beyond the studied population. Focus on building respectful and collaborative partnerships with diverse and under-represented populations who will participate in studies is crucial.
- To be successful in achieving equitable inclusion of underrepresented groups in genomic studies, the stakeholders must stimulate local participation, build trust and ensure mutual respect.

1. Futamo S et al, Nature Medicine, 2022; 28: 243–250

**“The commitment we’re sharing will help the researchers of today and tomorrow to make new discoveries that serve populations worldwide, apply genetics knowledge in more just and equitable ways, and inspire and support others to join the field.”**

Charles Rotimi, PhD  
ASHG President



# Thank you!

Christin Coffeen, MS, LCGC

Senior Manager, Medical Affairs, Illumina

[ccoffeen@illumina.com](mailto:ccoffeen@illumina.com)

+1.650.474.9021



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®



# Appendix



**INDUSTRY  
ADVISORY FORUM**

AMERICAN COLLEGE of CARDIOLOGY®

# The African Genome is underrepresented in global health data sets

## 80%

Of available genomic data only represents 16% of the global population (those with European ancestry)\*

## Africa

Is the continent with the highest amount of genetic diversity, it is underrepresented in global genomic databases.

Genomics and other omics in African populations can overcome some of the challenges and open new opportunities to further insight in human biology and broadening diversity could in the future improve clinical care for everyone.

## Goal

Raise awareness through a program targeting genetic discovery Principle Investigators (PIs) in non-European populations (in this instance, targeting Africa).

Primary Need: GWAS data generation

Work with you to find out how we can better collaborate in future.

\* Martin, A.R., Kanai, M., Kamatani, Y. et al. Clinical use of current polygenic risk scores may exacerbate health disparities. Nat Genet 51, 584–591 (2019). <https://doi.org/10.1038/s41588-019-0379-x>



**INDUSTRY  
ADVISORY FORUM**

AMERICAN COLLEGE of CARDIOLOGY®

# Eurocentric biases in genetics studies are not only inequitable, but also result in major missed scientific opportunities.

- Such as –
  - Identification of new associations with population-enriched variants
  - Pinpointing causal variants for functional follow-up
  - Improving genetic risk prediction accuracy for all populations understanding shared versus unique genetic and environmental population risk factors that influence health outcomes<sup>1,2,3</sup>
- This bias effectively translates into poorer disease prediction and treatment for individuals of under-represented ancestries<sup>4</sup>
- Importantly, studying diverse populations increases our ability to broadly understand genetic disease architectures that will, ultimately, lead to increased precision in medical care<sup>4</sup>

1. Inouye, M. et al. *J. Am. Coll. Cardiol.* 2018; **72**:1883–1893 . 2, Fatumo, S. *EBioMedicine*, 2020; **54**:102721 3. Fatumo, S. et al. *Hum. Mol. Genet.*2021; **30**:1559–1568. 4. Sirugo et al. *Cell*, 2019; 177:26-31



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

# Factors Contributing to Current Inequalities<sup>1</sup>

- Socio-economic disadvantages, access to care, and geographical proximity to institutions of academic medicine; lack resources such as funds, institutional capacity and a skilled workforce are major barriers to genomic research
- The dominance of European and American scientists in genomic research stems from advances in genomic technologies, infrastructure, and the better funding opportunities; the lack of diversity among researchers is a crucial driver of bias in genetic studies
- The burden of historical injustices including coercion and deception in research and negative experience with the healthcare system results in lack of trust in research
- Mutual suspicion and lack of trust is a significant cause for scientists to avoid enrolling indigenous groups and for indigenous groups to avoid participating in research.
- For low- and middle-income countries Lack of expertise in ethical, legal and social implications relevant to genomics research has hindered the conduct of research and data sharing

1. Mapes et al, Clin Cancer Res 2018;

# Step to Improve the Participation of Underrepresented Groups

- Lack of engagement of traditionally scientifically underrepresented groups with genomics could be addressed by culturally and linguistically appropriate engagement practices
- Acknowledgement that a fair and just genomic medicine service can only be delivered if the data that guides genomic variant interpretation is populated by DNA from ancestrally diverse people.
- Need to engage public groups globally, to understand their concerns and hesitations related to genomic data collection, and to act in relation to these concerns to build genomic research and medicine initiatives that are worthy of public trust

Atutornu et al, eBioMedicine 2022;76: 103879



# Step to Improve the Participation of Underrepresented Groups

## Stakeholder Will

- Boldness and willingness of the varied stakeholders, including research institutions, researchers, participants, funders and governments, to collaboratively work together to address this imbalance
- Research institutions must be willing to ensure they have a diverse workforce.

## Funding

- Willingness to set up strategic schemes that promote research of underrepresented population groups
- Genomic research in underrepresented population groups require more time and resources and funders need to be able to commit to this
- Collaborations between local investigators and those from research-intensive nations are critical for funding success.
- Collaborations can provide diverse expertise including experience in grant writing, administrative support and the necessary local expertise and knowledge about the target population



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

1. Futamo S et al, Nature Medicine, 2022; 28: 243–250

# Step to Improve the Participation of Underrepresented Groups

## Infrastructure and administrative components

- Access to infrastructure for steps such as sample collection, processing, biobanking, genotyping or sequencing and computational analysis
- A comprehensive understanding of ethical concerns, regulations and policies to avoid major delays in cross-border shipping of biological samples, ability to reuse/share these valuable datasets in future
- Implementation of necessary material and data transfer agreements to ensure efficient movement of sample and data.

## Capacity building & Partnership with global consortia

- Education models to train and retain individuals locally to create a critical mass
- Increasing diversity in genomic studies contributes to more robust findings from replicated results as well as new discoveries, particularly when combined with existing large-scale studies
- Developing local research capacity enables contributions to global genomics consortia



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

Futamo S et al, Nature Medicine, 2022; 28: 243–250

# Workforce Diversity – Trial Investigators

- How can ACC and industry work together to build a pipeline of diverse researchers? Is there more that ACC should be doing to encourage diverse researchers?
- What does industry want to see in emerging researchers? What competencies and experience are necessary for success?
- What opportunities could industry offer emerging researchers? Are there specific entry points where researchers could best be exposed to and/or benefit from industry efforts?



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®



**ACTION**

**COLLABORATION**

**LEADERSHIP**

**RECOGNITION**



# INDUSTRY ADVISORY FORUM

---

AMERICAN COLLEGE of CARDIOLOGY®

**@ACCINTOUCH**   
**#TRANSFORMCVCARE**

# **Why Clinical Trial Diversity Matters**

**December 8, 2022**

**Industry Advisory Forum**

Melvin R. Echols, MD, FACC, FHFSA, FASPC  
Associate Professor of Medicine  
Associate Director, Cardiovascular Research  
Institute  
Morehouse School of Medicine  
Chief Diversity, Equity, and Inclusion Officer  
American College of Cardiology



## Disclosures

- Abbott – Consulting
- Novartis – PARAGLIDE-HF, V-INCEPTION
- NovoNordisk – National Leader for HERMES Trial
- Occlutech – FROST-HF Executive Selection Committee
- NHLBI – REACT-AF DMSB
- HFSA – REIMAGINE-HF Steering Committee Co-Chair

# Ongoing Studies

- **Utilization of Population Based HF Scoring for Hypertensive HF – GA CTSA – PI**
- **PARAGLIDE-HF (Novartis) – Site PI**
- **ACTIVE-4 (NIH) – Site PI**
- **Long-Haulers Digi-clinical phenotyping (Truist) – Co PI**
- **SUMMIT (Lilly) – Site PI**
- **Transcriptome-HF (Tx Award)- PI**
- **V-INCEPTION (Novartis) – Site PI**
- **OCEANIC-AF (Bayer) – Site PI**
- **PEARL-AF (Duke) – Steering Committee**
- **HERMES (NovoNordisk) – US National Leader**
- **RE-IMAGINE HF (HFSA) – Co-Chair Steering Committee**
- **FROST – HF (Occultech) – Executive Selection Committee**
- **REACT-AF – Data Monitoring and Safety Board**
- **TIDE/HTN 2T (AHA SFRN)- Co PI**



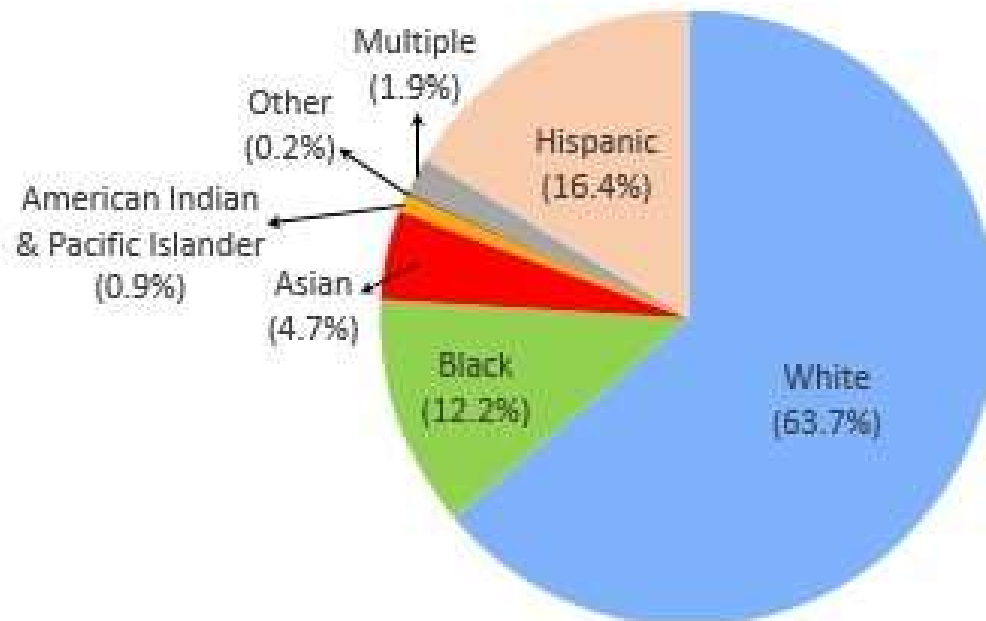
**INDUSTRY  
ADVISORY FORUM**

AMERICAN COLLEGE of CARDIOLOGY®

# OBJECTIVES

- Why does clinical trial diversity matter
- Summarize the most contemporary and effective strategies to improve clinical trial recruitment equity

