



ACC Compensation Equity Policy Development Selected Bibliography

Medical Society Statements on Gender Salary Equity

- [American College of Surgeons Statement on Gender Salary Equity](#)
- [Association of Women Surgeons Statement on Gender Salary](#)
- [AAMC Promising Practices for Understanding and Addressing Salary Equity at U.S. Medical Schools 2019](#)
- [Achieving Gender Equity in Physician Compensation and Career Advancement: A Position Paper of the American College of Physicians](#)
- [Resolution on Gender Disparities in Physician Income and Advancement D-200.981](#)

Designing a Compensation Plan

- [Bias Interrupters in Partner Compensation: Writing an Effective Compensation Memo](#)
- [A Physician Compensation Plan That Meets Today's Needs-and Tomorrow's](#)
- [Reducing the Gender Pay Gap and Improving Gender Equality in Organizations: Evidence-Based Actions For Employers](#)
- [What the Future Might Hold For Physician Compensation](#)
- [Building a Better Physician Compensation and Performance Model](#)

The Equal Pay Act

- [What You Should Know: Questions and Answers About the Equal Pay Act](#)

Negotiating Higher Compensation

- [Advice For Female Physicians to Negotiate Higher Salaries](#)
- [Is Your Salary Equitable? A Guide for Individual Faculty. AAMC-GWIMS Toolkit.](#)



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Others

- [Effects of Performance-based Compensation and Faculty Track on the Clinical Activity, Research Portfolio, and Teaching Mission of a Large Academic Department of Medicine](#)
- [What Works: Gender Equality by Design](#)
- [Work Activities and Compensation of Male and Female Cardiologists](#)