## US Race and Ethnicity combined



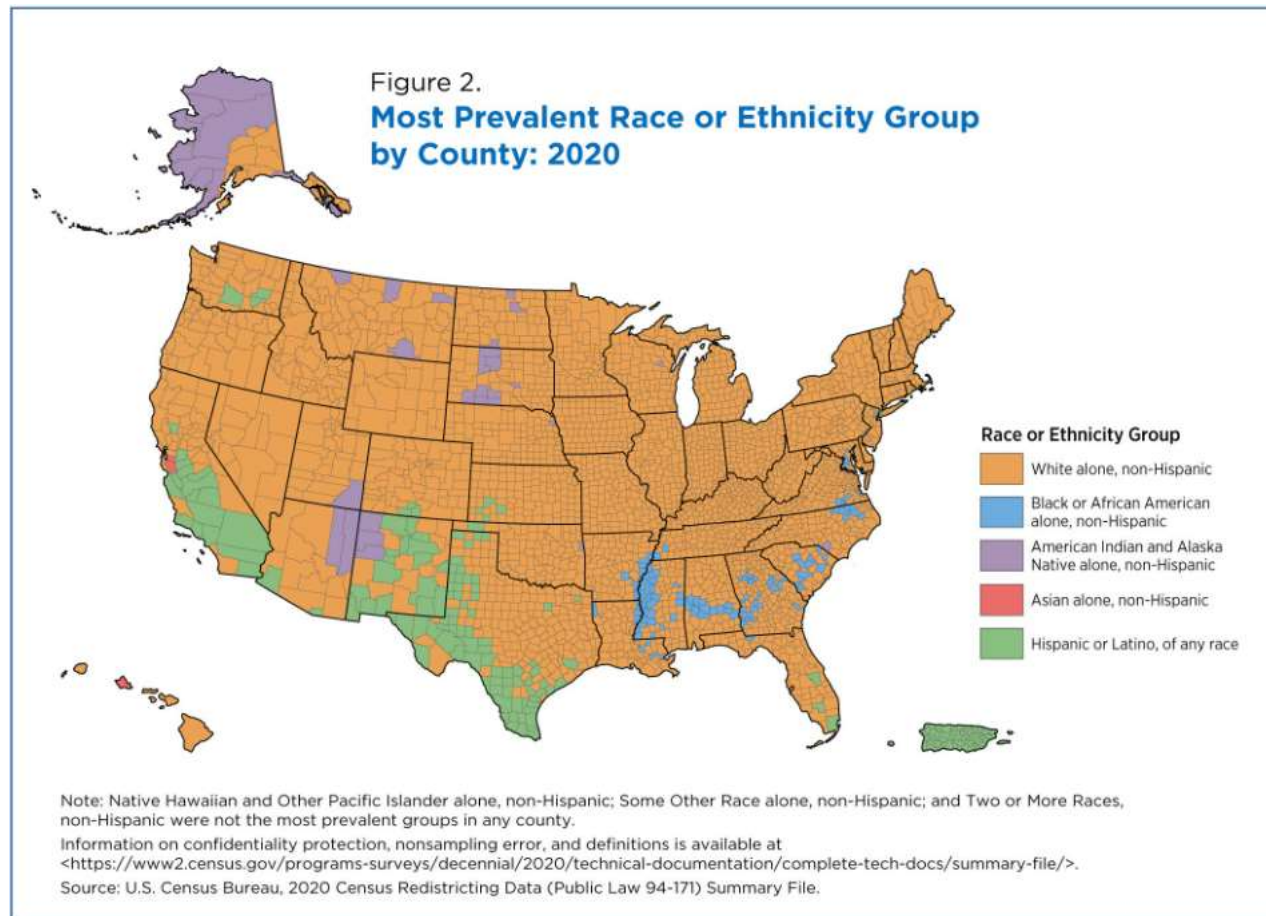
*Data Source: 2010 US Decennial Census*



**INDUSTRY  
ADVISORY FORUM**

AMERICAN COLLEGE of CARDIOLOGY®

# RACE/ETHNICITY UNITED STATES



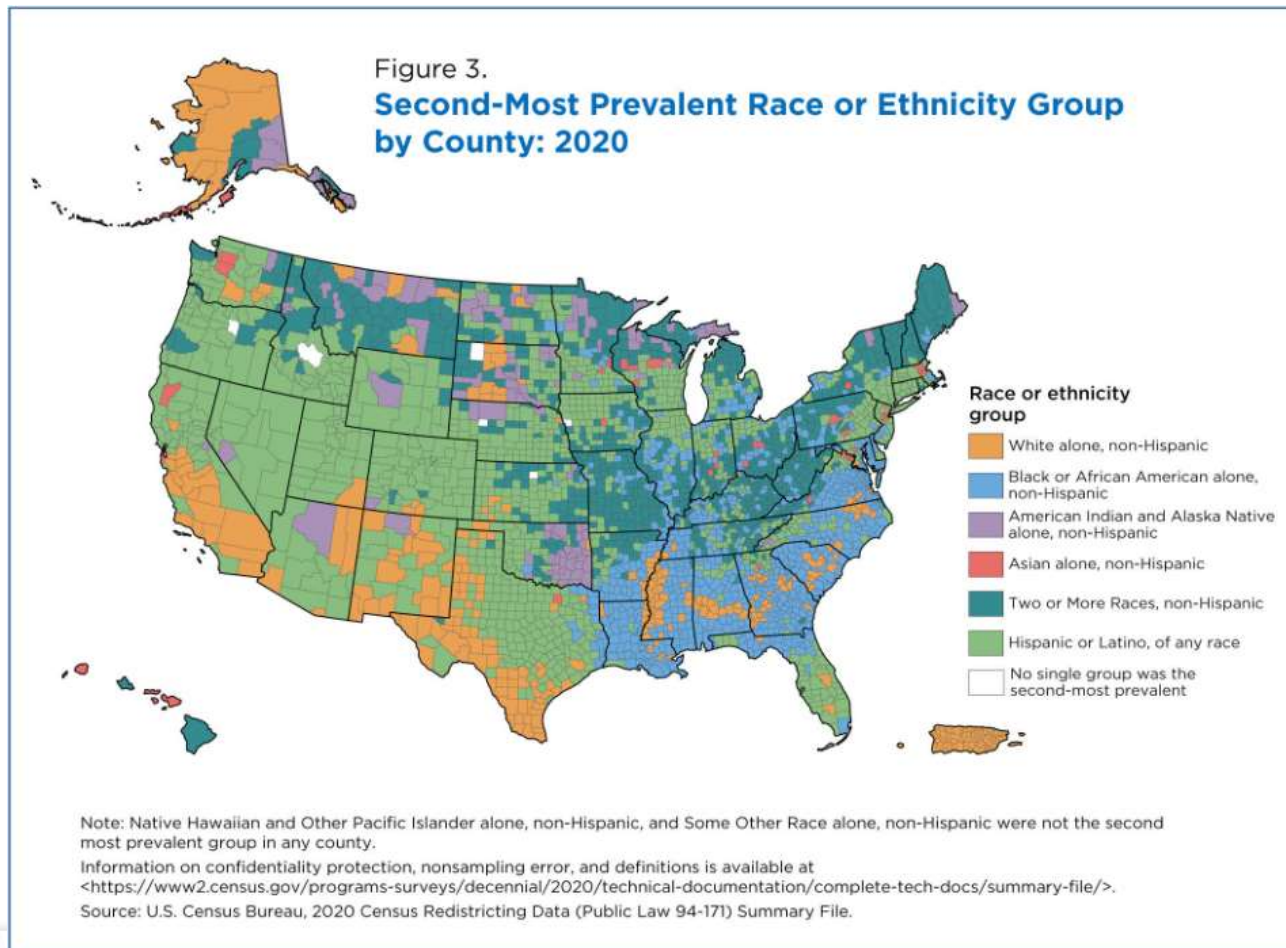
**INDUSTRY  
ADVISORY FORUM**

AMERICAN COLLEGE of CARDIOLOGY®

<https://www.census.gov/library/stories/2021/08/2020-united-states-population-more-racially-ethnically-diverse-than-2010.html>



# RACE/ETHNICITY UNITED STATES



INDUSTRY  
ADVISORY FORUM

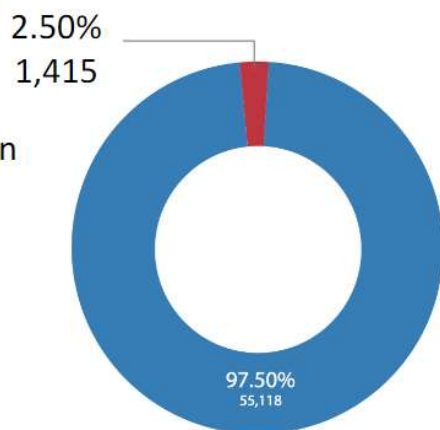
AMERICAN COLLEGE of CARDIOLOGY®

<https://www.census.gov/library/stories/2021/08/2020-united-states-population-more-racially-ethnically-diverse-than-2010.html>

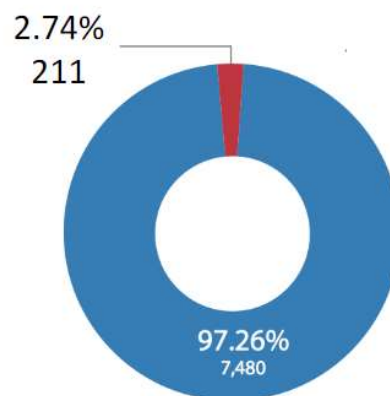


## Participation of Black or African American individuals in clinical trials for oncology, cardiology, and psychiatry

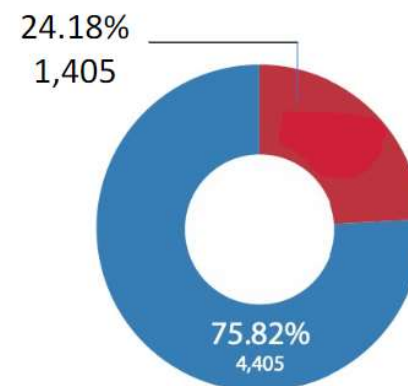
Black/African  
Other race



Cardiovascular Disease  
N = 92,329



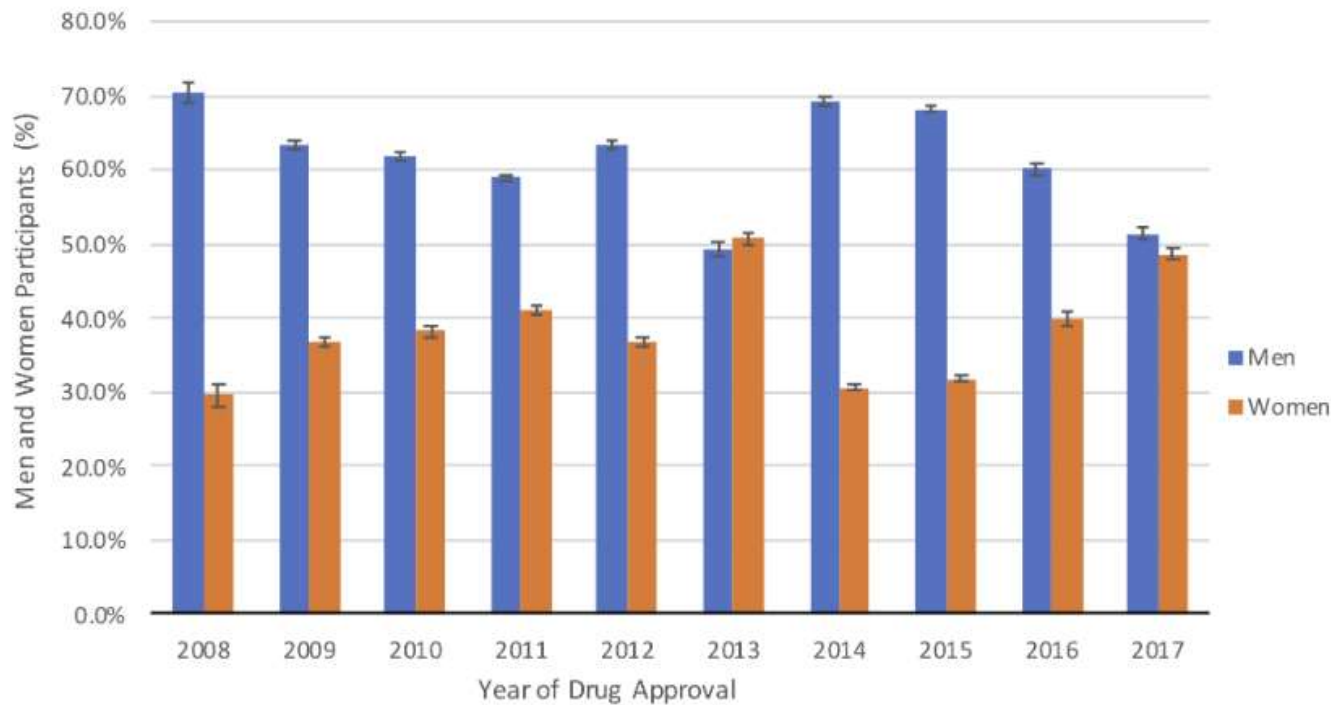
Oncology  
N = 7,691



Psychiatry  
N = 5,810

2015-2016

## Percentage of men and women participating overall in cardiovascular and diabetes mellitus pivotal drug trials according to year of drug approval.

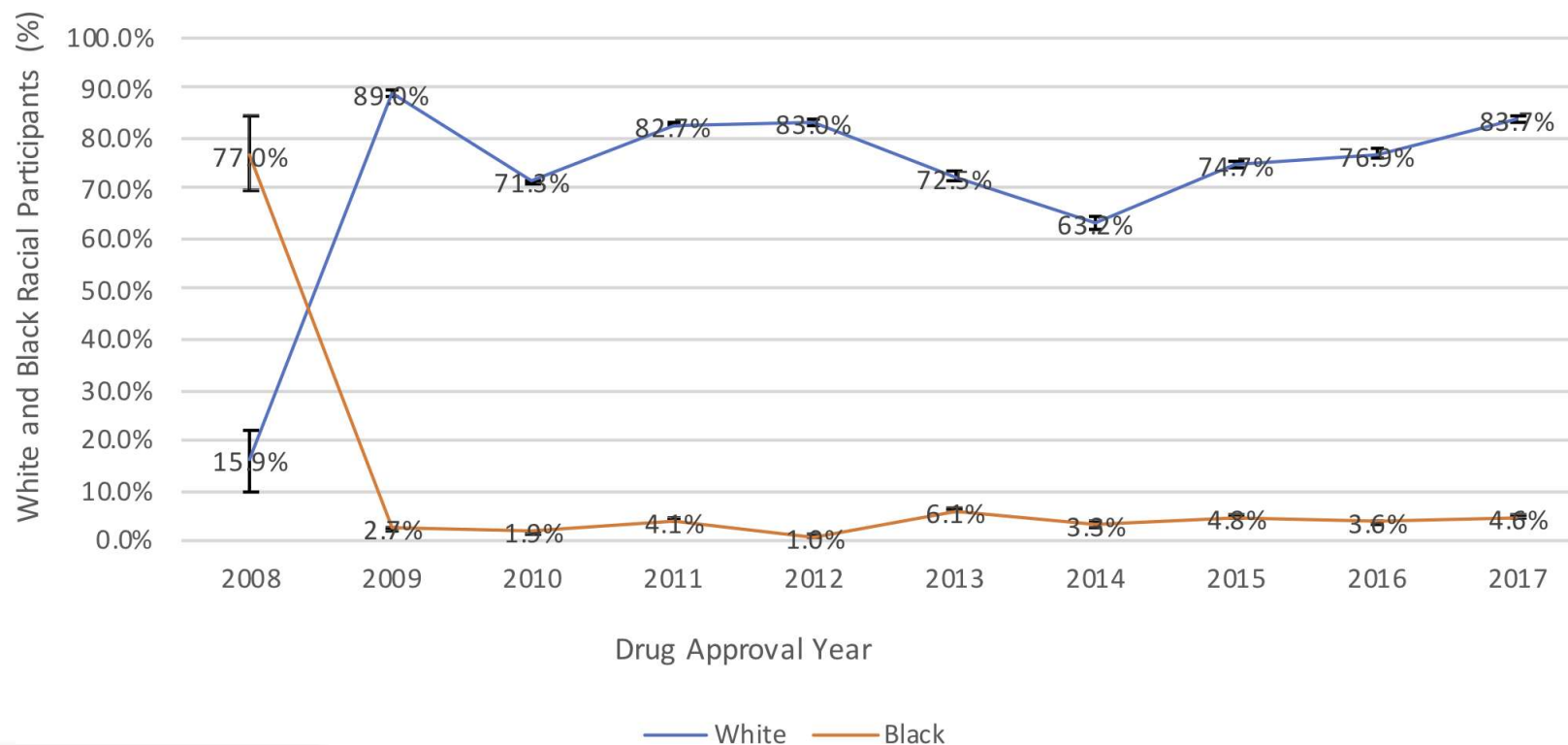


INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

<https://doi.org/10.1161/JAHA.119.015594>

## Comparison of overall percentage of whites and blacks enrolled in pivotal cardiovascular and diabetes mellitus drug trials according to year of drug approval.



INDUSTRY  
ADVISORY FORUM

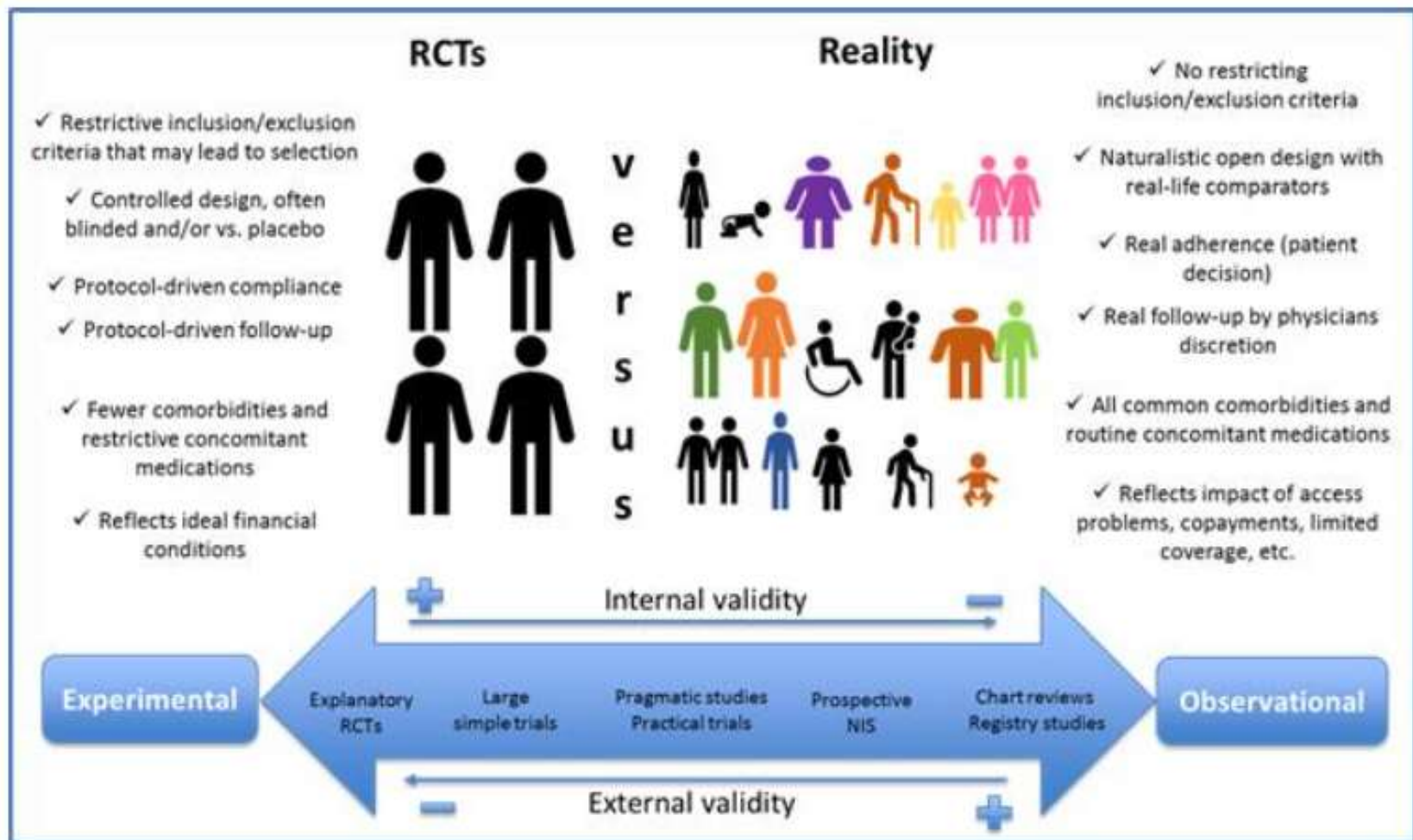
AMERICAN COLLEGE of CARDIOLOGY®

<https://doi.org/10.1161/JAHA.119.015594>

# The Why of Diversity in Clinical Trials

- Generalizability
- Bias Reduction
- Federal Requirement per NIH for Phase III clinical trials ([42 USC 289a-2](#)) (AKA Mom's Rule.....)
- **Improve Health Equity**



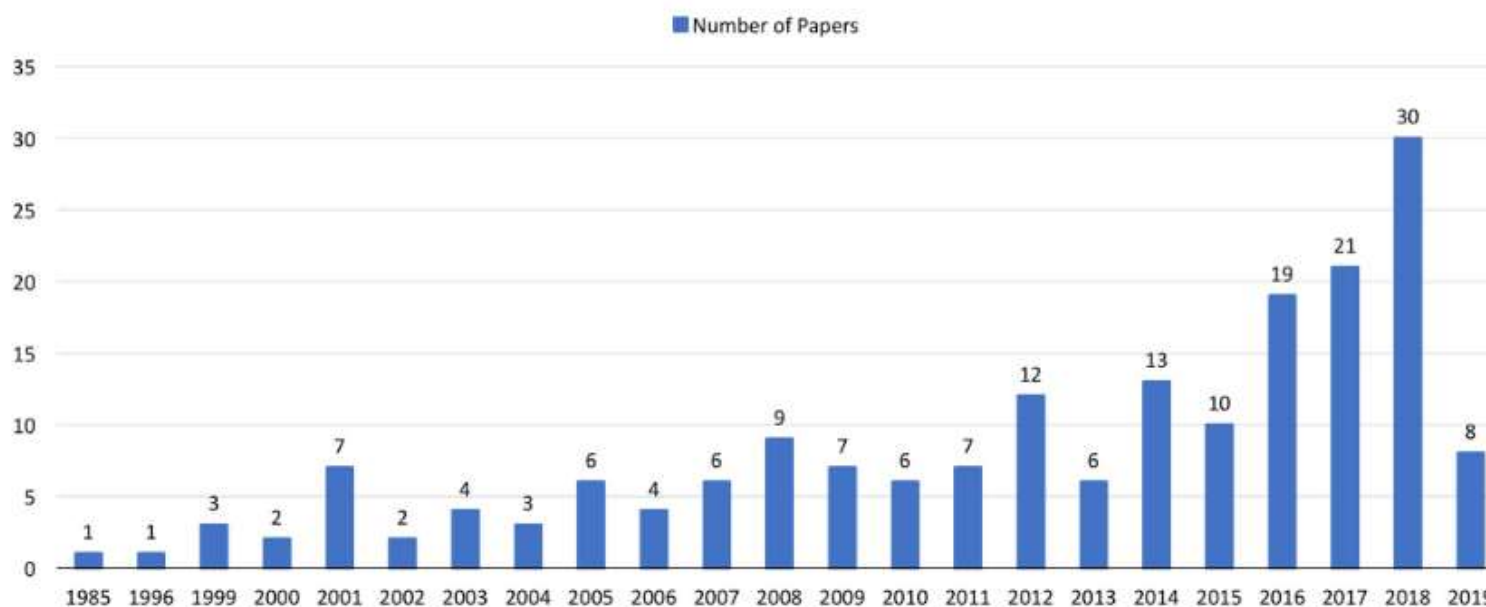


IN  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

[chrome-extension://oemmndcbldboiebfnladdacbfmadadm/https://www.neuroeconomix.com/wp-content/uploads/2019/05/Real-World-Evidence-in-healthcare-decision-making-Global-trends-and-case-studies-from-Latin-America.pdf](https://www.neuroeconomix.com/wp-content/uploads/2019/05/Real-World-Evidence-in-healthcare-decision-making-Global-trends-and-case-studies-from-Latin-America.pdf)

# Generalizability Assessment Trends



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

Clin Transl Sci (2020) 13, 675–684; doi:10.1111/cts.12764

**When is Enough Diversity  
Enough???**

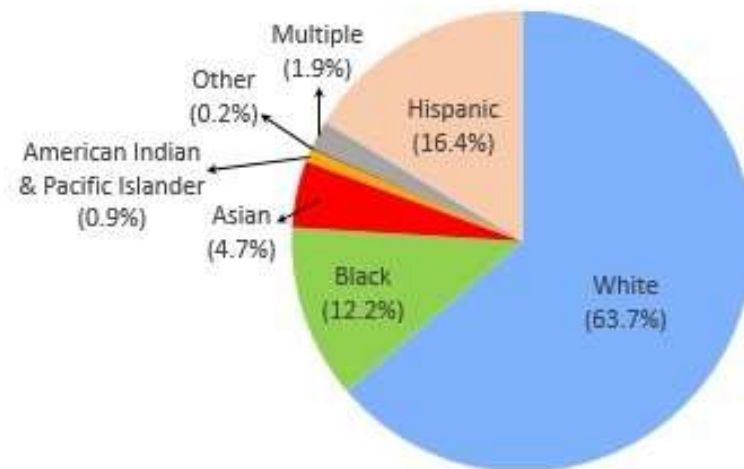
**US Population vs.  
Global????**

**Definition of Diversity???**

**Pre-Defined Targets???**

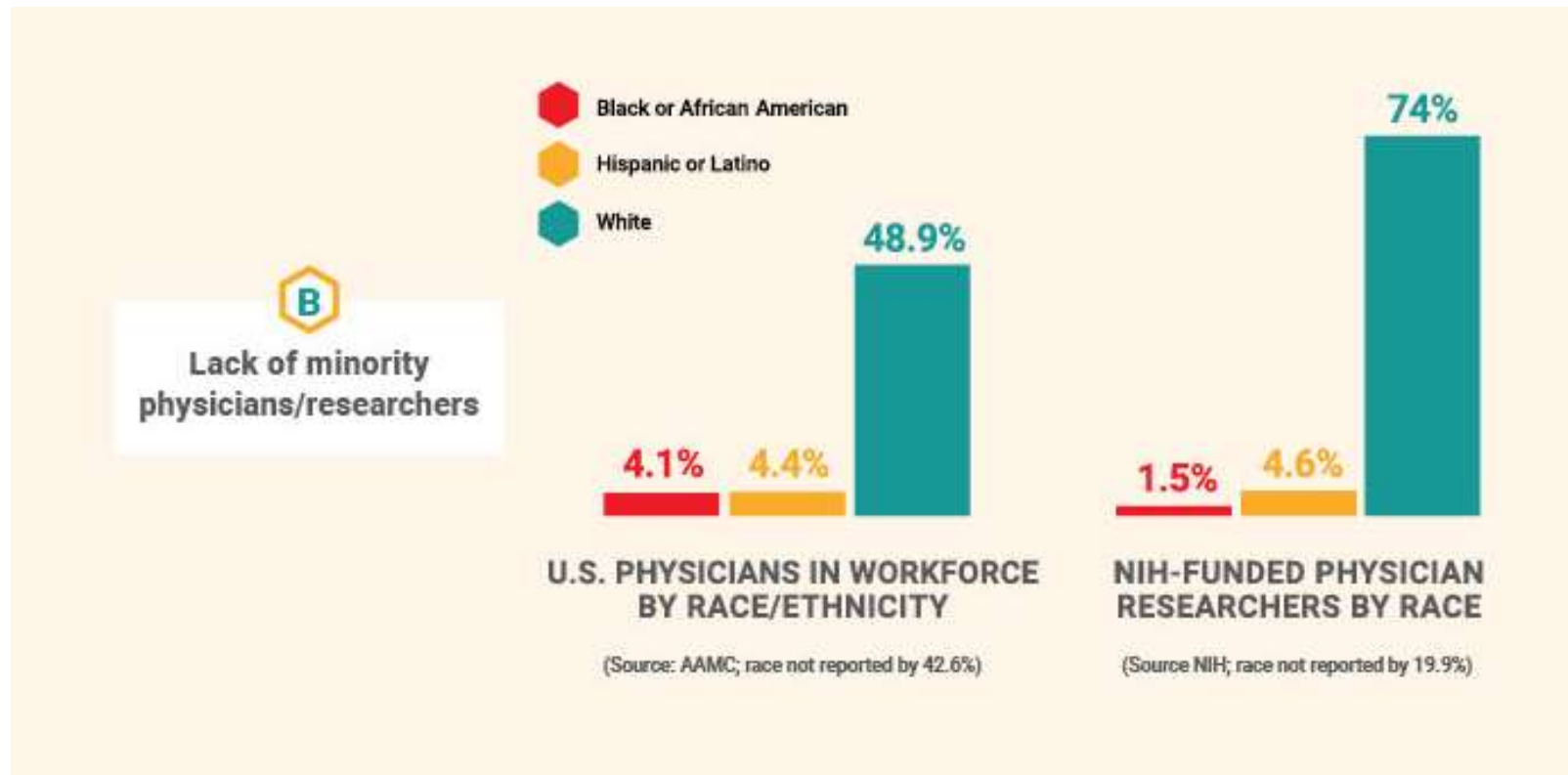
**Type of Treatment???**

**US Race and Ethnicity combined**



*Data Source: 2010 US Decennial Census*

# Investigator Diversity

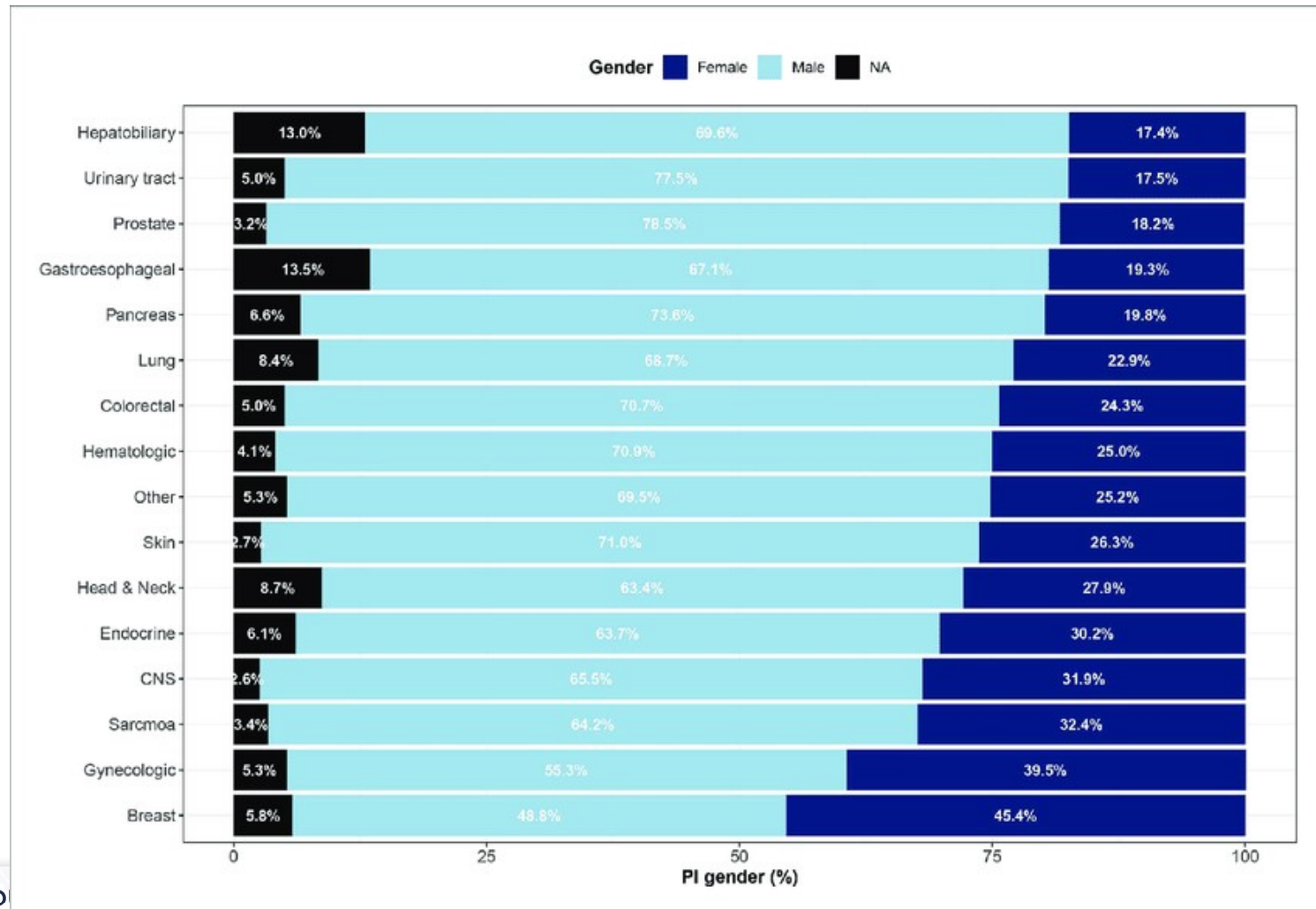


INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

<https://deep6.ai/resources/why-diversity-is-more-important-than-ever-for-clinical-trials/>

## Trends in Women's Leadership of Oncology Clinical Trials



IND  
ADVISORY FORUM

AMERICAN COLLEGE OF CARDIOLOGY®

<https://www.frontiersin.org/articles/10.3389/fonc.2022.885275/full>



## Estimated time gained by underrepresented groups if disparities were eliminated

	Increase in life expectancy 	Increase in disability-free life 	Increase in working life 
Diabetes	0.9 yrs.	1.1 yrs.	6 mos.
Heart disease	1 yr.	1.5 yrs.	4 mos.
Hypertension	1 yr.	1.6 yrs.	4 mos.

Credit: University of Southern California

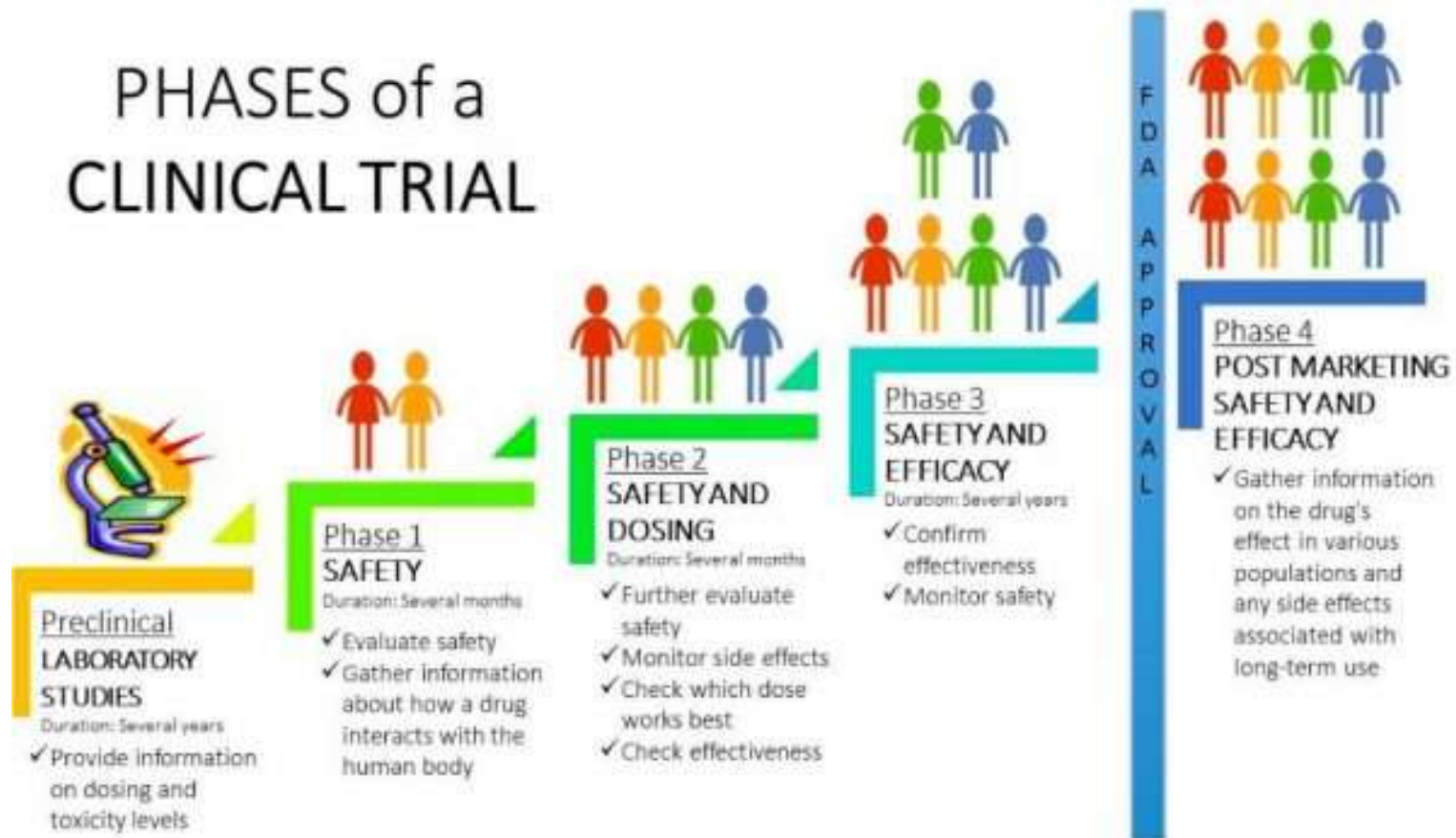


INDUSTRY  
ADVISORY FORUM

<https://medicalxpress.com/news/2022-05-potential-problems-lack-diversity-clinical.html>

AMERICAN COLLEGE of CARDIOLOGY®

# PHASES of a CLINICAL TRIAL



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

## 5 Critical Barriers to Minority Participation in Clinical Trials

- 1 Mistrust
- 2 Lack of comfort with the clinical trial process
- 3 Lack of information about clinical trials
- 4 Time and resource constraints associated with clinical trial participation
- 5 Lack of clinical trial awareness

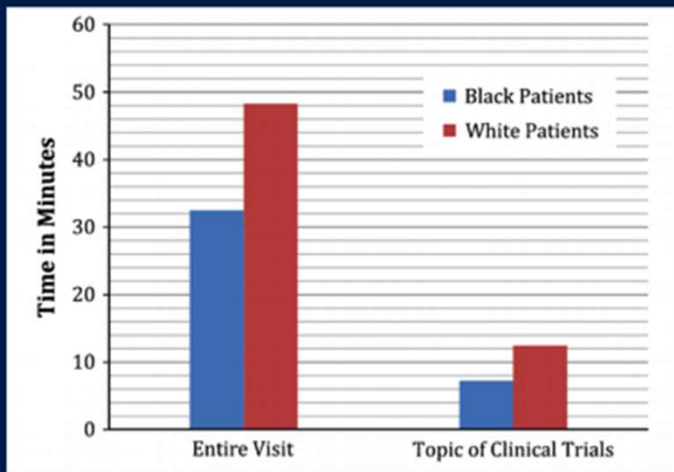


INDUSTRY  
ADVISORY FORUM

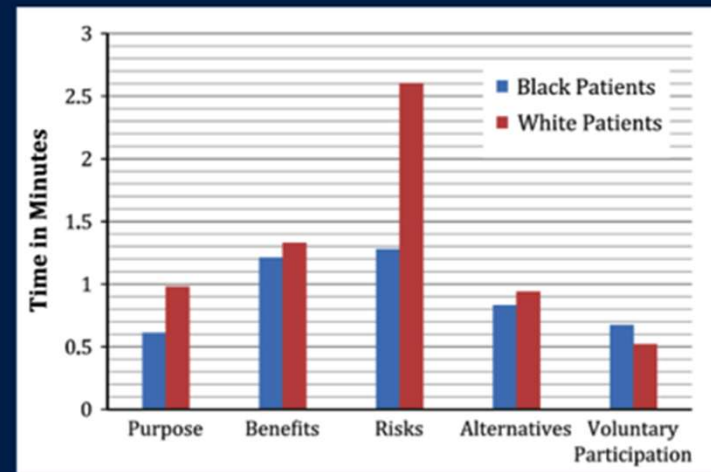
AMERICAN COLLEGE of CARDIOLOGY®

<https://trialfacts.com/articles/diversity-inclusion/>

## Physicians talk to Black patients less than White patients.



Time spent talking with patients



Time spent talking about research consent

Eggly, S. *Health Expectations* 18.5 (2015): 1316-1326.



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®



**STRIDE**

Strengthening Translational Research In Diverse Enrollment



University of  
Massachusetts  
**UMASS** Medical School

**UAB** SCHOOL OF  
MEDICINE

Knowledge that will change your world

VANDERBILT  UNIVERSITY

MEDICAL CENTER

<https://www.uab.edu/ccts/news-events/sept-ccts-forum-explores-the-challenge-of-increasing-diversity-in-clinical-trials>

Deciding to be part of a clinical trial is a progression and the messages can be mapped to this progression.

### 1. Precontemplation

- Has never heard of a clinical trial
- Is not interested in participating

### 2. Contemplation

- Knows some about clinical research
- Is willing to learn more to consider participation

### 3. Preparation

- Made an appointment with researchers
- Is asking questions about participating

### 4. Action

- Has been pre-screened by PCP and PI
- Has read consent form

### 5. Maintenance

- Has signed consent form
- Is not a screen failure
- Has come to baseline appointment

These are the five phases of decision making in the transtheoretical model.

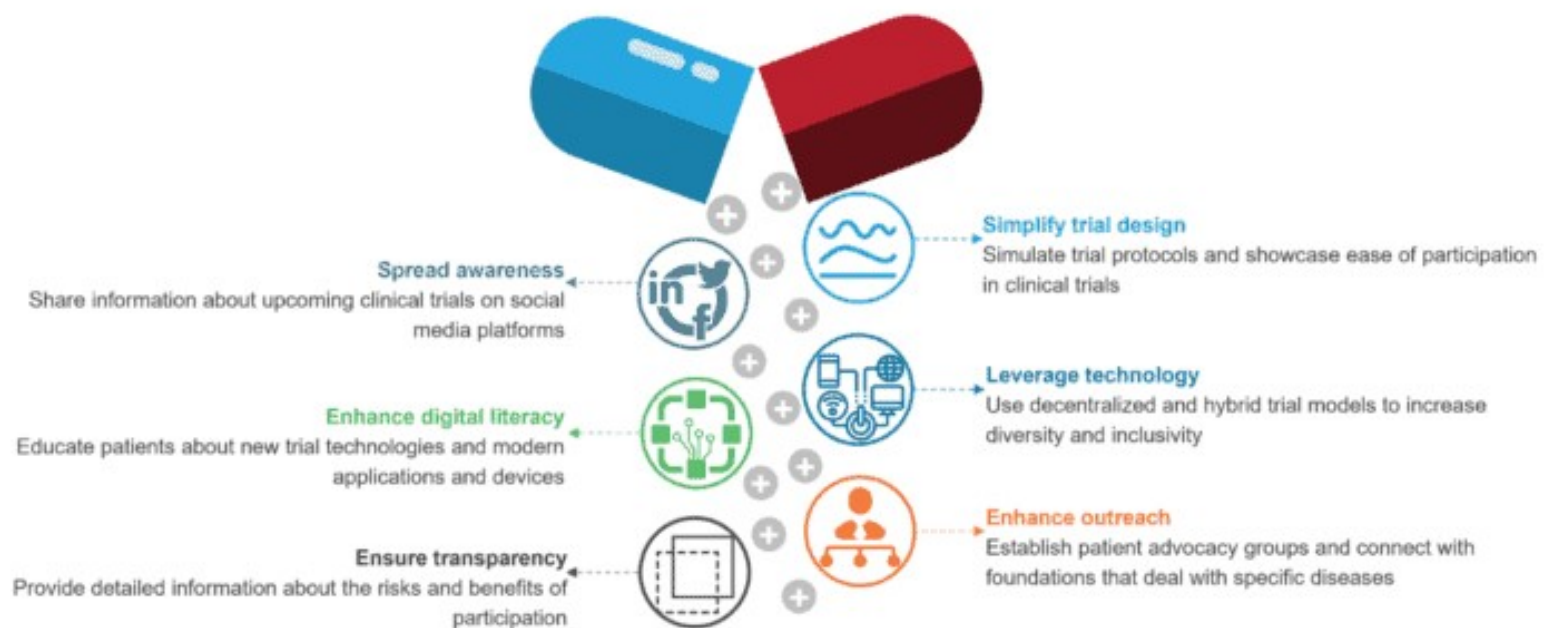


INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®



## Initiatives to Address Patient Recruitment and Enrollment Challenges



Everest Group® Decentralized Clinical Trial Products PEAK Matrix® Assessment 2021



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

<https://www.everestgrp.com/current-challenges-in-clinical-trial-patient-recruitment-and-enrollment/>

## Special Communication

March 23, 2022

# Improving Enrollment of Underrepresented Racial and Ethnic Populations in Heart Failure Trials A Call to Action From the Heart Failure Collaboratory

Ersilia M. DeFilippis, MD<sup>1</sup>; Melvin Echols, MD<sup>2</sup>; Philip B. Adamson, MD, MSc<sup>3</sup>; Wayne B. Batchelor, MD, MHS<sup>4</sup>; Lauren B. Cooper, MD, MHS<sup>4</sup>; Lawton S. Cooper, MD, MPH<sup>5</sup>; Patrice Desvigne-Nickens, MD<sup>5</sup>; Richard T. George, MD<sup>6</sup>; Nasrien E. Ibrahim, MD<sup>4</sup>; Mariell Jessup, MD<sup>7</sup>; Dalane W. Kitzman, MD<sup>8</sup>; Eric S. Leifer, PhD<sup>5</sup>; Martin Mendoza, PhD<sup>9</sup>; Ileana L. Piña, MD, MPH<sup>10</sup>; Mitchell Psofka, MD, PhD<sup>4</sup>; Fortunato Fred Senatore, MD, PhD<sup>11</sup>; Kenneth M. Stein, MD<sup>12</sup>; John R. Teerlink, MD<sup>13</sup>; Clyde W. Yancy, MD, MSc<sup>14,20</sup>; JoAnn Lindenfeld, MD<sup>15</sup>; Mona Fiuzat, PharmD<sup>16,17</sup>; Christopher M. O'Connor, MD<sup>4,16,17</sup>; Orly Vardeny, PharmD, MS<sup>18</sup>; Muthiah Vaduganathan, MD, MPH<sup>19</sup>

» [Author Affiliations](#) | [Article Information](#)

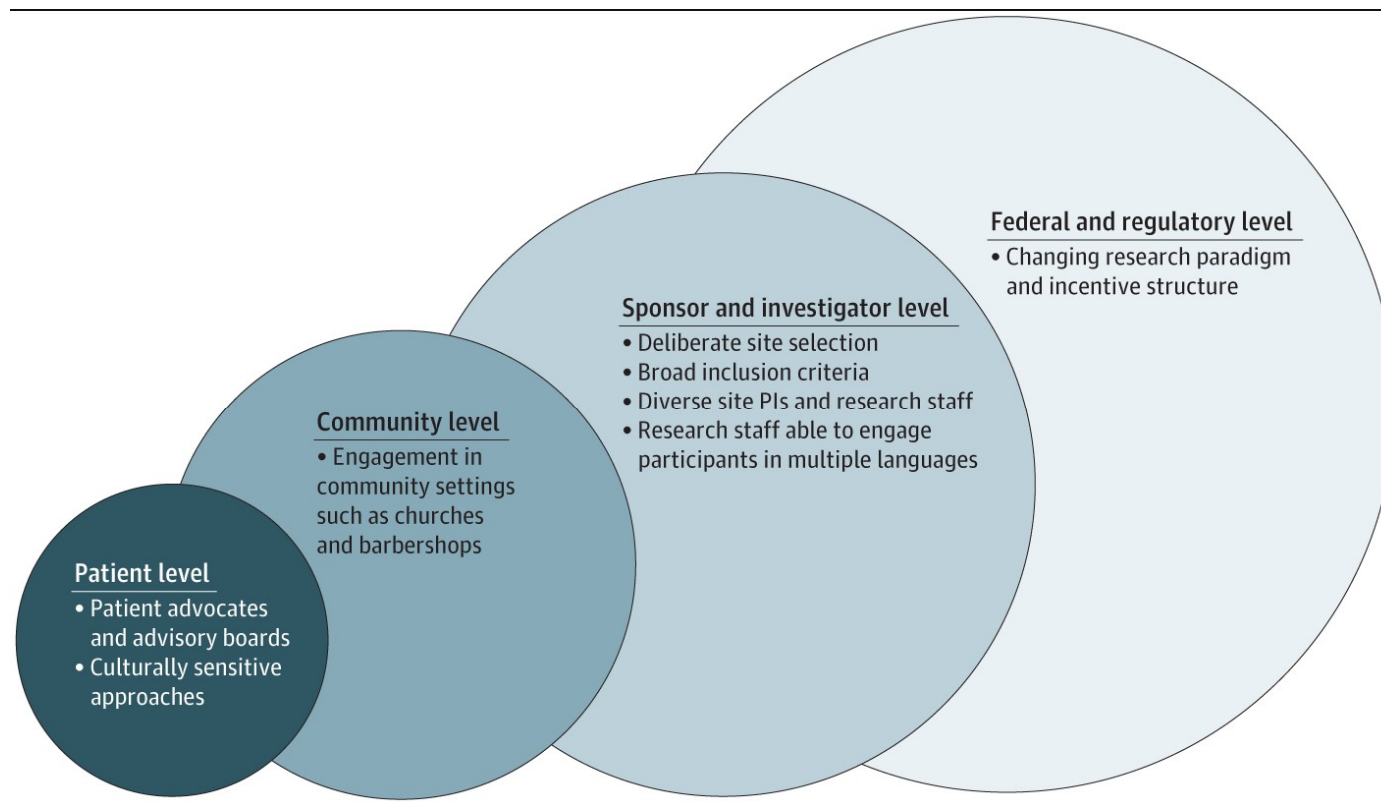
*JAMA Cardiol.* 2022;7(5):540-548. doi:10.1001/jamacardio.2022.0161



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

# Effective Strategies

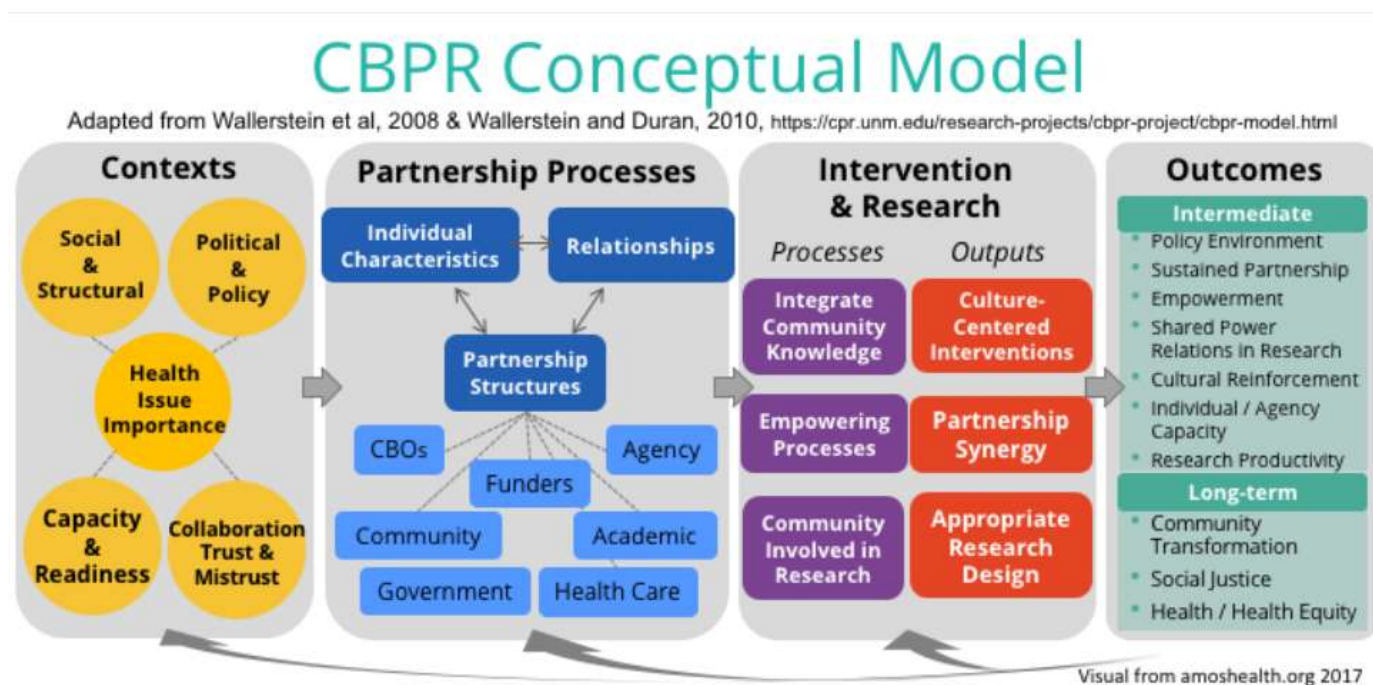


**INDUSTRY  
ADVISORY FORUM**

AMERICAN COLLEGE of CARDIOLOGY®

*JAMA Cardiol.* 2022;7(5):540-548. doi:10.1001/jamacardio.2022.0161

# Community-Based Participatory Research for clinical trials???



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE OF CARDIOLOGY

<https://crch.wvmsom.edu/sites/default/files/2020-04/Strategies%20and%20Models%20for%20CBPR.pdf>

# CBPR and RCTs

- Patients want to know the results of the trial!!!!
- More focus on patient values and non-pressure tactics of recruitment
- More commitment from industry-sponsored trials to support access of medication to ALL patients in high enrolling or active sites (+ studies)
- Constant assessment of patient satisfaction across clinical trial portfolio



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®



# Changing the Research Paradigm

- Efforts supported by professional societies and guideline statements
- Site PI mentorship programs
- Deliberate site selection by sponsors
- Motivated Site Principal Investigators

# Cardiovascular Clinical Trial Equity

- Diverse representation in clinical trials, all things considered, allows us to determine how effective treatments are in a real-world setting
- Innovative strategies, including funding, are important to increase clinical trial diversity.
- Go where the patients are!!! (Region and Sites)



**We Thank You.....**

# ACC Registries and Other Vehicles for Patient Diversification

Panel Discussion- Moderated by Melvin Echols, MD, FACC

- **Jeptha Curtis, MD, FACC** - NCDR optimization
- **Rajesh Dash, MD, PhD, FACC** - Update on HealthPals and Veradigm capabilities
- **Ty Gluckman, MD, FACC** – Approaches to different trial designs
- **Jennifer Mieres, MD, FACC** – How will journals consider trial diversity now and in the future?
- **Kendal Whitlock** – Walgreens perspective
- **Rafael Cavalcante, MD, PhD** – Boston Scientific perspective

# Jeptha Curtis, MD, FACC

NCDR Optimization



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®





A novel solution to optimize  
Diversity and Inclusion in  
Clinical Trials



## Cardiovascular Clinical Drug Development: ~\$2B per compound

### **Ideally,** trials will rapidly recruit...

- Patients who are eligible & interested
- Patients who are likely to finish the study
- Cohorts that will reach endpoints quickly
- Cohorts that mirror demographic distribution of disease prevalence

### In **reality**...

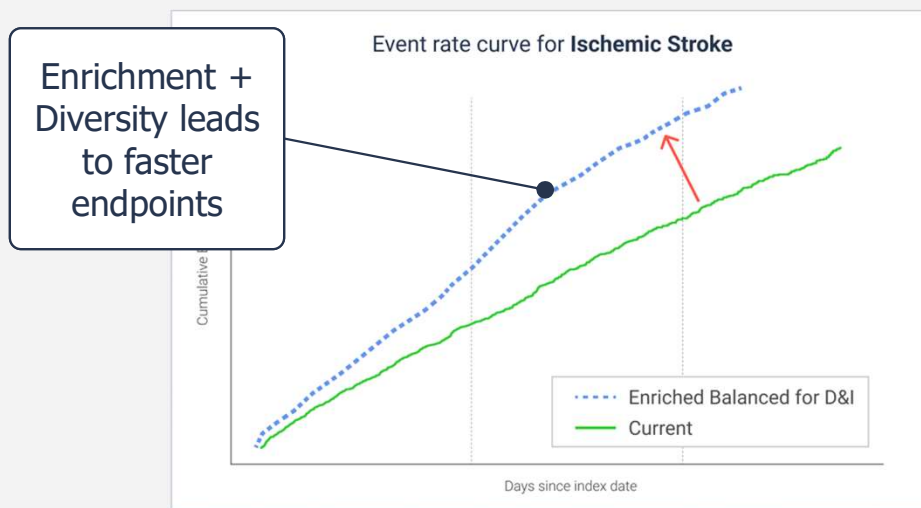
- 86% of RCTs fail to hit target recruitment
- ~50% of sites recruit 0-1 patients
- Time to market is delayed
- The FDA Diversity & Inclusion mandate will make trial recruitment even more difficult



# CLINT optimizes Diversity and Inclusion in protocol design and recruitment

## Protocol Design with D&I Balance

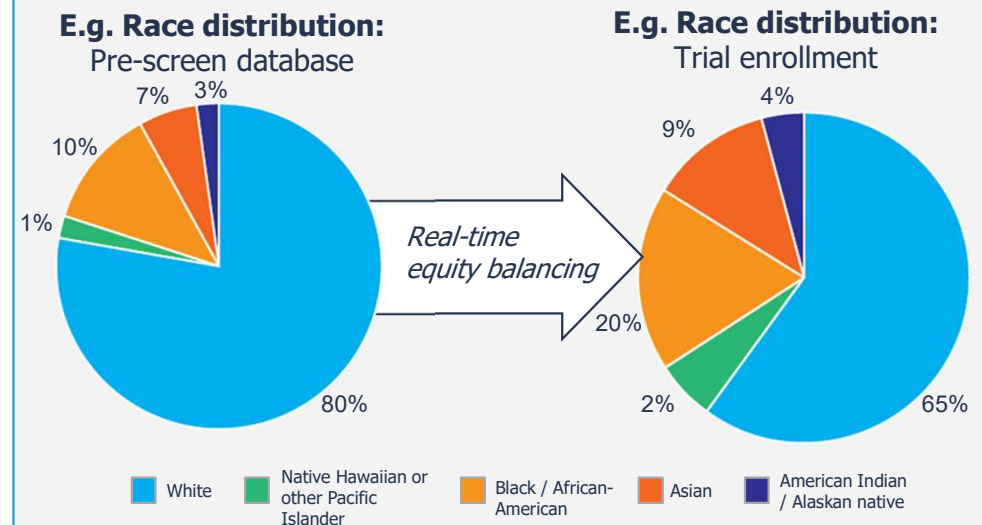
Reach endpoints faster



CLINT *Identify* **optimizes** the patient pool and diversity for maximal event separation

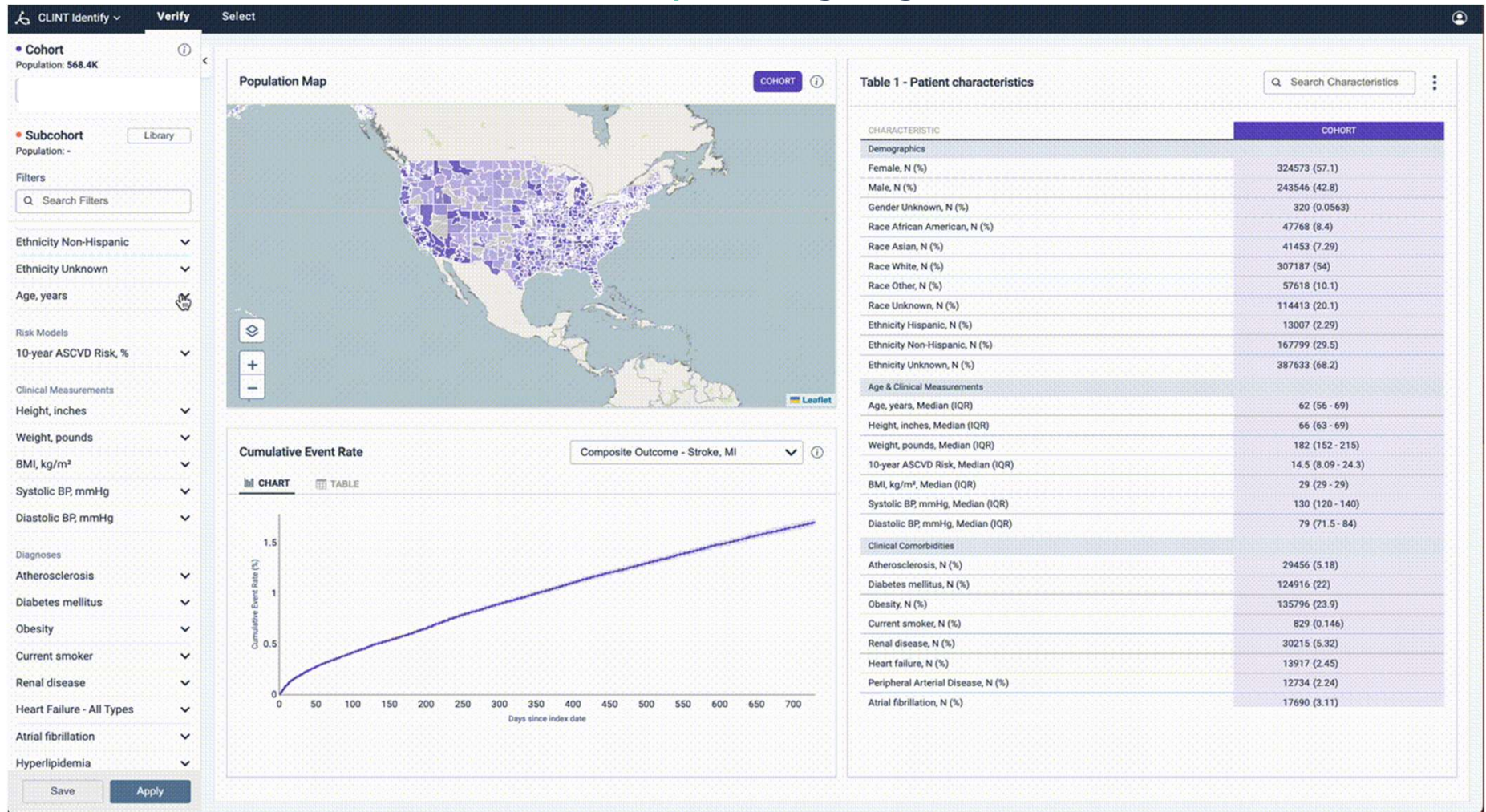
## Recruitment

Achieve D&I targets in real-time



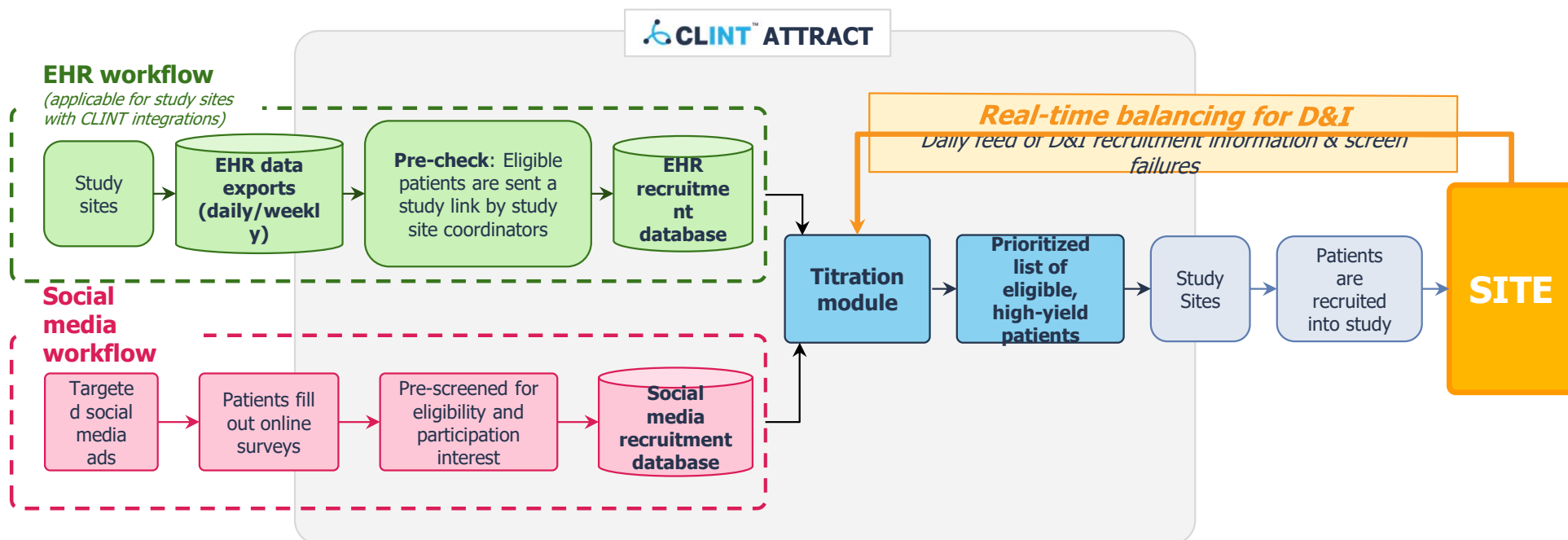
CLINT *Attract* **prioritizes** underrepresented groups for trial screening at each site



CLINT *Identify* - Designing for D&I



# CLINT *Attract* drives diverse patient recruitment







**CLINT *Attract*** cuts recruitment time in half, increases enrollment yield 3-5X while significantly reducing screen failures

**Case Study: DeTAP trial** (*Decentralized Trial in Afib Patients*)

**1 Accelerate and scale**  
recruitment through hyper-  
targeting of eligible patients

**2 Enrich** the recruitment cohort to  
high-degrees of eligibility for  
high conversion rates for  
referrals to randomization

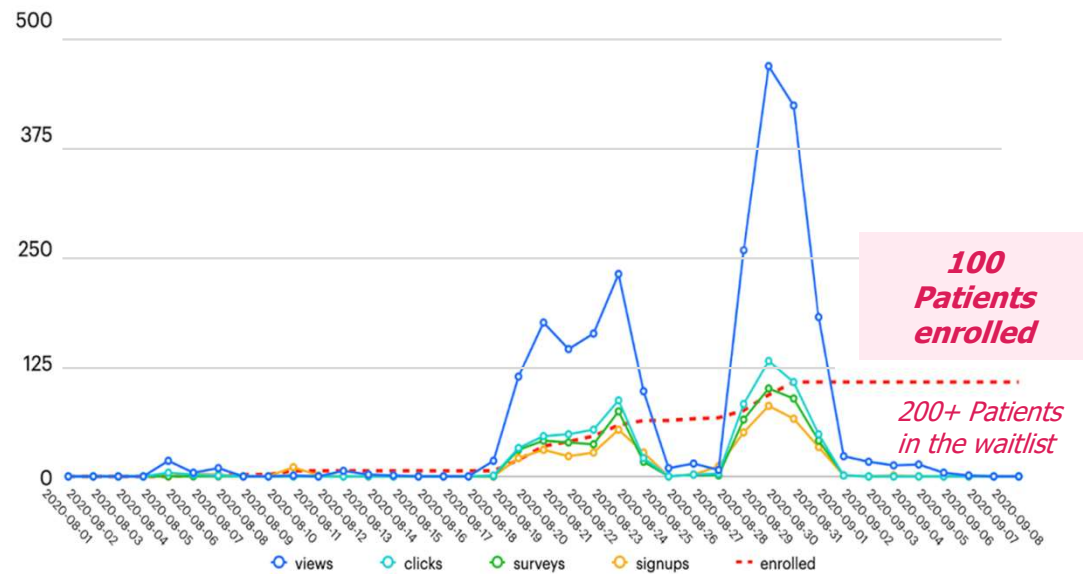
**CLINT *Attract*  
RECRUITMENT  
STRATEGY**

**94 Patients  
Enrolled  
12 Days**

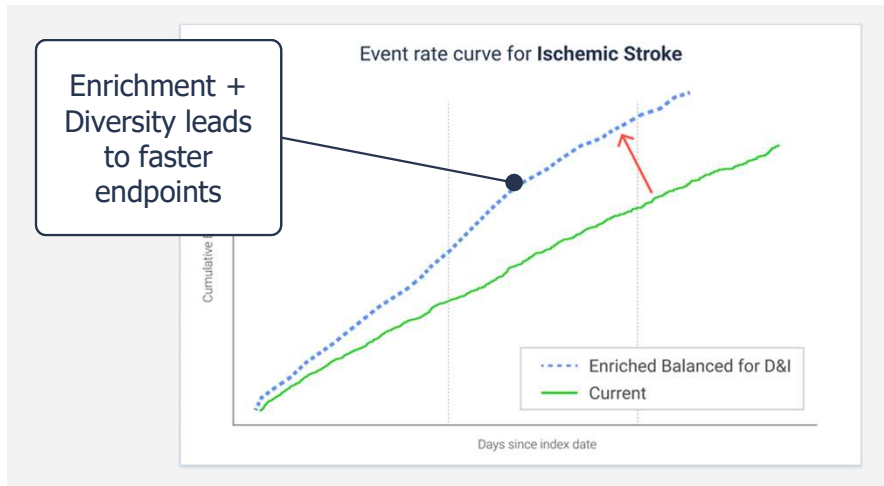
**TRADITIONAL  
RECRUITMENT**

**6 Patients Enrolled  
28 Days**

**CLINT™ Subject recruitment and enrichment module:**



## Summary



### CLINT *Identify* = Protocol Success

- Identifies a diverse, enriched-risk patient pool
- Identifies sites with abundant diverse patients
- Trial team can quickly validate protocol amendments

### CLINT *Attract* = Recruitment Success

- Focused patient recruitment: SM + EHR direct
- Fully screens patients for eligibility + interest
- Prioritizes referred patients for D&I





# Thank You

Recent publications & whitepapers, in  
collaboration with:



[healthpals.ai](https://healthpals.ai)



# Diversifying Patients in Clinical Trials— Approaches to Different Trial Designs

Ty J. Gluckman, MD, MHA, FACC, FAHA, FASPC

Medical Director, Center for Cardiovascular Analytics,  
Research, and Data Science (CARDS)

Providence Heart Institute

Providence St. Joseph Health

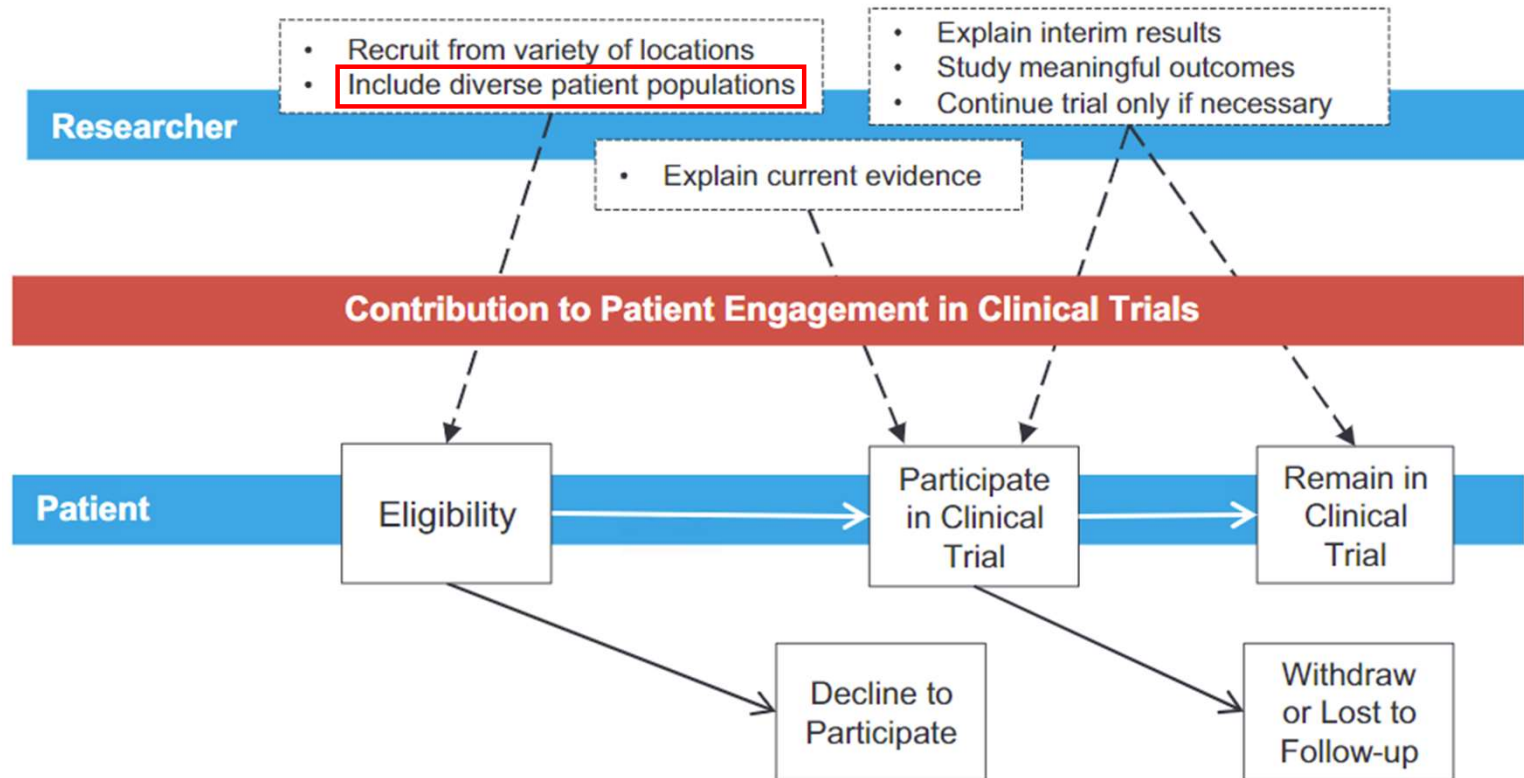
Portland, Oregon

# What are We Really Talking About?

“Because people may experience the same disease differently, it is essential that clinical trials include people with a variety of lived experiences and living conditions, as well as characteristics like race and ethnicity, age, sex, and sexual orientation, so that all communities benefit from scientific advances.”



# Patient Engagement in Clinical Trials



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

Mullins CD et al. Value in Health 2014;17:471-475

# Increasing Diversity in Clinical Trials

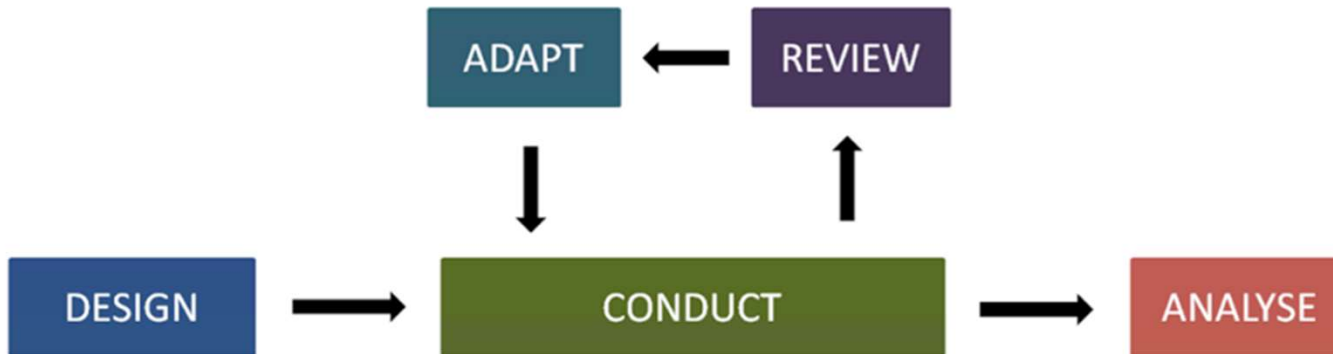
- Inclusive trial practices
  - Cultural competency training
  - Community partnerships
  - Personalized approach
  - Multilingual materials and staff
  - Communication-specific strategies
  - Increasing understanding and trust
  - Tackling logistical barriers
- Broadening eligibility criteria
- Using less traditional trial designs
  - Adaptive clinical trials
  - Pragmatic clinical trials
  - Aligned clinical trials
- Other tactics
  - Making participation less burdensome
  - Enrollment and retention practices
  - Expanded access

# Adaptive Clinical Trials

Traditional fixed-sample design:



Adaptive design:

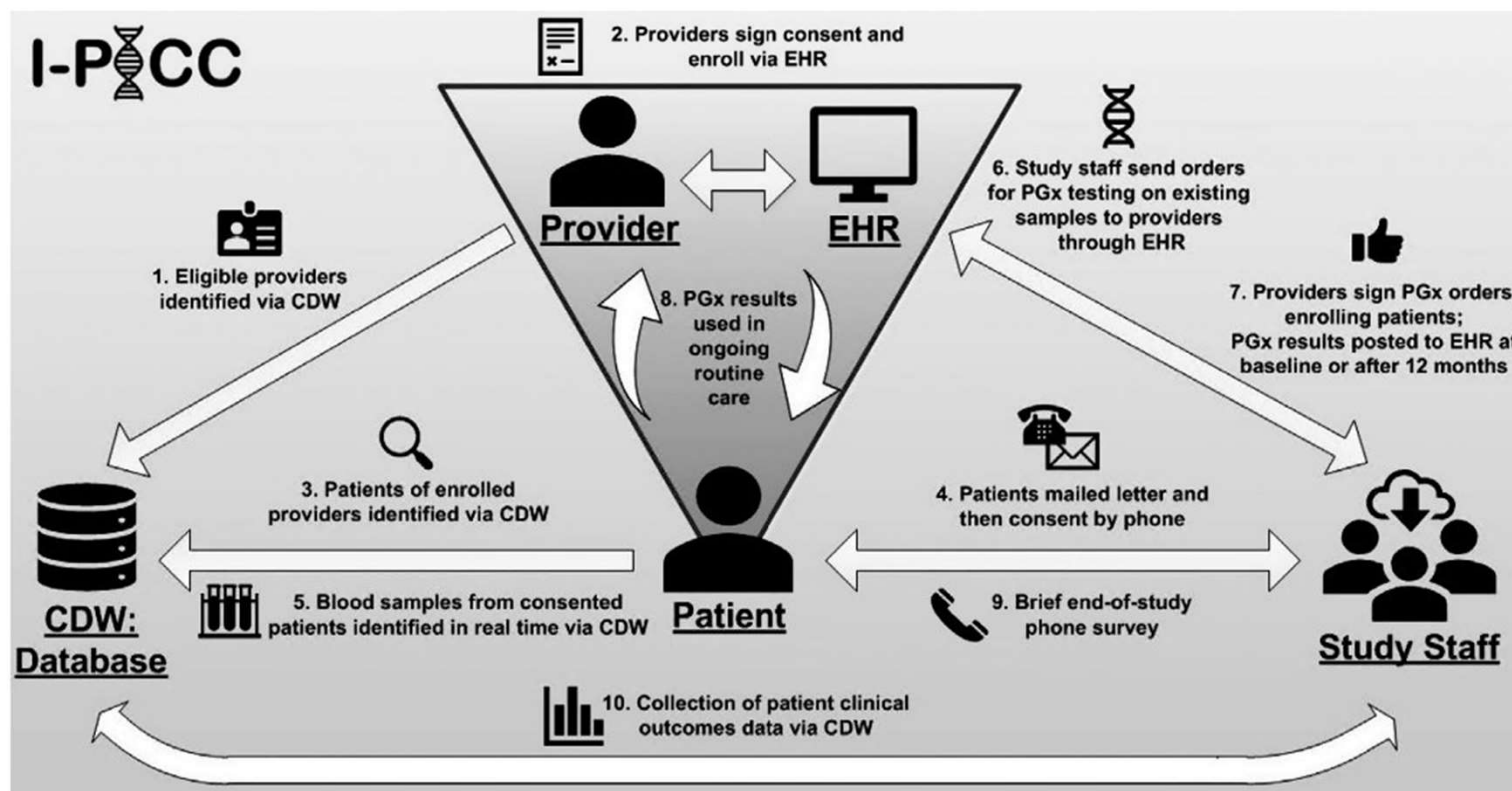


INDUSTRY  
ADVISORY FORUM

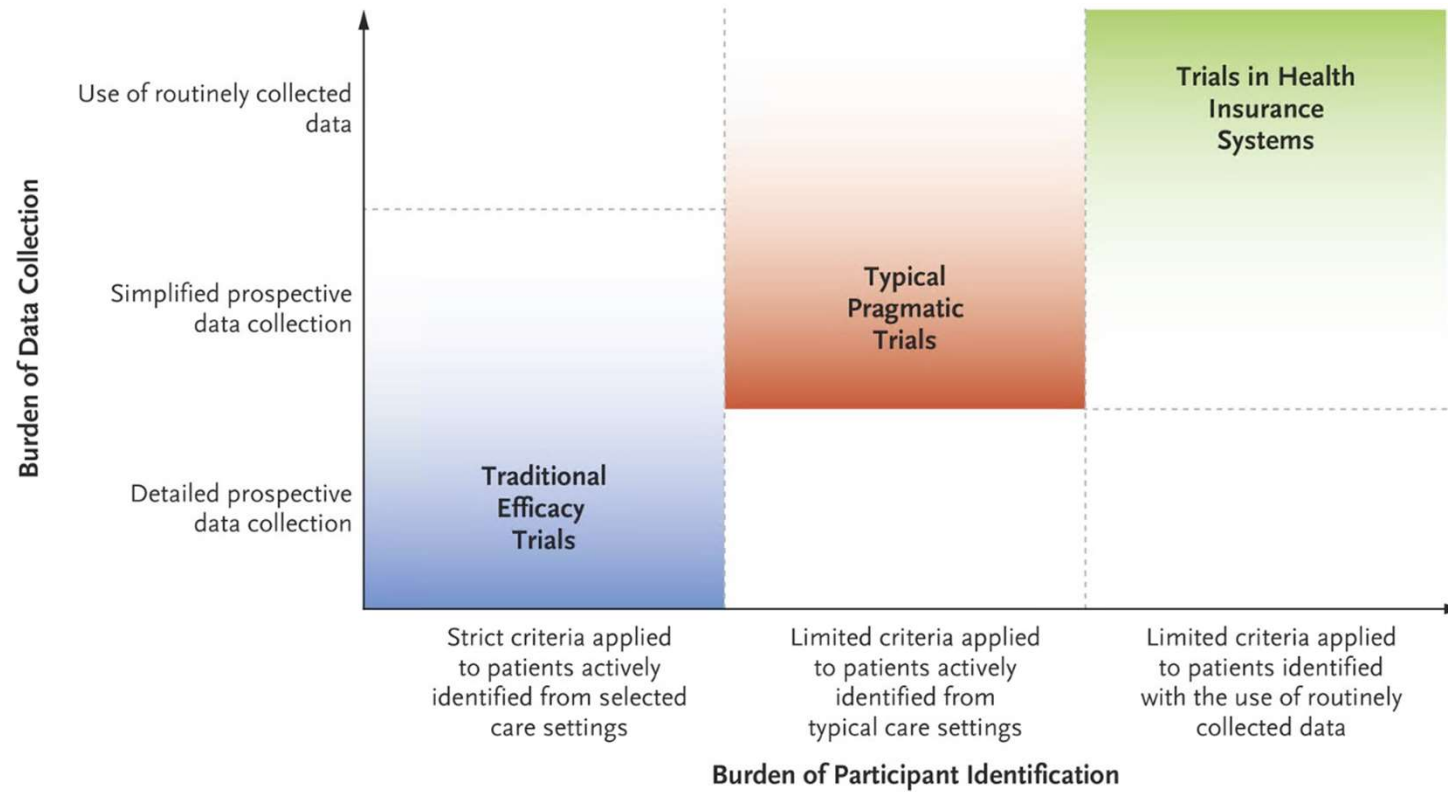
AMERICAN COLLEGE of CARDIOLOGY®

Pallman P et al. BMC Medicine 2018;16:29-44

# Pragmatic Clinical Trials—Typical



# Pragmatic Clinical Trials—Less Typical

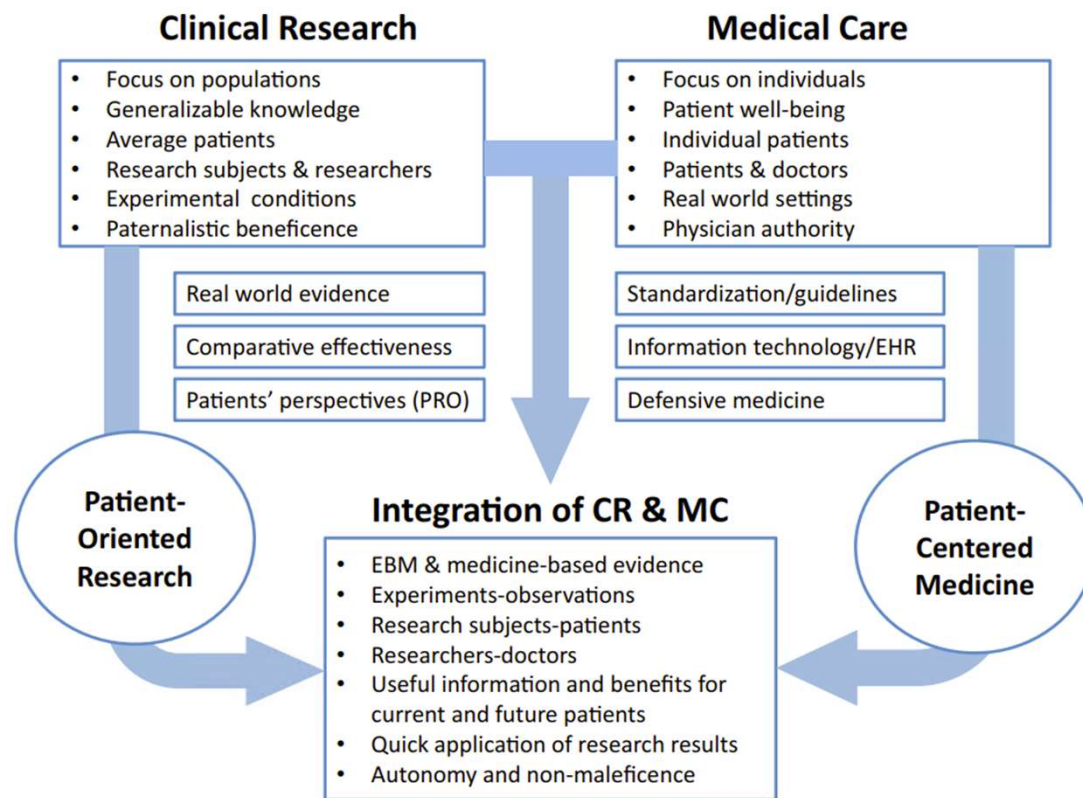


INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

Choudhry NK. N Engl J Med 2017;377:957-964

# Aligning Clinical Trials with Clinical Care



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

Sacristan JA. BMC Medical Research Methodology 2015;15:4-11



# It Takes a Village

## Including everyone matters

Let's make sure that treatments – medicines, devices, and procedures – are safe and effective for everyone. Clinical studies need to include more women, and people of all races and ethnic groups.

It's better for all of us when people of all backgrounds take part in studies.



# Jennifer Mieres, MD, FACC

How will journals consider trial diversity now and in the future?

# Kendal Whitlock

Walgreens

# Rafael Cavalcante, MD, PhD

Boston Scientific

## Trial Participation Diversity

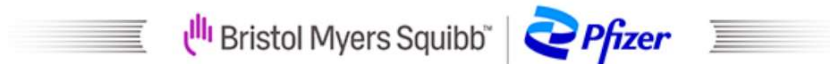
- How are industry partners prioritizing diversity in clinical trials? What is working most effectively?
- How can industry/ ACC /medical societies invest in sustainable collaborations to improve care and outcomes in under-resourced communities / communities with unmet medical needs?
- What goals should ACC and its industry partners set in the short and long term around diversifying clinical trial recruitment?



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®

# The ACC Thanks You For Your Partnership!



illumina®

Alnylam®  
PHARMACEUTICALS

AMARIN®

iRHYTHM®

Janssen  
PHARMACEUTICAL COMPANIES  
OF Johnson & Johnson

AMGEN®

AstraZeneca

Medtronic  
Engineering the extraordinary

MERCK



Boehringer  
Ingelheim | Lilly

Bristol Myers Squibb®

NOVARTIS

Boston  
Scientific

ESPERION®



Pfizer

REGENERON  
SCIENCE TO MEDICINE®

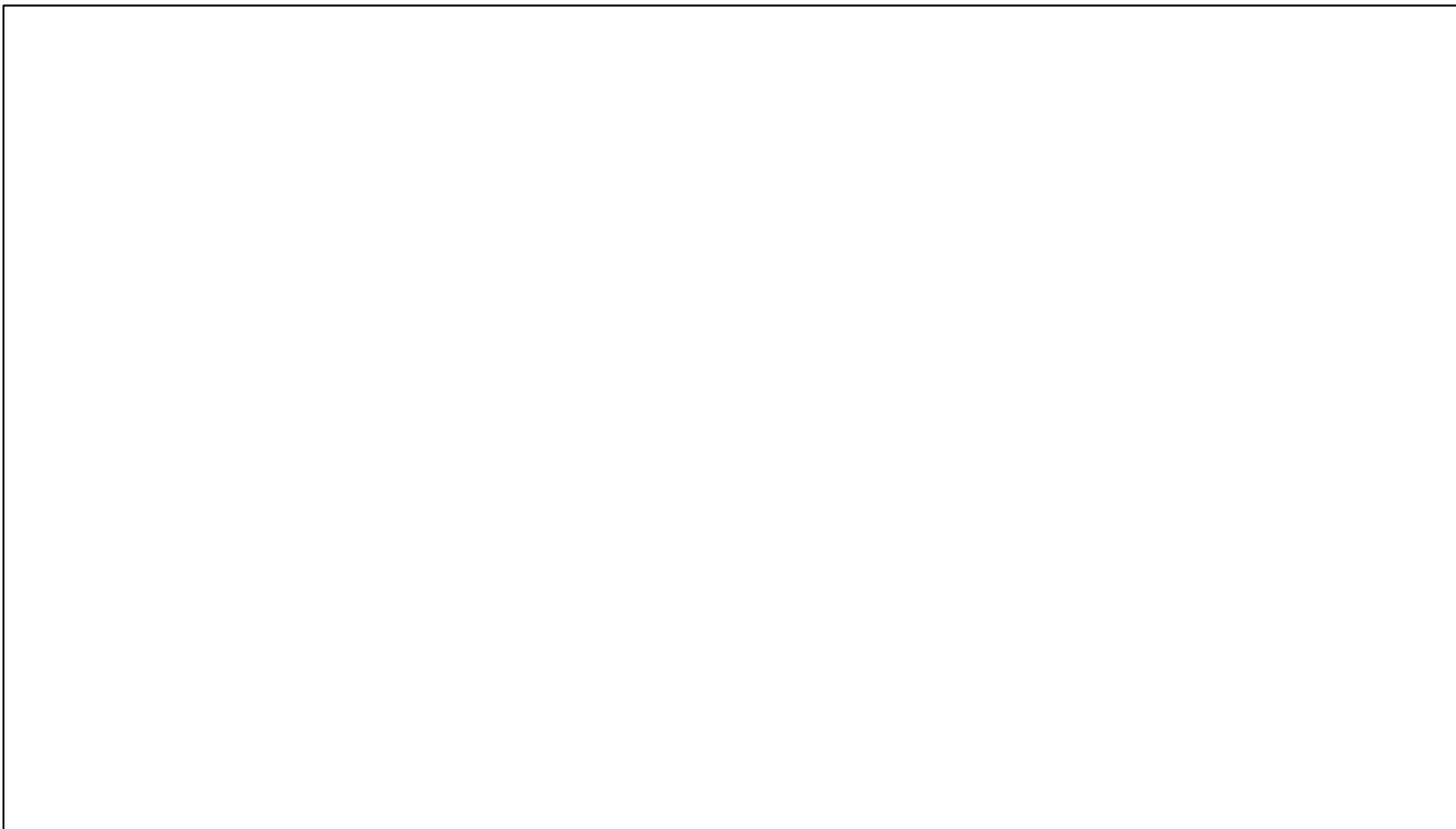
sanofi



INDUSTRY  
ADVISORY FORUM

AMERICAN COLLEGE of CARDIOLOGY®





**INDUSTRY  
ADVISORY FORUM**

AMERICAN COLLEGE of CARDIOLOGY®